Founded 1642

New Hall School
London-Linked, Chelmsford



Due to School expansion, the School seeks an additional

Deputy Principal

Application closing date: midday, Friday 29 January 2027

Start date: 1 September 2027

Welcome from Katherine Jeffrey, Principal



Thank you for your interest in this opportunity at New Hall School. I joined the New Hall School community 25 years ago and, now that I am both the longest serving Head of a school in HMC and the longest serving Head in New Hall's history, I am often asked what has kept me here. It started with that first visit, in 2001, which blew me away. I remember meeting confident, characterful, good-humoured students, who made a lasting impression on me with their kindness and their evident pride in being part of the New Hall community. They spoke with passion about the work of the New Hall Voluntary Service (NHVS) as being central to School life. Their generosity of spirit and commitment to the care of those in need turned out to be a hallmark of a New Hall education. This is a place with a remarkable sense of community. At first, you will be attracted by the stunning heritage site; but, above all, it is the people who keep you here. I would not want to move anywhere else. As a parent, I could not have asked for a better education than New Hall gave my four children. The staff team here work with remarkable commitment and care to ensure that our children have the 'best start in life'. This is the school that many of us, staff and parents, wish that we had attended. I am looking forward to the next 20-year development plan!

New Hall, from its foundation, has been pioneering and innovative. The School is the UK's oldest Catholic school that has always taken girls; a strong commitment to promote equality, and to address disadvantages in society for girls and women, still prevails. Our outreach and community work led us to be the first independent school to sponsor a state primary school academy. We were the first Catholic diamond model school and the first diamond model school to be created from a former girls' senior school, with senior boys joining from 2006. The School has invested in exceptional outdoor learning, using its 180-acre campuses.

The School is large and diverse: in age, from 1-19; in size, with over 1,400 students and over 300 staff; in culture, with students from over 25 countries; in religion, as a Catholic school, welcoming all who support our ethos; in structure, offering the full range of flexible boarding options and a mix of co-education and single-sex teaching; and in educational range, with a broad curriculum and an exceptional co-curricular programme. Every day is full of opportunities to learn and grow, for staff as well as for students. It is impossible to be bored here - no two days are the same!

This is an exciting opportunity to be part of one of the UK's most successful schools, with an ambitious plan for further development. We are investing in our Sixth Form Centre, expanding our curriculum, growing our Sport provision (most recently, with the addition of riding, football, basketball and padel), and enhancing our co-curriculum. We are open to opportunities to expand the work of our Trust, both in the UK and internationally, through our links with sister schools and Religious Communities. In particular, we are developing a link with the École Christ Ressuscité, Masaka, Rwanda, and with Heilig Graf Secundair, Turnhout, Belgium, which share the ethos of the Canonesses of the Holy Sepulchre. New Hall also works closely with the other Catholic independent schools in Brentwood Diocese.

I hope that you find the information contained in this pack, and on our website, helpful.

Katherine Jeffrey



Mrs Jeffrey and Mr Fardell receive their long service awards to Catholic education. The awards were presented by Bishop Alan Williams SM at Brentwood Cathedral. Pictured here with four New Hall's resident Canonesses.

Mission & Ethos Statement

New Hall, a Catholic boarding and day school, provides
the best start in life, enabling students
to meet confidently the challenges of the wider world.

Here **academic excellence** is achieved
in surroundings where relationships are based on
care, trust and respect.

We **welcome** students from many traditions,
building a Christian **community**

One of the UK's pre-eminent Catholic independent schools, New Hall blends a rich heritage and valued traditions with an innovative, forward-looking 'diamond model' approach to education for over 1,400 boarding and day students, aged 1-19



New Hall Boreham House,
Grade-I listed manor house built in 1728

Executive Summary - Deputy Principal role

This is a rare professional opportunity to enjoy a leading role in one of the largest and most successful independent schools nationally. Due to School expansion, this additional Deputy Principal role is available from September 2027.

This new position has a focus on strategy, growth and innovation. The post will suit a candidate looking for a varied and interesting role, with plenty of opportunities to work strategically with staff and Governors. There will be opportunities to travel on School business. The role would particularly suit a candidate wishing to gain outstanding experience in preparation for Headship/Executive Leadership.

The successful candidate will have a strong leadership track record at senior/middle management level. Applicants will be required to demonstrate financial acumen, strategic thinking, and the ability to lead change and School development. Candidates must have an understanding of independent education, and we are open to applications from academic or business/industry backgrounds. Although there is no teaching timetable with this role, a contribution to the co-curricular life of the School is expected.

The two Deputy Principal posts at New Hall are reserved for practising Catholics, who can give witness to the Faith and who can help to nurture and develop the distinctive Catholic life of the School. The current Deputy Principal role focuses on leadership of Catholic life and regulatory compliance.

An attractive, rent-free 4-bedroom family house, adjacent to the campus, will be provided to enable the fulfilment of duties. Generous fee remission is available for children from Reception to Year 13. For those moving to the area, a relocation package will be available.



