

DULWICH COLLEGE  
FOUNDED 1619

# Teacher of Art

Information for Applicants

# Welcome

## Dear Potential Applicant

Thank you for applying to work at Dulwich College. I hope that you will find the prospectuses and web pages useful and feel that they provide a better understanding of our aims, values and ethos. I also hope this booklet makes you feel you might thrive here, would like to join us and make a great professional contribution.

At heart, the College's focus ensures the wellbeing, experience and achievements of our pupils. We want them to be happy, to flourish and to get the very best from their time here. These aims also allow us to have a positive relationship with our families, and uphold our reputation and strategic ambitions.

We have a large, diverse, dedicated and talented team of colleagues. It is a huge collective effort to achieve our annual and long-term goals, and we could not do this without everyone working together in a diligent and good humoured manner.

As well as rewarding and fun, being part of the College is demanding at times and we have high expectations of all our colleagues. There are, however, many advantages and opportunities, which are better explained in this booklet. Put simply, we wish to get the best from everyone and we will seek to invest in you and develop you during your time with us.

We recognise that many of our colleagues are professionally ambitious. We will certainly help you in your aims, through mentoring, professional development courses and career opportunities.

We are fortunate to have a large College community, with several career pathways and experiences available. We hope that you will enjoy working here, really understand the value and the commitment shown by everyone and wish to play your part in the exciting life of Dulwich.

Mr Robert Milne  
Master





## The College

Dulwich College is an academically selective independent school for boys in south east London, known for its inspired teaching, genuine scholarship and broad co-curricular life.

Our dedicated and increasingly diverse staff of approximately 250 teachers and 350 operational colleagues, support a pupil body of approximately 1,850 across the Senior and Junior Schools and DUCKS, our co-educational nursery and infant school.

Set within 70 acres of beautiful grounds, yet only 12 minutes by train from central London, the College offers an exceptional working environment — spacious, well-resourced and rich in heritage. The campus blends iconic listed buildings with award-winning new architecture, creating a dynamic and inspiring setting that values curiosity, creativity and collaboration among both pupils and staff.





# Vision Values & EDI

## Our Vision

to be an outstanding school that inspires every pupil to work, study and serve with purpose, developing the potential to make a positive difference in the world.

## Our Values

purpose, kindness and joy – underpin a culture of curiosity, creativity, compassion and integrity. We promote collaboration, resilience and appreciation of the benefits of living and learning within a diverse, inclusive community.

## Equity, Diversity and Inclusion

We celebrate the diversity of our pupils, staff, alumni and parents, recognising that varied backgrounds and experiences create a vibrant and forward-looking community. Dulwich College stands firmly against discrimination in all forms and is committed to advancing inclusion, social responsibility and the core British values of democracy, liberty, respect, tolerance and the rule of law.



# Role details

## The Role

The Dulwich College Art department is seeking an experienced and inspirational full-time teacher of art to join a team of diversely skilled specialists including sculptors, printmakers, graphic designers, video artists, art historians, and ceramicists with all teachers expected to be able to teach multiple disciplines. This is a rewarding opportunity to be part of a strong and forward-looking team in a leading independent school. While we are very much an ideas-based department at the heart of our philosophy is the value of making. It is expected that the successful applicant will be an expert in their field and be able and share their passion for the specialism with staff and students alike.

At GCSE and A level we teach the AQA specification, GCSE groups are taught by one teacher, and teaching groups are shared between two teachers throughout the A level course. Teaching takes place in seven studios, one of which is an IT Mac suite for use by all teachers when required to use Photoshop, InDesign and Premiere Pro. Apart from the IT room, each teacher has their own space, although equipment such as the etching presses is shared between teachers. Throughout their time in the department pupils will experience a wide range of materials and approaches, including painting, drawing, printmaking, ceramics, graphic design, ICT, film and sculpture. The department has a proud record of excellent performance at GCSE and A level. In recent years, all students who have applied to study Architecture, Film, Animation, Fine Art and Graphic Design have gained places at their first choice Colleges or Universities.

Drawing from observation is at the heart of what we do, but each student's independence is valued above all else. Our gallery space, The Store, transforms the way in which many of our students can think and consequently enhances the ambition and diversity of their work. It is a hands-on, three-dimensional approach to learning, where cutting-edge conceptual pieces can rub shoulders with beautifully executed sculptures and traditional painting. No less than six student exhibitions a year remain central to the department pedagogy while also providing the vital wider cultural 'free learning' that our most ambitious art students crave.



Every pupil has opportunities to engage in a wide range of 'free learning' activities, that is, in broadly intellectual pursuits that are not constrained by examination preparation, and we are very proud of the range of trips, expeditions, visits, competitions and societies that take place, often led by pupils. In addition to curating major exhibitions of students' work throughout the school, we also support the students' creative educational programme, with visiting artist workshops and talks; these are opened to the wider community and our partnership schools.

<https://www.dulwich.org.uk/senior-school/creative-arts/art>

We are no stranger to innovative practice, embracing new technologies and promoting risk-taking that challenges our ideas and ideals of what art is and what it can be. We reflect on our creative past and combine tradition with contemporary art practice. We operate as an art school in its widest sense.



