



## PERSON SPECIFICATION

<b>JOB TITLE</b>	Grounds Person
<b>DEPARTMENT</b>	Estates Department
<b>SECTION</b>	Whole School
<b>LINE MANAGER</b>	Grounds Manager

The successful candidate will be required to fulfil all duties as outlined in the job description. In addition to this, the candidate should possess the following competencies which are essential to this position:

CRITERIA	ESSENTIAL	DESIRABLE
Full Driving Licence	√	
A pro-active work ethic that centres on pride in achieving the best possible results	√	
Excellent timekeeping	√	
Verifiable experience in sports grounds maintenance and associated work	√	
Ability to use a range of machinery and equipment	√	
Experience in initial setting out and marking pitches	√	
Knowledge and practical application of the Health & Safety at Work Act	√	
Competency and experience to handle chemicals or fuels and the safe operation of various types of machinery and plant.	√	
Flexible approach to variable circumstances	√	
Experience of working in an independent school		√
Relevant qualifications in horticulture		√
NVQ Level 2 or 3 in Sports Turf Management (or equivalent)		√
Level 2 Groundsman qualification (or equivalent)		√
Holder of valid PA1 and PA6 certificates		√
Good understanding of IT		√