Example of staff accommodation, adjacent to the New Hall campus



Beaulieu Park Station, 8 minutes' walk/ 1 minute drive from New Hall's gate

The Deputy Principals have a special role in the realisation of the Mission & Ethos Statement and, in particular, in the promotion of the values of care, trust and respect in the context of a Catholic school. It is essential that Deputy Principals give effective leadership in the spiritual and prayer life of the School, for example by taking a leading role in collective worship. Deputy Principals are required to live in School accommodation and to contribute to boarding life, including the School Mass on Sundays at 5.30pm.

The Deputy Principals report to the Principal and line-manage the Heads of Division. The Deputy Principals, together with the Vice Principals, support the Principal with leadership and management across all Divisions of the School. The Divisions are: Nursery (ages 1-4); Pre-Prep (Reception-Year 2); Preparatory (Years 3-6); Middle (Years 7-8); Upper (Years 9-11); Sixth Form (Years 12-13).

The Deputy Principals work to ensure that New Hall is a place where academic study is valued and a spirit of intellectual enquiry is fostered. Within the School environment, high standards of courtesy and conduct are expected.

The Deputy Principals are responsible, in the Principal's absence, for the overall leadership and management of the School (1-19).

Working with Governors

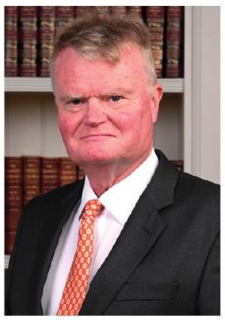
Together with the Principal, the Deputy Principals attend Governors' meetings, giving presentations and providing reports, as required. The Deputy Principals, together with the Executive Assistant & Clerk to the Governors, are responsible for ensuring an annual plan of Governor visits is in place, so that various Governors can spend time in School, seeing School life in action and conducting meetings relating to specific areas of responsibility (e.g. safeguarding, Chaplaincy). The Deputy Principals host Governors on these visits.

New Hall is in the process of establishing the Resurrexit Catholic Education Trust (RCET), which will enable a group of Catholic independent schools to be part of the same Trust. St Anne's Preparatory School, Chelmsford, is becoming part of the Trust in 2026-27; permission has been granted from the Bishop of Brentwood, Bishop Alan Williams SM, for St Anne's to become a Catholic school. The new Deputy will take a leading role in these developments.

Senior Leadership & Management Team from 2027

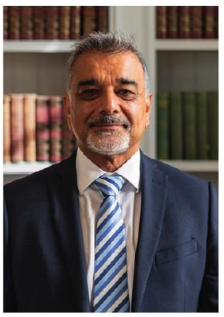


Mrs Katherine Jeffrey
Principal



Mr Andrew Fardell
Deputy Principal

New Post
Deputy Principal



Mr Tony Dhanoa
Head of Finance

New Post
Chief Operating Officer



Mrs Elizabeth Murphy
Executive Assistant &
Clerk to Governors



Dr Paul Tiffen
Vice Principal (Curriculum)



Mr Vincent Holden
Vice Principal (Co-curriculum),
Acting Head of Pre-Prep, DSL



Mrs Katherine Reading
Vice Principal (Staffing)



Mrs Suzanna Minnis
Assistant Principal (Pastoral),
Lead DSL



Mrs Lynne Baines
Head of Nursery
DSL, Nursery



Mrs Samantha Twomey
Head of Preparatory Division,
DSL, Prep



Mrs Lucy Broughton
Head of Middle Division,
DSL



Mrs Sarah Norman
Head of Upper Division,
DSL



Mr Paul Goulding
Head of Sixth Form,
DSL, Sixth Form



Mr Samuel Carroll
Director of Boarding,
Deputy DSL



Mrs Maria Webster
Head of Theology



Mr Matt Charlesworth
Head of Digital Technology



Dr Stephanie Foster
Deputy Head of
Sixth Form, Deputy DSL

Governing Body



Mr Navin Khattar
Chair of Governors



Mr Mark Catchpole
Vice Chair of Governors
Link Governor for Careers
Member of NHMAT



Mr Malcolm Day
Chair of Finance & General Purposes Committee
Link Governor for Health & Safety
Member of NHMAT



Mrs Janis Croom
Link Governor for NHVS
Director of NHMAT



Mrs Karen Fardell



Ms Christine Fischer



Mrs Katherine Jeffrey
Principal and Governor
Executive Head & Accounting Officer of NHMAT



Mrs Philippa Mathews



Mrs Yogi Sutton
Link Governor for Theology and for Equality, Diversity & Inclusion



