

# MURRAY PARK SCHOOL

  
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Good  
Provider



## APPLICANT INFORMATION PACK

### PUPIL SUPPORT CENTRE (BRIDGE) TEACHER TLR 2C INTERVENTION LEAD

APPLICATION DEADLINE: WEDNESDAY 27<sup>TH</sup> MAY @ 9AM

INTERVIEW DATE: TBC

START DATE: SEPTEMBER 2026

*Murray Park School is committed to safeguarding and promoting the welfare of children and appointment to this post is subject to a criminal record and background check and references*

**Headteacher:** Mrs N. Caley

**Address:** Murray Road, Mickleover, Derby, DE3 9LL

**Telephone:** 01332 515921

**Web:** [www.murraypark.derby.sch.uk](http://www.murraypark.derby.sch.uk)

**Email:** [recruitment@murraypark.derby.sch.uk](mailto:recruitment@murraypark.derby.sch.uk)



# OUR HEADTEACHER

I am delighted to introduce you to our wonderful school. Since my arrival in 2018, I have sought to create a thriving working environment which enables our wonderful students to succeed in all aspects of life at Murray Park and beyond. It was great for this to be recognised by Ofsted in September 2022 when we achieved our Good judgement.

We pride ourselves on giving teachers the conditions in which to teach without distraction and ensure that all staff are supported quickly with any concerns both in and outside the classroom.

We are fully committed to offering a top-class education - on-line or in school - which keeps abreast of national and international trends. We welcome applications from high-quality candidates who are looking to make a real difference to our students' lives.

We support all new staff with a supportive induction package. ECTs follow the Derby City new teacher

programme as well as our in-house training. We endeavour to ensure your skills are developed so you can perform at your optimum.

Please take your time to consider the information in this pack and do not hesitate to make contact with us should you require any further information.

I wish you the best of luck with your application to our school.



MRS N. CALEY

## SENIOR LEADERSHIP TEAM



Nicola Caley - Headteacher

Rebecca Somes - Deputy Headteacher

George Hagen - Deputy Headteacher

Theresa Lucas - Assistant Headteacher

Nick Lynn - Assistant Headteacher

Leanne Dodd - Assistant Headteacher

Joseph Hyndman - Assistant Headteacher

*"Being a teacher at Murray Park is a privilege, providing me with the opportunity to be part of a community with shared values..."*

Flavia Kupferberg - Teacher of English



# AMBITION STATEMENT

At Murray Park School, our curriculum vision is to provide an ambitious and inspirational education for all of our pupils. Our strong set of values: Perseverance; Respect; Independence; Dreams and Excellence (PRIDE) underpins our ethos. Through our curriculum, our pupils develop the confidence to embrace the responsibilities that life has to offer and to become valued members of the local community, both now and in the future.

In all lessons the pupils are challenged and engaged in an education that prepares them for their futures. Our Learning Motto, OASIS, enables all of our pupils to develop life skills, such as, creativity, empathy and collaboration, resulting in resilient individuals with high aspirations.



We are passionate about our pupils' personal development and put this at the heart of everything we do. We provide cultural capital experiences to our students through the Murray Park Charter for Success, where students are supported and encouraged to try new activities and experiences such as visiting the theatre, volunteering, learning to

play a musical instrument as well as much more. As well as this, we produce an annual trip schedule which includes a number to international destinations, including outside of Europe. These are fully funded for students, where required.



Our health and wellbeing provision ensures that our pupils lead healthy and fulfilling lives and that every pupil has the knowledge and confidence to take care of their own physical and mental wellbeing.

As a result of our outstanding careers programme, all of our pupils are prepared for the next stage of their education, training and employment through our extensive network of business partners and dedicated careers' centre. Our wide range of extra-curricular activities include residential opportunities and international travel. These opportunities enrich the formal curriculum and deepen the pupils' knowledge and skills.

*"The quality of provision and pastoral care for our students has an exceptional impact on their lives."*

Emma Challand - Head of Year



# SCHOOL INFORMATION

Murray Park is a dynamic and forward-looking 11-16 mixed comprehensive school on the western fringes of the city of Derby. It is a Foundation Status school but has a close working relationship with the local authority.

