

Person Specification

Job Title: Higher Level Teaching Assistant

Attributes	Essential	Preferred
Education / Qualifications	<p>Essential: Satisfactory completion of HLTA training – can begin whilst in post</p> <p>GCSE English and Maths (grades A*-C) or equivalent.</p>	<p>Preferred: Not applicable HLTA status</p>
Experience	<p>Essential: Minimum of 2 years' experience as a teaching assistant, within the last 5 years</p>	<p>Preferred: Experience of supervising others.</p>
Skills / Knowledge / Aptitude	<p>Essential: Understanding of strategies for teaching and learning.</p> <p>Understanding of the national curriculum.</p> <p>Knowledge of how ICT is used to support pupils' learning and ability to use ICT effectively in a classroom setting.</p> <p>Ability to undertake a range of teaching activities with confidence, working effectively with individual pupils, groups of pupils and whole classes.</p> <p>Ability to contribute to planning and preparation of lessons and teaching materials.</p> <p>Ability to contribute to assessment and monitoring of pupil progress.</p> <p>Good communication and interpersonal skills.</p> <p>Good organisational and time management skills.</p> <p>Ability to work collaboratively with teachers and others.</p> <p>Ability to supervise others effectively, as required.</p>	<p>Preferred: Not applicable</p>

	Ability to take responsibility and work with autonomy within set boundaries.	
Motivation	Essential: Willingness to undertake further professional training, as appropriate. Commitment to raising standards. Commitment to equality principles.	Preferred: Not applicable
Physical	Essential: Ability to meet physical needs of pupils.	Preferred: Not applicable
Other	Essential: Willingness to undertake First Aid training, Must be fluent in the English language in accordance with the Immigration Act 2016	Preferred: Current First Aid Certificate. Assessed in interview.