

Maximise Your Work-Life Balance

Discover the Benefits Available to You



Your Staff Benefits Guide



Wellbeing



Discounts



Community



On Campus



Everyday



Development

Welcome to GC+

At Gloucestershire College, we're proud to offer more than just a great place to work. We offer a community, a culture, and a wide range of perks designed to support you in every part of your life.

GC+ brings all these benefits together in one simple hub, making it easier than ever to get the most out of your GC experience. For the latest updates and links visit the GC+ Hub on the Staff Intranet.



Wellbeing

Your health matters. Access a range of physical and mental wellbeing support from GP services and counselling, to wellbeing resources and health cash plans.



Discounts

Enjoy savings on every day essentials and big name brands, including shopping, tech, travel, restaurants and entertainment.



Community

Connect with colleagues through staff networks, volunteering opportunities, events and recognition programmes.



On Campus

Explore the fantastic facilities available across our campuses including restaurants, gyms, salons and specialist student-run services.



Everyday

Practical benefits that support your working life, including flexible working, pensions, travel schemes and digital systems.



Development

Grow your career through training, qualifications and leadership programmes designed to help you thrive at Gloucestershire College.

A Message from our Head of People

People do their best work when they feel supported. This booklet and the benefits within it have been put in place to support you when you need it. By ensuring the right wellbeing structures are in place, we enable everyone to work at their full potential—so that, together, we can deliver the best possible outcomes for our students.

Clare Page



GC+ Wellbeing

At GC, we're committed to putting your wellbeing first. Our benefits platform gives you access to a wide range of services designed to support your physical and mental health, whenever you need them.

Doctor Care Anywhere

Access a private GP 24/7 via video or phone; perfect for busy schedules. Get advice, prescriptions, referrals and fit notes, often within hours.

- Available any time, day or night
- Fully confidential
- Simple to book through the app or website

BHSF Health Cash Plan

Claim money back on everyday health costs for you and your family if you choose. What you can claim for:

- Dental treatment and hygienist visits
- Glasses and contact lenses
- Physiotherapy and complementary therapies
- Hospital stays and specialist referrals

Employee Assistance Programme

Free, confidential support whenever you need it. Access counselling, legal and financial advice, plus a library of wellbeing resources, all in one easy-to-use app.

MIND Partnership

Our partnership with Mind gives all staff access to guidance, expert resources and mental health support from one of the UK's leading charities.



More Ways GC+ Supports You

Wellbeing is more than one moment; it's every day. These additional benefits help you stay healthy, comfortable and supported throughout the year.

Seasonal Flu Jabs

Stay protected with a free flu jab voucher each autumn, redeemable at pharmacies across the UK.

Eye Tests

Regular display screen users can access a free eye test, plus a contribution towards glasses if needed for work.

Accessible Workspaces

If you need adjustments to your workspace or working patterns, we'll work with you to find a solution that fits.

Wellness Initiatives

From wellbeing campaigns to engaging workshops, we offer year-round activities designed to support your mental and physical health.



GC+ Discounts

Save more on the things you love. GC+ brings together a range of discounts and savings to help your money go further, from everyday essentials to treats, travel and days out.

Blue Light Card

Thousands of retailer and restaurant discounts available to education sector workers at a cost of £2.50 per year.

Boundless

Exclusive to public sector workers—enjoy savings of up to £795 a year on days out, dining, travel and more.

Canva for Education

All GC staff receive free access to Canva Pro.

Discounts for Teachers

Exclusive savings on tech, travel, insurance and lifestyle products for education professionals.

Pluxee (My Perks)

Our main discount hub offering hundreds of deals, cashback and discounted gift cards.

Tastecard

Enjoy thousands of restaurant and takeaway deals, including 2-for-1 meals and 50% off food.

TOTUM

One of the UK's leading discount cards for students and educators, offering savings online and on the high street.