We cater for approximately 1200 students, situated on a spacious site surrounded by greenery. We serve students from the Derby City area, within reach of the Derbyshire countryside and our cohort sizes are growing each year.

Our students reflect the full academic ability range and there is a breadth to the socio-economic status of our families.



## APPLICATION PROCESS

Informal visits to the school are available but not essential. You must complete the application form fully and give details of all employment, training and gaps in employment since leaving secondary school to the present day. Any additional information, which you wish to bring to the notice of the selection panel should be included in your letter of application.

Your letter of application should make reference to the job description and in particular how you meet the person specification. At least one of your references should be a current employer and you should indicate if you are happy for us to contact each reference.

Please provide an email address for your referees so that we can contact them.

Apply via my new term  
<https://mynewterm.com/jobs/112991/E DV-2026-MPCS-04196>

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*“Murray Park is a fantastic school to work for, I've felt extremely welcome and supported by the school, first as a trainee and then as a new starter.”*

**James Murton - Teacher of English**



Our School was inspected in September 2022 and gained a Good judgment from Ofsted. Here are just a few quotes from their highly positive report. To access our full report please use our website link:

[Ofsted Reports | Murray Park](#)

Quality of Education	<p>“Leaders have designed an ambitious curriculum that allows pupils to learn a broad range of knowledge.”</p> <p>“Leaders have planned assessments to check pupils' understanding.”</p>
Behaviour and Attitudes	<p>“Pupils are happy and safe at Murray Park. They know teachers care about them.”</p> <p>“Leaders have ensured that classrooms are places where pupils can learn.”</p>
Personal Development	<p>“The 'Charter for Success' encourages pupils to engage in activities such as theatre trips and cookery.”</p> <p>“Leaders ensure that all pupils have opportunities to gain different cultural experiences.”</p>
Leadership and Management	<p>“Leaders have prioritised reading.”</p> <p>“Leaders have created a culture of safeguarding.”</p>

## SAFEGUARDING INFORMATION

Murray Park School shares a commitment to safeguard and promote the welfare of children and young people. Our commitment is underpinned by robust processes and procedures that seek to maximise opportunity, minimise risk and continuously promote a culture that embraces the ethos of safeguarding amongst our workforce. This post is Exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020 and is subject to an enhanced DBS Disclosure check.

### Recruitment Information

The application form must be completed in line with our Important Recruitment Information section on the school website. It is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children.

- Child Protection and Safeguarding Policy
- Recruitment of Ex Offenders
- The Equality and Diversity Form
- GDPR Privacy Notice

### Recruitment Policy

These documents can be found using following the link:  
<https://www.murraypark.derby.sch.uk/key-information/vacancies/>

*“Since starting at Murray Park there has been no time for nerves, just excitement. I am delighted to continue my journey here, whilst inspiring others on my way.”*

**Charlotte Bunting - Teacher of Science**

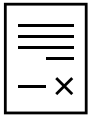


# STAFF WELL-BEING

Murray Park considers the well-being of staff to be important. When we make strategic or operational decisions, we always consider the well-being and workload of staff. See below for some of the ways we support staff wellbeing and workload for all our team:



Opportunity for flexible working for all staff



A robust and centralised behaviour system, including an internal Pupil Support.



A designated, trained, mental health leader.



A Leadership Team who fully consider staff workload and wellbeing when considering any changes to practice or systems.



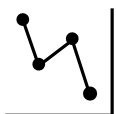
Paid lunch duties, including a free meal.



CPD for all staff, in all roles, including whole-school and opportunities for any bespoke courses.



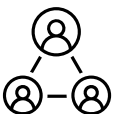
Latest technology, including new laptops.



A measured approach to data management, including meeting free weeks during data points.



An approach to pedagogy that ensures we deliver high-quality teaching in each and every lesson, whilst giving staff professional autonomy.



Staff social and sports events.

*“Murray Park School is at the centre of the community. For our students this is their OASIS.”*

Katy Drew - Pupil Support Lead



# PUPIL SUPPORT CENTRES

Murray Park School is a highly inclusive school. We go to great lengths to ensure every child can and does succeed in education. As part of our provision we have developed The Bridge, a specialised centre for pupils with additional needs or those at risk of exclusion, the pupils who access the provision can be taught the full curriculum in smaller groups.