Mrs Pauline Wilson
Member of NHMAT
Link Governor for Safeguarding



Mr Philip Wilson

Person Specification

Essential in normal font; desirable in *italics*

Skills	• to be able to demonstrate financial acumen in decision-making • to be an influential and confident leader, with intellectual gravitas • to be warm and engaging, with a real interest in others • to be able to analyse data, and to solve problems with mental agility • to be able to think strategically • to be able to prioritise effectively • to have excellent communication skills, including a high standard of spoken and written English • to be strong at networking • to be confident and skilled in public speaking and giving assemblies and presentations • to have excellent customer service skills, including managing difficult discussions • to have excellent IT skills, and enthusiasm for using digital technologies • to be skilled in managing, coaching and developing staff
Personal Attributes	• to have good judgement and the ability to think on your feet • to be approachable and empathetic, with the ability to relate effectively to students, parents and staff • to be highly motivated and proactive • to be able to think clearly and to make sound decisions under pressure • to enjoy problem-solving • to have an understanding of, and appreciation of, different cultures, with the ability to adapt material and communications accordingly • to be flexible and able to adjust to change and development • to have a good-humoured approach to teamwork • to have discretion, tact and diplomacy, with the ability to maintain confidentiality • to be able to think independently and express views confidently and constructively
Education & Training	• to be a well-qualified university graduate • to have an understanding of safeguarding issues • *to have experience of safeguarding issues (training to Level 3 will be provided, as required)* • to have an understanding of health & safety issues • *to have experience of health & safety issues (training will be provided, as required)*
Experience	• to have successful middle/senior leadership and management experience • to have proven experience in project management, change management, procurement and/or commercial operations • to have experience of managing budgets successfully, including cost controls • *to have experience as a school Governor*
Catholic Ethos	• to be a practising Catholic, able to give active and effective witness to the Faith • to have a clear understanding of, and a commitment to the aims of a Catholic independent boarding & day school and to be committed to the values and ethos at the heart of New Hall School • to be able to give leadership in the spiritual and prayer life of the School and in moral and faith development • to care about the School's charitable work and public benefit and to help nurture the spirit of service to others • *to have completed, or be willing to undertake, relevant course/s or qualifications in RE/Theology e.g. Diocesan INSET, Catholic Certificate of Religious Studies (CCRS), MA in Catholic School Leadership*

This role involves delivery of targets within the 3-year School Development Plan (SDP), which is created in line with the School's strategic aims (in red below), which include the following:

1. To share our ethos, grow and innovate (Strategic Aim 6)

1.1 to take a leading role in the process of management of the move of the Preparatory Divisions to Boreham House, and the consequent expansion of New Hall Sixth Form on the New Hall campus

1.2 to take a leading role in the development of the New Hall Park Farm site, for educational and equestrian use

1.3 to contribute to the strategic review of boarding, including the proposal for re-opening a separate junior Boarding House at New Hall

1.4 to contribute to the strategic review of use of facilities and resources to generate an additional income stream, and to assist with the establishment of a successful lettings programme

1.5 to take a leading role in the School's work with NHST educational subsidiaries, including New Hall Multi Academy Trust (NHMAT), St Anne's Preparatory School, and schools seeking to join Resurrexit Catholic Education Trust (RCET)

1.6 to lead the annual review of public benefit for consideration by the SLMT and inclusion in the Trustees' Report, and to ensure that the School's public benefit provision is communicated effectively through the School website and other appropriate channels, including the work undertaken through New Hall School Enterprises, New Hall Multi Academy Trust (NHMAT), St Anne's Preparatory School and the Resurrexit Catholic Education Trust

1.7 to promote the School to maintain a high level of interest for places

1.8 to communicate to prospective and current families the distinctive academic, pastoral, spiritual and co-curricular strengths of the School, in order to strengthen the ability range of the intake

2. To ensure the on-going security of the School's financial future, and ensure affordability of fees, while continuing to invest in improving the quality of education (Strategic Aim 7)

2.1 to work with SLMT, within the guidelines set by Governors, to ensure that the financial and material resources necessary to fulfil the aims and objectives of the School are available, whilst ensuring value for money and planning to provide a secure financial future for the School

2.2 to take a leading role in supporting the School through internal audits and external inspections, ensuring regulatory compliance

2.3 to assist with regular income-generating and cost-savings reviews and to help devise and implement plans that can enable the School to keep fee increases as low as possible, without compromising investment and development

2.4 to be responsible, together with the Principal and wider SLMT, for the production of the annual School Development Plan (SDP) and to take the leading role in monitoring progress of the SDP targets during the course of the year, to help ensure that these are met or exceeded; to be accountable to Governors for outcomes

2.5 to contribute to strategic planning, in particular through attendance at SLMT & Governors' Strategy Days

2.6 to be responsible for various School budgets

2.7 to work with the Development Officer to support of any major fundraising undertaken for School facilities

3. To promote New Hall's reputation as a distinctive school of choice (Strategic Aim 5)

3.1 to ensure that the Heads of Division have strong relationships with current parents, including effective resolution of complaints and that parent voice is heard through e.g. Parent Forums and Information Evenings

3.2 to represent the School, enhancing New Hall's local and national reputation, including through active membership of the main professional bodies and through networking