BLUE LIGHT CARD™

boundless

Canva
for Education

tastecard

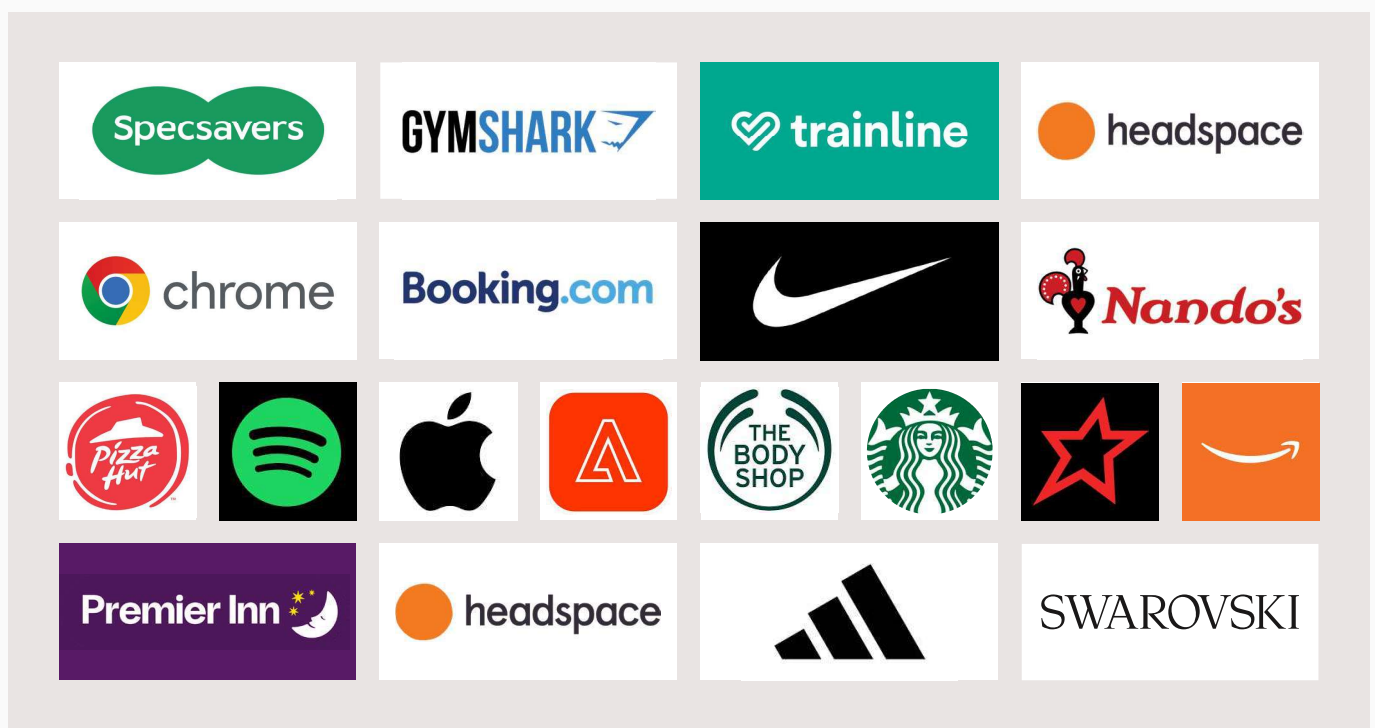
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TOTUM®

Savings on the Brands You Love

With GC+ discounts, you can save on hundreds of well-known retailers from fashion, food and homeware to technology, entertainment and travel.



Top Tip

Buy discounted supermarket gift cards through Pluxee (My Perks) and reduce the cost of your weekly shop. Log in to browse the latest offers.

GC+ Development

Grow with GC

Grow your skills, confidence and career with learning opportunities, qualifications, professional development days and leadership programmes.

1. Get Started

Access free and discounted courses, role-specific CPD and online learning.

2. Unlock Your Potential

Throughout the year, you'll complete essential training, including Safeguarding Updates and GC Fundamentals (Level 3 Award in Education and Training) for new teaching staff.

3. Leading Together

Through ASPIRE, we're supporting confident, connected and capable leaders across GC.

Our Lead Together network adds another layer of support, bringing managers together to learn, share and strengthen their communication, coaching and leadership skills.

People Development Team

Our dedicated team is here to support your growth at every stage of your GC journey.

Professional Development Days

Three dedicated Staff Training Days each year give you protected time to focus on your development.

Mandatory Training Day

Time set aside each year for you to complete essential e-learning, helping maintain a safe and compliant working environment.

A Message from our People Development Manager

"At Gloucestershire College, our staff development offer is central to how we support, empower and grow our people. By investing in meaningful learning opportunities at every stage of your journey, we strive to ensure you feel confident, capable and inspired to thrive in your role and beyond."

Andy Oliveri



GC+ Everyday

Everyday Benefits That Make a Difference

Many of the most valuable GC+ benefits are part of your day-to-day working life.

Professional Development Conversations (PDC)

Our new approach to annual reviews — designed by staff, for staff — focuses on meaningful conversations about your goals and development.

Sector Leading Pension Scheme

You're automatically enrolled from day one, with contributions from both you and the College.

Holiday and Closure Days

Enjoy generous annual leave, plus college closure days to help you fully switch off.

Admin Weeks

Dedicated time for Academic Staff each year to support training, planning and curriculum development.

Flexible Working and Family Friendly Policies

We support flexible working wherever possible, as well as enhanced maternity, paternity, adoption and shared parental leave.

Your Voice Matters

Regular staff surveys and forums give us valuable insight into what you enjoy most about working at Gloucestershire College and where we can improvements together.

