

## Information for Applicants

### Teacher of Science

#### Full-time or Part-time, Main/Upper Pay Scale

##### Permanent

Are you looking to join a high-performing and ambitious team of science teachers in a thriving school? We have a tremendous opportunity for you at Great Western Academy and this post would suit a new entrant to the profession or a more experienced practitioner equally well.

Our philosophy of Achievement, Care and Excellence permeates all we do, with Care firmly at the centre of this. We believe that to Achieve and Excel students need to be Cared for, but also need to Care for each other, for their local environment, and for the world they live in. We use the phrase “Work Hard, Be Kind” to summarise what we expect of students and to create a culture of positive support where students behave well and are able to thrive, whatever their needs, and where they are proactively and effectively safeguarded.

This role will provide the successful applicant with the chance to further develop and teach an exciting Science curriculum in KS3, KS4 and KS5. You will be part of a dynamic and growing Science team, and you will therefore have the chance to significantly shape the experiences of our students in the subject as they progress. You will also be well supported to enjoy and develop your own practice, whether you are an ECT or more experienced.

Great Western Academy runs a successful enrichment program for all students from 3.10 to 4.15 on Tuesdays and Wednesdays. The subjects studied are as diverse as Astronomy, Orchestra, Volleyball, Pokémon and Scrabble. Enrichment broadens and deepens a student’s range of experiences at school and gives them the opportunity to learn with other age groups. All teachers will run one enrichment session a week as part of their directed hours. It is an opportunity to engage students’ interest in an area of your own interest.

Great Western Academy aims to radically improve the life chances of every student who attends. Our brand-new building and state-of-the-art facilities help us to achieve this, but it is the fantastic team of staff who turn our vision into reality. If you have the proven ability to inspire students in the classroom and beyond then this provides you with an exciting opportunity to further shape your practice and develop your career.

Further details are available on the Academy website [www.gwacademy.co.uk](http://www.gwacademy.co.uk) and in the information documents attached.

If you have any questions or would like to arrange a tour of the school prior to application, please email [recruitment@gwacademy.co.uk](mailto:recruitment@gwacademy.co.uk).

#### Application process

Please complete the application and equalities forms supplied and enclose a supporting letter, either in the space provided on the application form or as a separate document. The application form should be completed in full. A CV is not required and should not be submitted as part of the application.

Your supporting letter should be no more than 2 sides of A4 (with a font size no smaller than 11) and should enhance your application by providing further information, matched to the person specification, about your suitability for the post. This should include evidence of the impact on student outcomes you have made in your career to date.

Applications should be submitted electronically by **9am on Thursday 5<sup>th</sup> March 2026**. Interviews will take place shortly after this date.

**Please note that we may interview before the closing date (and close the advert early) depending on the suitability and number of applicants.**

*Great Western Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff to share this commitment and undergo appropriate checks. All posts within the Trust are therefore subject to an Enhanced DBS and barred list check.*

**References:** References will be taken up prior to interview.