3.3 to work closely with the External Relations, Communications and Operations Departments to promote the School, and the use of its facilities for lettings and events

3.4 to assist with marketing and PR initiatives, as required

3.5 to build relationships with feeder schools

4. To recruit, support and develop outstanding staff (Strategic Aim 3)

4.1 to take a leading role on staff appointment panels across the whole School (teaching & support roles)

4.2 to Chair, or to be a member of, staff disciplinary, grievance or capability hearings or appeals (except those that relate to the Principal)

4.3 to support the Principal in ensuring the professionalism and good conduct of staff and in addressing any concerns in a timely and effective way

5. To promote Catholic life and provide outstanding Religious Education (Strategic Aim 1)

5.1 to give leadership in spiritual and faith development and to be responsible for nurturing and developing the distinctive Catholic life of the School, expressed in the School's Mission & Ethos Statement

5.2 to maintain the values and ethos of the School, in accordance with its aims and objectives as a Catholic charity

5.3 to lead assemblies and collective worship

6. To be an outstanding and caring educator of all students (Strategic Aim 2)

6.1 to lead by example, fostering a culture of learning and excellence

6.2 to help create and review whole school policies

6.3 to help ensure documentation produced is accurate and of high quality, e.g. communications and newsletters to parents; website content; Governors' reports and minutes

7. To provide outstanding learning opportunities through the co-curriculum (Strategic Aim 4)

7.1 to work with the SLMT to ensure that the School offers a broad range of opportunities, which nurture the skill sets required for life

7.2 to offer a co-curricular club and/or assist with coaching a sports team

All staff are responsible for promoting and safeguarding the welfare of students at New Hall School by ensuring compliance with the School's *Safeguarding & Child Protection Policy and Procedures* at all times. It is a requirement of all staff to report any actual or potential risks to the safety or welfare of students to the Designated Safeguarding Lead.

This document summarises the main responsibilities of the post. All staff are required to undertake whatever else may reasonably be requested by the Principal.

Salary, Hours of Work, Resources & Benefits

Salary

New Hall has its own salary scale. A competitive salary, and generous benefits package, is offered. The pay range for this role starts at £120,000pa.

Accommodation

A 4-bedroom family house is provided rent-free, for the duration of the appointment, since it is a requirement of the role to live in School accommodation and to contribute to boarding life. The School has a number of properties on, and adjacent to the site. All provision is subject to the current HMRC rules; heating, lighting and the provision of furniture are taxable.

Pension

For those with a teaching background, the School offers membership of the Teachers' Pension Scheme (TPS). TPS contribution rates are variable, currently between 7.4% per annum and 11.7% per annum, dependent on salary (employee), and 17.68% (employer - from April 2027). New Hall Governors keep membership of TPS under review. For those without QTS and teaching experience, staff are automatically enrolled in the designated stakeholder pension scheme provided by Standard Life, subject to meeting the qualifying conditions. The employer's pension contribution for this role is 10%.

Hours of Work & Holidays

The Deputy Principal is expected to work the hours necessary to fulfil the responsibilities of this senior role. This includes attending School events, including those in the evening and on weekends, according to the SLMT attendance rota.

The Deputy Principal may take all School holidays except when asked to be available at certain times, for example:

- for the days around the A Level and GCSE results in August (normally the Wednesday of the A Level results week to the Friday of the GCSE week). These are full days involving SLMT meetings and training
- on a rota, to assist with oversight of one of the 4-day residential camps in July
- to be present for assisting with the programme and hosting of the residential Easter programme in Holy Week
- as required on the SLMT cover rota, which covers all holiday periods (this does not require being on-site, but it is essential to be contactable by telephone and email. The SLMT member/s on call would be expected to resolve the issue or to do so by delegation. The first contact person must always be able to return to New Hall if required e.g. an emergency. The second contact person must be available by telephone and email).

School Fee Remission

School fee remission for staff children is granted in accordance with the provision at the time of commencing employment at New Hall. For this senior role, there is a reduction of 66.6% of the day fees for children aged 4-19. There is no staff fee remission for New Hall Nursery/Pre-School (ages 1-4). Places for staff children are subject to space availability and the normal entry assessments. School fees stated are always exclusive of any tax, unless explicitly stated.

Private healthcare

The Deputy Principal will be entitled to membership of the BUPA Select Private Medical Insurance scheme. The School pays the premium for you, which is a taxable benefit.

IT equipment

The Deputy Principal will be provided with a laptop, an iPad (if required) and an iPhone.

Staff Benefits

Wellbeing

Health & Wellbeing

At New Hall, staff wellbeing is important to us. Staff have access to a free annual medical check at our Health & Wellbeing Centre, can book convenient on-site appointments with our School Nurses and have access to flu vaccinations at a subsidised cost.

GP appointments are available for residential staff on a weekday.

The HR Department includes a Staff Support Officer and there is access to an external counselling service.

Tea & Coffee Provision

Staff enjoy complimentary tea and coffee throughout the day.

