

Fern House School **Class Teacher**

Apply By	09:00, Monday 13 th April 2026
Interviews	Week beginning Monday 20 th April 2026
Salary Scale	Main Pay Scale + SEN Allowance
Contract Term	Permanent
Job Start	September 2026



Are you an inspirational teacher with a heart for special education?

Fern House School, a vibrant and forward thinking special school for pupils aged 5-16, is seeking an enthusiastic and passionate Class Teacher to join our dynamic team. This is more than a job; it is an opportunity to make a real difference and play a vital role in contributing to the school's next exciting phase of growth.

We are looking for an experienced teacher with expertise in Autism, SEMH, and behaviour management, who's ready to make a real difference to neurodiverse learners. We actively welcome diverse applicants and are committed to creating a workplace where everyone belongs, feels valued, and thrives.

As a Class Teacher, you will lead the implementation of an ambitious, high-quality curriculum, expertly sequenced to meet the specific needs of pupils with SEND. You will champion a culture of inclusion where high expectations are the baseline, utilising sophisticated adaptive teaching to ensure every learner achieves their potential. Beyond academic progress, you will prioritise the personal development and wellbeing of your pupils, fostering a true sense of belonging within a safe and positive environment that understands the complex needs of neurodiverse children with trauma.

You will work collaboratively with our leadership team to ensure our assessment systems not only track achievement but provide the 'lived experience' evidence of impact that reflects our school's unique context. Supported by targeted professional development, you will be empowered to make the necessary curriculum adaptations and demonstrate how they empower pupils to overcome any barriers to learning.



Fern House School offers a truly unique working environment: we are nurturing & neuro informed, committed to building secure attachments and ensuring every child feels understood. Our tailored curriculum is designed for success, empowering every learner to achieve. You will join a supportive team within a passionate, inclusive community, working in modern facilities that boast a brand new, state-of-the-art learning environment. We prioritise staff growth, offering outstanding development opportunities within a 'good' school that has 'outstanding' personal development. Furthermore, we provide enhanced pay & wellbeing, including generous incentives and a focus on your wellbeing, all while working with our inspiring pupils who truly make a difference every day.

We are strongly committed to providing high-quality professional development and career progression for all staff as part of the Connect Education Trust. We constantly review our practices to ensure our staff can focus on what matters most: creating a rich learning environment where children can thrive. We offer significant opportunities to collaborate with colleagues both within Fern House School and across the wider Trust. At Fern House School, we encourage expertise by enabling staff to get involved in curriculum developments in areas that genuinely interest them. We foster a supportive atmosphere where staff develop their own practice by working together to create remarkable futures for all pupils.

To apply please go to <https://www.fernhouseschool.org/page/?title=Vacancies&pid=47>