# Job description

## Job title

Teacher of Art

## Reporting to

Director of Art

## Period of employment

Permanent

Starting September 2026

## Hours of work

Full time

## Salary

The College has its own teacher salary scales, which are above those of the maintained sector and compare favourably with those at other independent schools of similar standing





## Tasks and duties

Contribute towards the school's principal objectives as follows:

1. To help ensure that all our pupils feel equally secure and valued. In particular:
  - Maintain a well-managed classroom that allows every student to flourish
  - Work closely with other members of staff to implement College policies on the curriculum and discipline
  - Support the Wellbeing of pupils, including acting as a Form Tutor
2. To offer academic challenges that enable all pupils to realise their potential. In particular:
  - Plan, prepare and deliver lessons that will inspire engagement and excellence in your subject, to a range of abilities
  - Prepare pupils effectively for external examinations, whilst also taking opportunities to encourage free learning beyond the syllabus
  - Provide ongoing feedback to pupils, assessing their knowledge and understanding and providing direction to enable future improvements
  - Review and reflect upon your own subject knowledge and teaching methods through observations, INSET and CPD.
3. To provide sporting, cultural, charitable and adventurous engagement for all our pupils to enjoy and through which they can learn to work co-operatively and to lead:
  - Assist with curricular and co-curricular activities beyond lesson time
4. To nurture a supportive community that encourages a sense of social responsibility:
  - Play an active role in departmental meetings, parents' evenings, whole College events (eg Open Mornings, Careers Conventions, Founder's Day)

All staff have a responsibility to safeguard and promote the welfare of children. The post holder will undertake the appropriate level of training and is responsible for ensuring that they understand and work with the safeguarding policies of the organisation.

All staff must take care of their own health and safety and that of others, observe applicable safety rules, follow instructions for the safe use of equipment and co-operate with managers on health and safety matters (including the investigation of any incident)





## Application Procedure

### Essential qualifications

Educated to Degree Level

### Desirable qualifications

QTS

To apply for this role please visit our [vacancies page](#)

As part of the application process, applicants are asked to attach a portfolio of work made with students of up to six pages. A portfolio of your own practice is also very welcome but not essential, and applicants should not feel disadvantaged if they do not submit one.

### Closing date

8:30am, Wednesday 25<sup>th</sup> February 2026

### Interview date

1st round interviews (Online): Wednesday 4<sup>th</sup> March 2026

2nd round interviews (In-person): Tuesday 10<sup>th</sup> March 2026

We are committed to safeguarding and promoting the welfare of children. This is the responsibility of the whole College community. We all remain vigilant about safeguarding at the College and we never think that child abuse could not happen here or to our pupils. A DBS Disclosure is required to Enhanced level. The DBS Code of Practice and the Standard and Enhanced DBS Privacy Policy can be found on our website. Charity 1150064



# College Community and benefits



## Make your money go further

- Flexible pension/pay – Join TPS or choose the Group Pension for 10% employer contributions and a higher take-home pay. (Same total package).
- Lunches – Free lunch in the cafeteria or to take-away.
- Fee remission – Discounts on fees at Dulwich College, Alleyn's Dulwich, JAGs Dulwich and DUCKS (admissions rules apply).
- High-street savings – Access to discounts on restaurants, food deliveries and shopping.

## Help with your commute

- Bike to Work - Tax-efficient bike purchase.
- Onsite parking - Free parking on Campus.

## Support for your wellbeing

- SimplyHealth plan - Cash back on routine medical expenses
- 24/7 GP access – Online consultations, advice and referrals.
- EAP – 24/7 emotional, financial and relationship support.
- Sports club – Free family membership.
- Eye tests & flu jabs – Free tests and seasonal vaccinations.

## Protection when you need it

- Life insurance – Included with all pension schemes.
- Accident insurance – Cover for permanent disability or dental injury.

## Support for life outside work

- Family leave – Enhanced leave for new arrivals
- New baby perk – Cash contribution from SimplyHealth.
- IVF leave – Up to 5 days for essential appointments.

## Boost your social life

- Events & clubs – From Burns Night to book clubs and quizzes.
- Dulwich Picture Gallery – Free entry with staff pass.
- Dulwich Golf Club – Discounted 'Member's guest' rate.
- Private functions – Reduced rates for venue hire (subject to availability).



# Important information

## Safeguarding

All staff are responsible for safeguarding and promoting the welfare of children, completing the required training, and adhering to College safeguarding policies.

## Health and Safety

Staff must also take reasonable care of their own health and safety and that of others, follow safety procedures, use equipment responsibly, and co-operate with managers on all health and safety matters.

## Safer Recruitment

You will find our application form detailed — this ensures we meet the rigorous standards required when employing people to work with or around children and young people.

## Vetting

All appointments are subject to pre-appointment vetting, as required by law, which will include satisfactory criminal record checks.



Get in touch

Queries should be sent to [joinourteam@dulwich.org.uk](mailto:joinourteam@dulwich.org.uk)



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