



Winslow Church of England School

Lowndes Way, Winslow, Bucks MK18 3DG

Person Specification for Class Teacher & Reading Lead

Salary: MPS/UPS

Start Date: September 2026

Training & Qualifications	Essential	Desirable
Qualified Teacher Status	Y	
Degree or equivalent qualification	Y	
Enthusiasm for and evidence of continuing professional development	Y	

Experience	Essential	Desirable
Teaching Experience	Y	
Experience of working at a whole-school level	Y	
Involvement in self-evaluation and development planning		Y

Professional Knowledge and Experience	Essential	Desirable
Can plan and teach creatively, adapting teaching and responding to strengths and needs of children.	Y	
Set high expectations which inspire, motivate and challenge children.	Y	
A track record of good/outstanding teaching and learning.	Y	
Demonstrate good subject and curriculum knowledge.	Y	
Make accurate and productive use of assessment.	Y	
Understand the role of a curriculum leader.	Y	
Evidence of leading an initiative within school.		Y
Experience of cross curricular thematic planning		Y
Experience of working within a network of other local schools.		Y

Personal Attributes	Essential	Desirable
Good organizational and self-motivational skills.	Y	
Ability to prioritise and manage time effectively.	Y	
Reliability and Integrity.	Y	
Excellent interpersonal skills.	Y	
Ability to be reflective and self critical.	Y	
Flexible and approachable, with a good sense of humour.	Y	
Positive and enthusiastic attitude.	Y	
Commitment to, and involvement in, extra curricular activities.	Y	
Good attendance record.	Y	
Creative in problem solving with a willingness to take on or try new approaches and ideas.	Y	

Professional Skills	Essential	Desirable
Good communication skills, both written and oral.	Y	
Ability to empathise with children across the age range and manage behavior effectively.	Y	
Excellent classroom organization and management.	Y	
Ability to create a stimulating, challenging and effective learning environment.	Y	
Ability to be positive about challenge and change.	Y	
Ability to use ICT to enhance learning.	Y	
Commitment to safeguarding and promoting the welfare of children and young people.	Y	
Ability to be proactive, making suggestions which will lead to improvements.	Y	
Ability to keep abreast of new technical developments.		Y

Safeguarding and Equality	Essential	Desirable
Understanding all responsibilities of the school and ensure compliance with all relevant legislation	Y	
Must be able to recognize discrimination in its many forms and be willing to put the school's equality policies into practice	Y	
Enhanced DBS check	Y	
Aware of equal opportunities in relation to this role	Y	