



Person Specification

Madresfield CE Primary School

Post Title: ECT Class Teacher – MPS

	Essential	Desirable
Qualifications		
Educated to degree level (Maths and English GCSE/equivalent C grade minimum accepted)	✓	
Qualified teacher status	✓	
Experience		
Experience of teaching	✓	
Experience of teaching in mixed year classes		✓
Professional Knowledge and Understanding		
An understanding of the expectations of the Ofsted framework regarding effective learning and teaching	✓	
A sound knowledge of the current National Curriculum for all subjects for Key Stage 2	✓	
An understanding of curriculum and pedagogical issues relating to learning and teaching, including the latest inspection and research findings		✓
An understanding of the requirements needed to ensure the safety and well-being of all pupils	✓	
High standards of classroom management and organisation	✓	
An understanding of how to create a positive learning environment for both the staff and children	✓	
Experience of Statutory Assessment Procedures		✓
Professional Skills and Abilities		
Able to meet the Teacher Standards and maintain them	✓	
Recent evidence of good or outstanding classroom practice. Willing to be able to teach a class KS2 with a high level of SEND		✓
Demonstrate good ICT knowledge and skills relating to the class teaching; able to demonstrate effective use of ICT to enhance learning	✓	
Plan lessons effectively for all the pupils in a class, setting clear learning intentions, differentiation and effective questions	✓	
Keep records of pupils progress in line with school guidelines/policies	✓	
Demonstrate that their marking/feedback moves learning on	✓	



Accurately use assessment of pupils learning to inform planning	✓	
Ability to plan and work collaboratively with colleagues	✓	
Personal Qualities		
Willingness and enjoyment of engaging parents in order to encourage their close involvement in the education of their children	✓	
A flexible approach to their work who enjoys being a good team member	✓	
Good communication skills both orally and in writing	✓	
Manage own workload effectively and respond swiftly to tight deadlines	✓	
Good interpersonal skills, with the ability to enthuse and motivate others and develop effective partnerships	✓	
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit	✓	
Willingness to, and ability to, contribute to staff meetings and Inset	✓	
Practice equal opportunities in all aspects of the role and around the work place in line with policy	✓	
An understanding and respect for the Christian Ethos of the school	✓	
Maintain a personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post	✓	