The aim of the centre is to reintegrate pupils back into mainstream education - they will leave armed with strategies to help them deal with their areas of difficulties. Courses are available for pupils to access, these can include anger management, resilience, confidence building, behaviour and self-esteem.

The pupils attending the 'Bridge' do so with a personalised package in place which supports their individual needs, some pupils attend for a short period of time and are then reintegrated back in to their mainstream lessons. They may receive all of their lessons in the 'Bridge' where the teachers from mainstream deliver the lessons within the provision, or they go back into the main school setting with additional support.

As part of our pupil support centre, we also develop, organise and deliver small group and intervention packages, this can include sporting activities, trips and opportunities to work within the school or community. We have our school community garden which has helped pupils engage in outdoor learning and has given them opportunities to work with the local community.



We also introduce our pupils to the world of work and the different and exciting opportunities that are available to them, we do this by linking lessons to the workplace and giving pupils the opportunity to learn from employers about professions and the skills that are valued in society. Students take part in visiting places of work and have access to an enhanced careers programme in order to develop the skills needed when considering their next stage of life after Murray Park.

We prioritise the professional development and well-being of each staff member through regular Continuing Professional Development (CPD) sessions tailored to their individual needs and areas of growth. Additionally, we recognize the importance of maintaining a healthy work-life balance, which is why we provide dedicated well-being time, allowing our team the opportunity to rejuvenate and recharge during working hours. By investing in our team's development and prioritising their well-being, we ensure that they are equipped to deliver their best.

*"Murray Park School is a great place to work. If you are passionate about making a difference to the lives of young people, this is the place to be."*

Alfie Holland - Head of Year and Teacher of PE



# JOB ADVERT

## Pupil Support Centre Teacher

**Salary:** MPS/UPS plus TLR 2C £3525

**Responsible to:** Head of Department - Pupil Support Centres

**Contract:** Permanent Full time Teaching Contract

**Framework:** To work within the NJC current pay and conditions, current legislation and the policies of the school.

KS3 teacher to join our Pupil Support Centre team, this role will be based at our Bridge provision. The successful candidate would be joining a strong, hard-working team which is committed to achieving excellence and in which a creative approach to teaching and learning is strongly encouraged. We are ambitious for our students, and we are seeking to appoint staff who can bring the right blend of flexibility, commitment, energy and vision. We welcome applications from teachers with ideas, enthusiasm and strong teaching ability of a variety of subjects, who can work within the diverse demands of the department whilst maintaining its recognised strengths and attributes.

The post is suitable for experienced teachers, and the school is fully committed to supporting staff with CPD.

**The person appointed will have:**

- A passion for pupil progress at KS3/KS4
- Proven leadership experience in SEND/Pupil Support/AP environments
- Experience of teaching a variety of subjects
- High standards and expectations
- Highly developed interpersonal skills
- A commitment to teamwork
- A positive outlook
- A good knowledge and experience of working with children with additional needs

**Staff at Murray Park School benefit from:**

- Flexible working for all staff.
- A Senior Leadership Team who prioritise staff well-being and consider this when launching any new systems or pedagogical approaches.
- A robust and centralised behaviour system, including an internal Pupil Support, to ensure learning in our classrooms is disruption free.
- A whole-school CPD package which includes the sharing of recent research and best-practice.
- An approach to pedagogy which ensures professionals deliver the highest-quality lessons and interventions possible, whilst still allowing the freedom to maintain autonomy.

**How to Apply**

An application pack can be downloaded from the school website at <http://murraypark.derby.sch.uk/key-information/vacancies> or <https://mynewterm.com/jobs/112991/EDV-2026-MPCS-04196>

We reserve the right to close this vacancy early should a suitable candidate apply.