GC+ On Campus

Our Campuses



Cheltenham Campus

Located on Princess Elizabeth Way, our Cheltenham campus blends innovative learning spaces with a dynamic student atmosphere.

Princess Elizabeth Way, Cheltenham, GL51 7SJ



Gloucester Campus

Standing tall at Gloucester Docks, our bustling Gloucester campus offers a cutting-edge learning experience with outstanding facilities.

Llanthony Road, Gloucester, GL2 5JQ



Forest of Dean Campus

Set in the heart of Cinderford, our stunning Forest of Dean campus offers a vibrant, modern learning environment surrounded by natural beauty.

Northern United Way, Cinderford, GL14 3FF

Eat and Drink

- Cafés across all three campuses
- Student-run restaurants in Cheltenham and Cinderford
- Fresh hot and cold food served daily

Health and Fitness

- Fitness suite at Gloucester
- Outdoor fitness equipment at Cinderford
- Staff sports clubs across all campuses

Recharge

- Welcoming staff lounges
- Outdoor seating areas
- Libraries with stunning waterfront or lakeside views

Restaurants and Salons

Restaurant Number One and The View

Two award-winning, student-run restaurants offering high-quality dining at staff-friendly prices. Open to colleagues and the public so booking is recommended.



The View — Forest of Dean

Fridays during term-time, 12.00pm
Northern United Way, Cinderford GL14 3FF



Restaurant Number One — Cheltenham

Wed–Fri, 12.00pm–1.30pm
Book: no1restaurant.gloscol.ac.uk

Graduations Hair and Beauty

Step into Graduations Hair and Beauty, our professional salons located at our campuses in Cheltenham, Gloucester and the Forest of Dean. Relax with professional treatments provided by supervised students. Great value, accessible to all staff.



Cheltenham

01242 532121

Mon–Fri: 9am–4.30pm
(Tue and Thu until 9pm)

Gloucester

01452 563333

Mon–Fri: 9am–4pm

Forest of Dean

01594 838446

Mon–Fri: 9am–4pm

Booking in advance is highly recommended for all treatments & restaurants



GC+ Community

There's More to GC Than the Day Job

From celebrations and clubs to networks and events, GC is a place to connect, contribute and feel part of something bigger.

Annual Staff Awards

Long Service Awards

Staff Summer Festival

New Starter Lunch

Staff Clubs

Volunteering Days

1

Summer Festival

A highlight of the GC calendar. A chance for the whole college community to come together.

2

Volunteering Days

Use dedicated time each year to support a cause close to your heart.

3

Events

Events, networks and activities running all year round.

Start a Staff Club

Got an idea? We'd love to hear it. Engage can help turn your idea into a new GC club or activity.

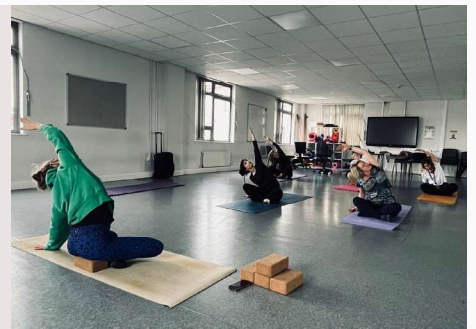


Don't Just Take Our Word For It

See the below testimonials from colleagues who are already enjoying some of our fantastic staff clubs. From building new skills to making new friends, our clubs are a great way to connect, unwind and try something different.

Yoga Sessions

As it's the new year, I've been trying to fit exercise around work and family life. Since evenings are often too tricky for me to organise, I've started taking part in lunchtime yoga at the college. It's such a benefit being able to do this during the day, it helps me properly pause and reset, and it genuinely makes me take a real break. I would definitely recommend this to anyone who needs to fit in some exercise around a busy schedule. - Sophie Lee



Football Club

Football is a great way to meet new people and have a good time doing something you enjoy. Whether you're new to the sport or have played before, it's there for everyone. Before starting I hadn't played in a very long time and didn't know others, but everyone is very welcoming, a fantastic community - Iain Fordyce



Mindfulness

I always look forward to Mindfulness on a Wednesday. Lisa is so friendly and guides us through breathing and visualisations to help us relax our bodies. Finishing off with some gentle movement ensures we're awake and refreshed to go back to our desks. I really notice a difference after doing the sessions and I think my colleagues notice a difference in me too. - Louise Annis



Craft Club

Craft Club gives me something to look forward to. It is a safe non-judgemental space that allows me to be creatively free. I cross stitch, some crochet or knit and some sew. No matter the craft, there is the space for you; even if you spend most of it chatting and don't get much finished! - Jessica Stackman



If you're interested in running a club and bringing people together around something you love, get in touch at engage@gloscol.ac.uk and help us grow our staff community.



For questions about any GC+ benefit, please contact the People Team:

people.development@gloscol.ac.uk