



Job Advert

Class Teacher

Location:	Lindens Academy
Contract Type:	Permanent
Grade/Salary:	M1 – UP3
Closing Date:	Thursday 7 th May 2026 at 12pm
Start Date:	September 2026
Positions Available:	1
Interview Date(s):	Friday 15 th May 2026

About Lighthouse Multi Academy Trust

The Lighthouse Multi Academy Trust, located in the West Midlands, consists of 9 primary schools across the Walsall borough. We are proud to be Lighthouse and across our academies we have:

- 3,000 Amazing Children
- 500 Dedicated Staff Members
- 9 Fabulous Schools
- A uniquely developed Forrest School
- 1 Additionally Resourced Provision
- 2 Special Resourced Provision (SRP's_
- A school with the only Crown Bowling Green in England.



About this Role

The Lighthouse Multi Academy Trust wish to appoint a full time Class Teacher for **September 2026**. We are looking for a compassionate, dedicated and conscientious teacher to join Lindens Academy. ECTs and experienced teachers are welcome to apply.

Lindens Academy is a mainstream setting with an Additional Resource Provision for supporting pupils with complex medical needs and physical disabilities. It is a welcoming and inclusive academy, serving children aged **3 to 11** in Streetly, part of the Walsall community. We are extremely proud to be part of the **Lighthouse Multi Academy Trust**, working collaboratively to inspire and support every child's learning journey.

At Lindens Academy, we believe that every pupil deserves a rich and engaging educational experience. Our curriculum is thoughtfully designed to encourage curiosity, creativity and confidence across all subjects, including expressive arts, literacy, numeracy and personal development. We place strong emphasis on **well-being, safety, and respect**, ensuring that all children feel valued, supported and ready to embrace new challenges. We celebrate diversity and cater to a wide range of needs, including specialist support provision, so that every child can thrive both academically and personally. Our friendly and dedicated staff work closely with families and the wider community to nurture a positive learning environment where children flourish.

At Lindens Academy, we are committed to helping each child achieve their potential and to building a strong foundation for lifelong learning.

This is an excellent opportunity for someone with experience of working with children with special educational needs to join our friendly, caring, dedicated team of staff and multi-disciplinary colleagues.

We are looking for someone that will:

- Be an excellent class teacher who will demonstrate and promote creative and innovative teaching and assessment strategies to meet the needs of all pupils.
- Have an excellent understanding of how children learn, motivate and inspire children.
- Be committed to inclusion and equality of opportunity.
- Forge positive relationships with pupils, staff and parents.
- Be well organised.
- Provide a creative and vibrant learning environment that supports children's learning.
- Have the ability to work as part of a team with teaching and support staff.

Main Responsibilities (see attached job description for further details):

- To plan, develop and deliver high quality lessons that cater for the needs of the whole ability range within their class within the context of the academy's plans, curriculum and schemes of work
- Promote the safety and well-being of pupils



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- Establish a safe and stimulating working environment for pupils, rooted in mutual respect
- Take responsibility for promoting good and courteous behaviour both in classrooms and around the academy in accordance with the academy's behaviour policy
- Maintain good order and discipline among pupils through managing classes effectively, using approaches which are appropriate to pupils' needs
- Have high expectations of behaviour and establish a framework for discipline with a range of strategies using praise, sanctions and rewards fairly and consistently
- Direct and supervise support staff assigned to them and where appropriate, other teachers
- Have a clear understanding of the needs of all pupils including those with special educational needs, those of high ability, those with English as an additional language, those with disabilities and be able to use and evaluate distinctive teaching approaches to engage and support them
- Contribute to the design and provision of an engaging curriculum within the relevant subject area(s)

At The Lighthouse Multi Academy Trust, we put children first, pioneering excellence and championing each and every child. All our academies, ranging from a small infant school to large primary schools, work collaboratively, sharing resources and expertise. Find out more about The Lighthouse Multi Academy Trust and the location of our academies at: www.lhmat.com

If you are interested in this vacancy and would like to arrange a discussion with the People team, or have a tour, please contact peopleteam@lhmat.com

At The Lighthouse Multi Academy Trust, we take the wellbeing and mental health of our staff seriously which is why we are committed to regular reviews of staff well-being and reducing staff workload. We create bespoke career pathways for every member of staff, identifying and growing talent, with outstanding professional development opportunities at every stage of your career. We also have an Employee Assistance Programme with a range of resources to support wellbeing which is available to all employees and their immediate family members 24 hours a day, 7 days a week, 365 days a year.

What we offer you:

- A friendly, dedicated staff team who believe in teamwork and building positive relationships across the school, the Trust and in the local community.
- High quality development programme with induction programmes for all new staff.
- Excellent CPD opportunities

Our Ethos: Together, we shine brightly- lighting the way with ambition, blazing a path towards a brighter future for all.



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- Annual conferences with keynote speakers.
- Access to professional coaching.
- A supportive and collaborative working ethos, including support from the Trust's Central Executive Team and a range of experts, such as specialists in pupil welfare, SEND and behaviour.
- Access to Employee Assistance Programme including free counselling.
- Access to discounts through our Reward partner Perkbox.

Only those shortlisted for interview will be contacted. References will be requested for those shortlisted only and prior to interview. In line with [Keeping children safe in education 2025](#) online searches will be completed as part of the due diligence on shortlisted candidates, searching online content that is publicly available for inappropriate online content that may suggest that a shortlisted candidate may not be suitable to work with children, or that may harm the reputation of the school. If any issues of concern come up in online searches, shortlisted candidates will have an opportunity to address these at interview. An Enhanced DBS certificate will be required on provisional offer, including a check of the Children's Barred List. Further vetting checks, in line with the requirements of [Keeping children safe in education 2025](#) will be completed following a provisional offer of appointment. Where applicable, if an applicant with a provisional offer of employment has lived and/or worked outside the UK, they will be required to obtain a Certificate of Good Conduct.

The Lighthouse Multi Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks. Our school Safeguarding Policy for one of our Trust schools is attached for reference.

Informal visits are welcome on **Tuesday 5th May at 4pm**. Please call school on 0121 353 9273 to book your visit.

Closing date: Thursday 7th May 2026 at midday.

Interview date: (Subject to change) Friday 15th May 2026