





ART FOOD & TEXTILES TECHNICIAN







Welcome to the Athelstan Trust.

Our Multi-Academy Trust is an organisation in which children, staff and parents can feel part of a caring, collaborative and excellent community.

We are a Multi-Academy Trust of five secondary schools and four primary schools across Wiltshire, Gloucestershire and South Gloucestershire. We were excited to welcome two new primary schools in the last few months and from October 2025 another secondary school. This will further enrich our collaborative strengths.

Established in 2015, the Athelstan Trust aims to achieve the best for, and from, each child. We enable each child to realise their full academic, creative and physical potential and to develop positive social and moral values.

Believing that successful schools are rooted in their local community, we respect and value the individual nature and ethos of our schools while knowing we are more effective when we work together and support each other. Celebrating spiritual and creative diversity, success, and lifelong learning is important to us. We are inclusive and collaborative and promote a culture of openness and integrity.

We are absolutely committed to raising educational standards for all the children in our schools. We believe in developing the talents and skills of all our staff and students.

We seek applicants who share our vision and values.

We look forward to receiving your application.

Best wishes,

Matthew Evans

Chief Executive Officer

The Athelstan Trust







Our Philosophy as an Employer

The Athelstan Trust is absolutely committed to raising educational standards for all the children in our schools. In order to do this, we need to recruit the best staff who are committed to our vision and values.

We aim to be the employer of choice in our area and genuinely believe that all roles in our organisation can be carried out within a flexible working model. Working in schools should be seen as part of a rich fulfilling life and not a barrier to it. We will always consider a flexible working option for every post.

We understand that we need to support staff to achieve our goals and have in place a professional development programme that offers internal and external opportunities to develop the talents and skills of all our staff.

Why work for us?

Internal career opportunities

Personalised professional development and training

Employee assistance programme

Flexible working opportunities and a genuine commitment to family and work/life balance

Nationally negotiated cost of living pay

Automatic enrolment to the teacher or local government pension schemes

Generous holiday allowance for support staff

Recognition of local government continuous service

Cycle to Work scheme









Dear Candidate,

Thank you for the interest you have shown in joining our school community here at The Dean Academy as an Art, Food & Textiles Technician. We are one of the most improved schools in the South West and we are driven by becoming the outstanding local school of choice for all families and staff. Situated close to the border of Gloucestershire and Monmouthshire in an area of outstanding natural beauty, we are looking to appoint a leader who is highly effective, resilient, and motivated.

We are a school that has been on an incredible journey of improvement. Our continued and sustained improvement in GCSE outcomes over the last 4 years coupled with a rich extra-curricular offer highlight the impact of our hard work to raise standards and offer the very best opportunities for the students. We are a fully inclusive comprehensive school whose student numbers have grown rapidly in recent years and we now have approximately 820 on roll. This dramatic increase in scale brings amazing opportunities for everyone involved in our community and it is a very exciting time to be thinking about joining our organisation. We look forward to hearing from you if you think you could make a difference and have something special to bring to a school "where pupils thrive".

If you choose to join our team and work with us at The Dean Academy we can offer:

- An exciting career in a rapidly improving, highly ambitious workplace
- The chance to join an incredibly supportive group of colleagues, leaders, local governors and Trust leaders
- A personalised coaching programme so you can fulfil your potential as a teacher / leader
- The opportunity to work collaboratively within The Athelstan Trust
- An opportunity to work within our truly comprehensive school and become an integral part of the school and local community

Please feel free to contact the school for a tour as you consider your application, and we look forward to meeting you!

Hannah Rowlands

<u>Headteacher</u>







JOB ADVERT

ART, FOOD AND TEXTILES TECHNICIAN

Point 7 - 9

Salary: £26,403 - £27,255 (£11,915.48 - £12,299.98 actual)

Permanent post

Start Date: January 2026

Flexible working applications will be considered

We are looking to appoint a part time, permanent Technician for Art, Food and Textiles to start as soon as possible. The post is for 19½ hours per week, term time only to include inset days.

The Dean Academy is an 11-16 school with approximately 820 students on roll in Lydney, in the beautiful Forest of Dean. As a local and fully comprehensive school, The Dean Academy is part of the highly successful Athelstan Trust. We are a school who have been on an incredible journey of rapid improvement and were judged as "good in all areas" in September 2021. The successful candidate will share the drive and ambition of our dedicated staff in continuing this community of transformation and will be keen to deliver exceptional education in a "school where students thrive".

The Athelstan Trust is an equal opportunities employer. We are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. If successful in being called for interview, all candidates are expected to apply for an enhanced DBS before appointment is confirmed. References will be sought for shortlisted candidates before interview. Please be aware that you will be subject to an online check and that you may be questioned about the findings of such a check at your interview.

Closing Date: Thursday 11th December 2025, 12 Noon —interview date to be confirmed

Applications will be considered as they are received; we reserve the right to make an appointment prior to the closing date.







- 1. To undertake, as part of a team, the co-ordination of the use of practical resources and facilities within Art, Food and Textiles.
- 2. Preparation of resources including materials, equipment, appliances and machines.
- 3. Assisting in practical lessons. Work with students, prioritising tasks.
- 4. To ensure the maintenance of a healthy and safe working environment through:
 - actively contributing to the assessment, monitoring and review of both health and safety procedures and information resources
 - keeping up-to-date with current procedures and practices through continuing professional development
 - the safe treatment and disposal of used materials including hazardous substances and responding to actual or potential hazards
 - the healthy and safe storage and accessibility of equipment and materials
- 5. To ensure the availability of suitable materials and equipment.
- 6. Checking stock and maintaining resources.
- 7. To prepare items of work for presentation.
- 8. Under the guidance of the Senior Technology Technician, to ensure that both routine and non-routine checking, cleaning, maintenance, testing and repairing of equipment are carried out to the required standard.

Collecting, checking and returning equipment and materials to stores. General workroom cleaning of bench surfaces and fixed equipment. General cleaning of equipment.

Other Duties

The duties and responsibilities in this job description are not exhaustive. The post holder may
be required to undertake other duties that may be required from time to time within the
general scope of the post. Any such duties should not substantially change the general
character of the post. Duties and responsibilities outside of the general scope of this grade of
post will be with the consent of the post holder