Subsidised Padel Membership

Benefits of this membership include discounted rates on court bookings and advanced court booking.

School Bikes

School bikes are also available for staff to get around site in a fun and eco-friendly way.

Sport Facilities

Staff and their immediate family are able to make use of New Hall's outstanding sport facilities. This includes use of our 25-metre, 6-lane indoor swimming pool, 10 floodlit tennis & netball courts, 2 outdoor basketball courts, the Fitness Suite, which comprises a range of cardiovascular equipment and free weights, and the School's Athletics track.

Freshly Prepared Lunch

Currently, all staff are permitted lunch without charge in term time. Staff having School meals should assist with supervision and take an interest in getting to know students. This is subject to annual review.

Inspirational Grounds

Staff can enjoy a heritage setting, with the Good Hope Café, Farm and New Hall Beach all on campus.

Family, Community & Faith

Nursery

New Hall runs an on-site Nursery for 90 children aged 1 to 4. Staff children have priority for places, which may be part time or full time. Staff have the option of a term-time only place, which reduces the annual cost. The Nursery is open 7.30am-6.00pm all year round.

Activities & Clubs

Staff can enjoy clubs designed just for them, from the staff choir to ballet and language lessons, offering a great chance to learn something new, stay active, and connect with colleagues. And if you have a passion that you want to share, there is always the opportunity to set up your own club, making our community as diverse and dynamic as the people within it.

Family, Community & Faith (continued)

Vocations & Faith Development

Staff have access to our beautiful Chapel and prayer spaces, and vibrant Chaplaincy. Staff may volunteer with the New Hall Voluntary Service (NHVS) or support our sister community in Rwanda, with opportunities for voluntary work overseas. Funding is provided for courses (eg the CCRS, A Level RS, organ lessons, an MA in Theology/ministry/Catholic leadership).

Staff may join groups for faith development, training in ministries and liturgical music. There are daily opportunities for collective worship: Adoration, morning and evening prayer and Mass. The Careers & Vocations Department and Chaplaincy support staff in discernment of their vocation.

Staff Socials

Events throughout the year include: the annual family summer BBQ, Fireworks night, and the staff Christmas drinks party at Boreham House.

Community

The School employs a high number of Old Fishes (alumni), with typically 8 to 12 on the staff each year. Several former staff have become Governors of the School, Directors of New Hall's Multi Academy Trust or volunteers with the New Hall Voluntary Service (NHVS).

Events

From equestrian displays, inspiring art exhibitions and music concerts, to sporting fixtures, dance performances, and theatrical productions, there is always something for staff to enjoy. Our exceptional facilities provide the perfect setting for these occasions, fostering a strong sense of community spirit and pride.

Staff are warmly encouraged to attend and take part in the many events throughout the year, whether supporting students, collaborating in creative projects, or simply enjoying the lively atmosphere that makes New Hall School such a special place to work.

Career & Development

Leadership Pathways

New Hall's investment in staff is shown by the significant number of internal promotions: 91 current staff have had at least one internal promotion, with 38 of these staff being promoted more than once and 16 staff being promoted more than twice.

The School has a record number of staff who have gone on to Headship/Deputy Headship (15 in recent years).

Continuing Professional Development

New Hall is committed to professional development of staff. There is excellent INSET and Continuing Professional Development (CPD) provision, with support available for staff pursuing further qualifications. New Hall has a successful track record of staff securing internal and external promotions.

Career & Development (continued)

Long Service Awards

New Hall has annual long service awards, in 5-yearly intervals from 10 years, for the many staff who reach milestones of 10+ to 40+ years. Over 60 members of staff have given service here for 10 years or more.

Library

Staff can make use of the School's well-stocked libraries to support professional development and personal interests.

Everyday Benefits

Transport

An electric vehicle fleet is available to staff for business use and staff have complimentary access to the School's bus network.

Home and Tech Scheme

Staff can spread the cost of home and technology products, interest-free through this salary sacrifice scheme, making everyday purchases more affordable.

Parking

Complimentary on-site parking is available for all staff.

Cycle to Work Scheme

Save on the cost of a bicycle and cycling equipment through our Cycle to Work Scheme, supporting healthier and more sustainable commuting.

Green Car Benefit

Reduce the cost of purchasing an electric vehicle through the Green Car salary sacrifice scheme.

Campus & Location

Campus

Staff can explore the School's extensive outdoor learning areas across our 180-acre heritage grounds.

Connectivity

Beaulieu Park railway station is at the entrance to New Hall's Avenue: 30 minutes to Stratford and 38 minutes to London Liverpool Street. The Elizabeth Line at Shenfield (13 minutes by train) terminates at Heathrow airport. There are nearby airports: London Stansted, London Southend and London City.

