## Torquay Girls' Grammar School



## **Person Specification:** Cover Supervisor

Attributes	Essential	Desirable
Qualifications	<ul> <li>A record of good academic achievement</li> <li>Be able to demonstrate a willingness to attend appropriate training and development</li> </ul>	<ul> <li>GCSE Maths and English Grade         C or above</li> <li>Evidence of continuing         professional development</li> </ul>
Knowledge, Skills and Experience	<ul> <li>Experience of working with students in a formal setting without immediate supervision</li> <li>Ability to effectively manage student behaviour in accordance with the school's behaviour management policy and procedure</li> <li>Good administrative, organisational and computer skills</li> </ul>	<ul> <li>Experience of working in an education environment</li> <li>Record keeping, information retrieval and dissemination of data/documentation</li> <li>Knowledge of Data Protection legislation</li> </ul>
Personal Qualities	<ul> <li>Excellent communication and interpersonal skills with children and adults</li> <li>Ability to use own initiative to work flexibly and respond positively to a range of situations</li> <li>Ability to multi-task effectively</li> </ul>	
Other	An understanding of, and commitment to, Safeguarding/Child Protection	