*“Murray Park is an extremely engaging place to work, but more than that it feels like a family and really integrates the ‘community’ aspect of the school’s name.”*

**Joe Potts - Teacher of Geography**



# ROLES AND RESPONSIBILITIES –MENTOR

## Duties as Classroom teacher:

- Teaching a range of subjects in the Pupil Support Centres
- Planning structured lessons that meet the needs of individual students with additional needs
- Sharing plans and teaching resources with colleagues and liaising with Heads of Department
- Maintaining records, marking and assessment of pupils' work according to school and departmental policies
- Reporting on pupils as required by the school policy and national curriculum requirements
- Using school procedures to maintain your teaching area/s to a standard that motivates disadvantaged pupils and meets health and safety requirements
- Following safe working practices in all your teaching and duty situations
- Tutoring students on an individualised basis

## Key Tasks:

- To be responsible for teaching delivered across the key stage 3 within the provision
- Lead the planning, implementation and evaluation of targeted interventions to support student progress
- To maintain records, marking and assessment of pupils' work according to the departmental assessment policy
- To monitor progress, attendance and behaviour of students and report to parents in line with school procedures for recording and reporting
- To set and mark homework as indicated by the department and school homework timetable in accordance with the departmental homework policy
- To attend departmental meetings, general school meetings and parents' meetings as appropriate
- To be responsible for the development and completion all paperwork linked to the students within the provision
- To coordinate and oversee all intervention packages delivered at the offsite provision
- To be responsible for and follow adopted safe working practice in accordance with the latest Health and Safety regulations
- To fulfil a nurturing role and liaise with the SENDCO, Assistant SENDCO and PSC Lead
- To participate in relevant INSET to enhance teaching effectiveness
- To provide high quality extra-curricular provision, including trips and visits to motivate and inspire young people to be interested in issues in our world
- To line manage and undertake Performance Management Reviews with your team
- To identify and take appropriate action in issues arising from data, systems and reports, setting deadlines and reviewing progress on the action taken
- To ensure the effective operation of Quality Assurance systems
- To share good practice and fully participate in meetings and Teach Meet sessions

This post is appropriate for an outstanding teacher with experience of KS3/KS4 and/or teaching in a SEND/Alternative Provision setting.

The post-holder will be expected to carry out other tasks/duties as directed by the Headteacher that are commensurate with the responsibilities of a teacher.

*‘Ever since I started at Murray Park I have felt supported by all staff and welcome by everyone here, including the students. I am proud to work at Murray Park...’*

**Elise West - Teacher of Maths**



# PERSON SPECIFICATION

	Essential	Desirable
<b>Qualifications</b>		
Relevant Degree and Qualified Teacher Status	✓	
<b>Knowledge</b>		
Full working knowledge and experience of the KS2 and/or KS3 national curriculum	✓	
Knowledge and experience of teaching GCSE		✓
A track record of outstanding teaching	✓	
Evidence of relevant continued professional development over the last three years	✓	
<b>Skills and abilities</b>		
To motivate students	✓	
To work as part of a team	✓	
To use own initiative	✓	
The ability to work under pressure	✓	
Well-developed inter-personal skills	✓	
Experience of working with disadvantaged students		
Strong ICT skills for teaching and learning		✓
Experience of working in pupil support/SEND/AP	✓	
An understanding of a strong safeguarding culture for children		✓
Strategic planning skills to design and implement an intervention-focused action plan that prioritises effective support for pupils with additional needs	✓	
	✓	
<b>Personal Qualities</b>		
A positive outlook, well-motivated, enthusiastic & energetic	✓	
Commitment to improvement/staff development	✓	
The desire to succeed	✓	
Good attendance and punctuality record	✓	
A good sense of humour	✓	
Commitment to supporting the full life of the school		
Professional appearance and manner	✓	
Enhanced Criminal Record check (School will apply for this on behalf of the successful candidate)	✓	
	✓	

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*"No school day is ever the same. I love helping students achieve their best, in a positive environment working with staff and students who embrace challenges."*  
**Lisa Clarke - Lead Cover Supervisor**





# MURRAY PARK SCHOOL

OUR MISSION: SUPPORTING STUDENTS IN GAINING A POSITIVE OUTLOOK,  
SHAPING THEIR FUTURES AND REACHING THEIR FULL POTENTIAL.

“PROUD TO BE HERE”



**Head Teacher:** Mrs N. Caley

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