Location

Enjoy the best of both worlds: countryside and city. New Hall has a London commuter station (Beaulieu Park) at its front gate, and benefits from the vibrant and growing facilities of the Cathedral city of Chelmsford. Facilities abound in the city centre and nearby: sports centre and ice rink; farmers markets; shopping centres and retail parks; museum; bars and restaurants; park with weekly Park Run; activity/recreational facilities for parties and socials; centres for equestrian, canoeing and paddleboarding. Within a 25-minute drive is a dry ski centre. A short drive takes you to the extensive Essex coast and Mersea Island.

Application Process

For further details regarding New Hall School, or an opportunity to discuss the role, please contact Katherine Jeffrey, Principal, via k.jeffrey@newhallschool.co.uk, or Elizabeth Murphy, Executive Assistant & Clerk to the Governors, on e.murphy@newhallschool.co.uk, or telephone: 01245 467 588.

Social Media: Instagram: @newhallschool

The process is as follows:

1. Applications should be made electronically via the School's website https://www.newhallschool.co.uk/about/job-opportunities/

2. Applications will be considered on a rolling basis, with a deadline of Friday 29 January 2027

3. First round interviews will take place online during the week commencing 8 February 2027

4. During the half term week, 13-21 February, candidates who are invited to the second round may wish to come for an informal tour; families are welcome (optional)

5. Second round interviews, with campus tour, will take place at New Hall in the week commencing 22 February 2027

The successful candidate may take up the role from 1 September 2027. Please note: to comply with KCSIE and Safer Recruitment policies, applications via CV are not accepted.



International Business & Languages Centre (IBLC)

‘Only at New Hall’

The School boasts traditions unique to New Hall, as well as distinctive facilities rarely found in an educational setting. Below are some of our state-of-the-art facilities, as well as annual School events which celebrate our ethos and community spirit.





In addition to the former Tudor Palace of Beaulieu, 2025 marked the acquisition of New Hall’s second Grade I listed building, Boreham House. Plans include our Preparatory Divisions moving to Boreham House, one mile from the New Hall campus.





International Business & Languages Centre (IBLC)



Chaplaincy Chambers



Two Racewood Equestrian Simulators



Learn-to-Ride Centre



New Hall Beach



Campion House En-Suite Rooms

‘Only at New Hall’



Annual Avenue Run down our historic tree-lined drive, part of our Grade II listed Park and Gardens



Easter at New Hall



Beaulieu Park Singers | Community Choir



Annual Oxbridge Dinner



Foundation Day Singing Competition



International Culture Day



New Hall Come Dancing Charity Competition

Our Most Valuable Resource – Our Staff Team

New Hall benefits from a stable and committed staff body, with retention and length of service significantly exceeding sector averages for UK independent boarding schools. Across the independent sector, annual staff turnover is typically in the region of 16-18%, and average tenure is around three to four years. By contrast, New Hall reported an annual turnover of 3% in the last 12 months, and an average staff tenure of five years.

At New Hall, 25% of employees have more than 10 years' service, reflecting the strength of our collegiate culture, clear sense of mission, and commitment to professional development. Currently, two staff (one teacher, one support staff) have served for over 40 years, and nine staff have served for over 20 years.

Staff are supported and encouraged in their career development, including through generous funding for courses, and flexible working/sabbaticals for study and training. Over the last two academic years, 30% of staff progressed, internally or externally, into new roles, promotional opportunities, or additional responsibilities. Since 2020, New Hall has trained 26 staff as teachers, through the school-based PGCE and ECT courses. The School welcomes apprentices and graduate entry applicants for a range of roles, to have a diverse workforce, combining experienced staff and new talent.



Katherine Jeffrey congratulates a member of our catering team, who currently has 46 years' service



Staff celebrating working at New Hall for over 10 years

Highlights from School Development Plan 2022-2025

To promote the Catholic life of the School and to provide outstanding Religious Education

- Creation of Chaplaincy Chambers
- Expansion of Chaplaincy Team
- Expansion of New Hall Voluntary Service (NHVS)
- Develop links with sister Communities in: Masaka, Rwanda; Zaragoza, Spain; and Turnhout, Belgium
- Develop links with Catholic independent schools and work on establishing the Resurrexit Catholic Education Trust

To be an outstanding and caring educator of all students

- Introduction of BTEC Level 3 Diploma in Sport, BTEC Level 3 Diploma in Performing Arts, A Level Classical Civilisation and UAS Level 3 Politics
- Creation of second cookery room and introduction of prep cookery and Leiths Academy courses
- Expansion of DELE and DELF Modern Languages courses
- Opening of The Edelsten Health & Wellbeing Centre

To recruit, support and develop outstanding staff

- Expansion of team of professional sport coaches and experienced Heads of Sport
- Expansion of Music Department, including new roles of Assistant Director of Music and Music Performance Tutor
- Introduction of five resident House Matrons

To provide outstanding learning opportunities through the co-curriculum

- Opening of Learn-to-Ride Centre on site at New Hall and an Equestrian Centre at New Hall Park Farm
- Introduction of Football and Basketball
- Appointment of new Head of Careers and expansion of careers provision

To promote New Hall's reputation as a distinctive school of choice

- Acquisition of 70-acre country park, New Hall Park Farm, 3 miles from New Hall
- Creation of Sixth Form International Business & Languages Centre (IBLC)
- Reintroduction of the Literary Dinner
- Expansion of the New Hall Farm & Outdoor Centre of Natural Sciences

To share our ethos, grow and innovate

- New partnerships with independent and maintained Catholic schools
- Together with other schools, to establish an annual pilgrimage to Walsingham, Norfolk, and to take part in the Lourdes pilgrimage and FLAME festival, London
- To host a national event for the 185th anniversary of *The Tablet* (international Catholic weekly conference)
- Purchase of Grade I Boreham House and 35-acre parkland, as future home for Prep Divisions

To ensure the on-going security of the School's financial future

- Expansion of Sixth Form Centre
- Creation of additional Music Classroom
- Reduction of waste and energy consumption, including through solar panels and water harvesting
- Investment in heritage features, including building renovations and enhanced gardens and new woodland areas

About New Hall School

New Hall School is a thriving co-educational boarding and day school for over 1,400 students aged 1-19. Founded in 1642, it is one of the oldest Catholic schools and the largest Catholic boarding & day school in the UK. The School's ethos continues to be inspired by its founding Religious Community, the Canonesses of the Holy Sepulchre.

> *"True community is where people listen to each other; where the marginalised and excluded are included".*
> (Canonesses of the Holy Sepulchre, 2023)

The charism of our founding Religious Community is service and hospitality; this is lived out in the actions of the volunteers that take part in this thriving and popular programme. Founded in 1978, the New Hall Voluntary Service (NHVS) has been providing help and support to vulnerable members of our local community for over 45 years. Volunteering for NHVS promotes an enduring community spirit, nurtures responsible citizenship and encourages student-led charitable endeavour throughout the local area.

New Hall is a warm, welcoming, and supportive community, with a staff of over 300. Staff enjoy an exceptional working environment. The main campus occupies the stunning Grade I listed former Tudor palace of Beaulieu, and is surrounded by 75 acres of beautiful parkland and heritage gardens. The School's conference and events venue is at the Grade I listed Boreham House, with 35 acres of grounds, one mile away. The School also owns New Hall Park Farm, a 70-acre site with an equestrian centre, 3-miles from New Hall.

Beaulieu Park railway station is at the entrance to New Hall's Avenue: 30 minutes to Stratford and 38 minutes to London Liverpool Street. The Elizabeth Line at Shenfield (13 minutes by train) terminates at Heathrow airport. There are nearby airports: London Stansted, London Southend and London City.

Chelmsford is a dynamic and welcoming city, with a population of around 190,000. Recognised as the *Sunday Times*' 'Best Place to Live in the East' in 2025 and 2018, and listed among the top ten best places in the East of England in 2019, it offers an exceptional quality of life. The city's rich history, vibrant cultural scene, and strong sense of community make it an attractive place to live and work.

An extraordinary school with a distinctive character and close-knit community, New Hall is popular with local, national and international families. The School is oversubscribed at key entry points. An early adopter of the diamond model, it offers a vibrant education for girls and boys, with single-sex teaching in the Senior Divisions for Years 7 to 11, and co-education in the early years, Preparatory Divisions and Sixth Form.

New Hall prides itself on the quality of teaching and learning. Seeking the highest possible levels of academic attainment is a priority. The School is equally proud to offer a rounded education, focused on developing the whole child. There is a strong emphasis on co-curricular enrichment – as recognised in its recent ISI Inspection reports. The School excels in sport, having recently been awarded Outstanding Sport in a Large School by the Independent Schools Association (ISA). Alongside traditional sports, it is home to the largest independent school ski team, benefits from a professional cricket coach, and is proud to include elite national golfers within its student body. With a well-established on-site farm, woodland school, and equestrian centre, the School makes the most of its unrivalled space to embed the many benefits of outdoor education into the curriculum for all age groups.

About New Hall School

The School has made extensive capital investments across its estate over the past 25 years. Recent developments include: the acquisition of Boreham House for the Prep Divisions; the donation of New Hall Park Farm, as an equestrian centre, ecology centre and fruit farm; the creations of the Learn-to-Ride Centre at New Hall; a purpose-built Nursery, a Sixth Form International Business & Languages Centre, a canopied outdoor performance space, a Chaplaincy suite, outdoor basketball courts, and a second Cookery room.



New Hall Equestrian Centre

In 2012, the School established the New Hall Multi Academy Trust (NHMAT) and became sponsor of nearby Messing Primary School – an Ofsted-rated 'Good' school. It is now looking ahead to new ventures and exciting opportunities to further grow its partnership work.



Messing Primary School



Painted by Old Fish, Liam Merrigan

Inspection outcomes and accolades for New Hall School and its staff:

2026	Independent School Association (ISA)Awards	Outstanding Sport (Large School)	Winner
2026	UK Dance Awards	Innovation in Dance Education	Winner
2026	Independent School Association (ISA)Awards	Senior School of the Year	Highly Commended
2026	Independent School of the Year Awards	Student Wellbeing	Finalist
2026	The Boarding Schools' Association (BSA)	Best Community Work	Finalist
2026	The Boarding Schools' Association (BSA)	Best Junior Artwork Project	Finalist
2026	Education Choices Awards	Working with Local Charities	
2026	Education Today Schools & Suppliers Awards	Independent School of the Year	Finalist
2025	**Diocese of Brentwood**	**Catholic Schools Inspectorate**	**Outstanding**
2025	Independent School Association Awards (ISA)	ISA Senior School of the Year Awards	Finalist
2025	Muddy's Best Schools Awards	Championing Sustainability	Highly Commended
2025	Muddy's Best Schools Awards	Passionate About Sport (Prep)	Highly Commended
2024	Independent School Association Awards (ISA)	Outstanding Engagement in the Community	Finalist
2024	Independent Schools of the Year Awards	International student experience	Finalist
2024	Muddy Stilettos	Best Schools Awards for Best Experiential Learning (Modern Languages learning through Cookery)	Winner
2024	**Independent Schools Inspectorate (ISI)**	**School Inspection**	**All standards met and NHVS a 'Significant Strength'**
2024	The Boarding Schools' Association (BSA)	Best Community Work	Finalist
2024	England Netball	Netball Teacher of the Year Award	Finalist
2023	Independent School Association Awards (ISA)	Outstanding Sport in a large school	Highly Commended
2019	Brentwood Diocese	Citizenship Award	Awarded
2023	Starz UK	Most Outstanding Dance School	Winner
2023	Trinity	Champion Centre	
2023	Independent Schools of the Year Awards	Independent Prep School of the Year	Finalist
2022	The School Games Mark	School Games Mark Award	Platinum
2022	Independent Schools of the Year Awards	Innovation Award for an Outstanding new initiative	Finalist
2020	Lawn Tennis Association	Education Venue of the Year award for Essex	Finalist
2019	**Independent Schools Inspectorate (ISI)**	**Regulatory Compliance Inspection**	**All standards met**

Inspection outcomes and accolades for New Hall School and its staff:

2019	**Ofsted**	**EYFS Inspection**	**All standards met**
2019	**Independent Schools Inspectorate (ISI)**	**Material Change Inspection (increase of student roll to 1,500 and inclusion of age range 1-3 years)**	**All standards met**
2019	National Westminster Bank	Project Respond competition – National Award	Winner
2019	Investing in Volunteers Award		Awarded
2019	Brentwood Diocese	Citizenship Award	Awarded
2018	Essex Digital Awards	School, Education or Charity Website	Finalist
2018	Essex Digital Awards	Overall Website of the Year	Silver
2018	**Diocese of Brentwood**	**Denominational Inspection**	**Outstanding**
2017	Volunteer Essex	Voluntary Community Service Award in the 'Who Will Care? Awards 2017	Commendation
2017	Nationwide	Award for Voluntary Endeavour	Winner
2016	TES Independent School Awards	Independent School of the Year	Winner
2016	TES Independent School Awards	Governing Body of the Year	Finalist
2016	TES Independent School Awards	Senior Leadership Team of the Year	Finalist
2016	TES Independent School Awards	Financial/Commercial Initiative of the Year	Winner
2016	**Independent Schools Inspectorate (ISI)**	**Educational Quality Inspection**	**Excellent (highest category)**
2016	**Independent Schools Inspectorate (ISI)**	**Focused Compliance Inspection for schools with residential provision**	**All standards met**
2015	TES School Awards	Headteacher of the Year	Finalist
2015	Institute of Groundsmen	Groundsman of the Year	Finalist
2014	Essex Digital Awards	School, Education or Charity Website	Gold
2014	**Independent Schools Inspectorate (ISI)**	**Boarding inspection**	**Outstanding**
2013	Essex Business Awards	Best Growing Business - Large Company	Winner
2013	Essex Business Awards	Excellence in Marketing - Large Company	Winner
2013	Essex Business Awards	Essex Business of the Year	Winner
2013	Essex Business Awards	Community Award - Business Sector	Winner
2013	Pearson Teaching Awards	Pearson Teaching Awards (History)	Longlisted
2013	Pearson Teaching Awards	Pearson Teaching Awards (Physics)	Winner - Teacher of the Year
2013	Pearson Teaching Awards	Pearson Teaching Awards (Biology)	Longlisted
2011	TES Independent School Awards	Outstanding Strategic Initiative	Winner
2005	Institute of Directors' Awards	Institute of Directors' East of England Businesswoman of the Year Award	Winner

Inspection outcomes and accolades for New Hall School and its staff:

2000	Chelmsford Borough Council	The Millennium Award for Helping Young People to Fulfil their Potential	Finalist
1996	Whitbread & Make a Difference Volunteering Awards	Outstanding service to the community	Winner

























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