



Langley
SCHOOL



Brief for the position of
**NURSERY
PRACTITIONER**

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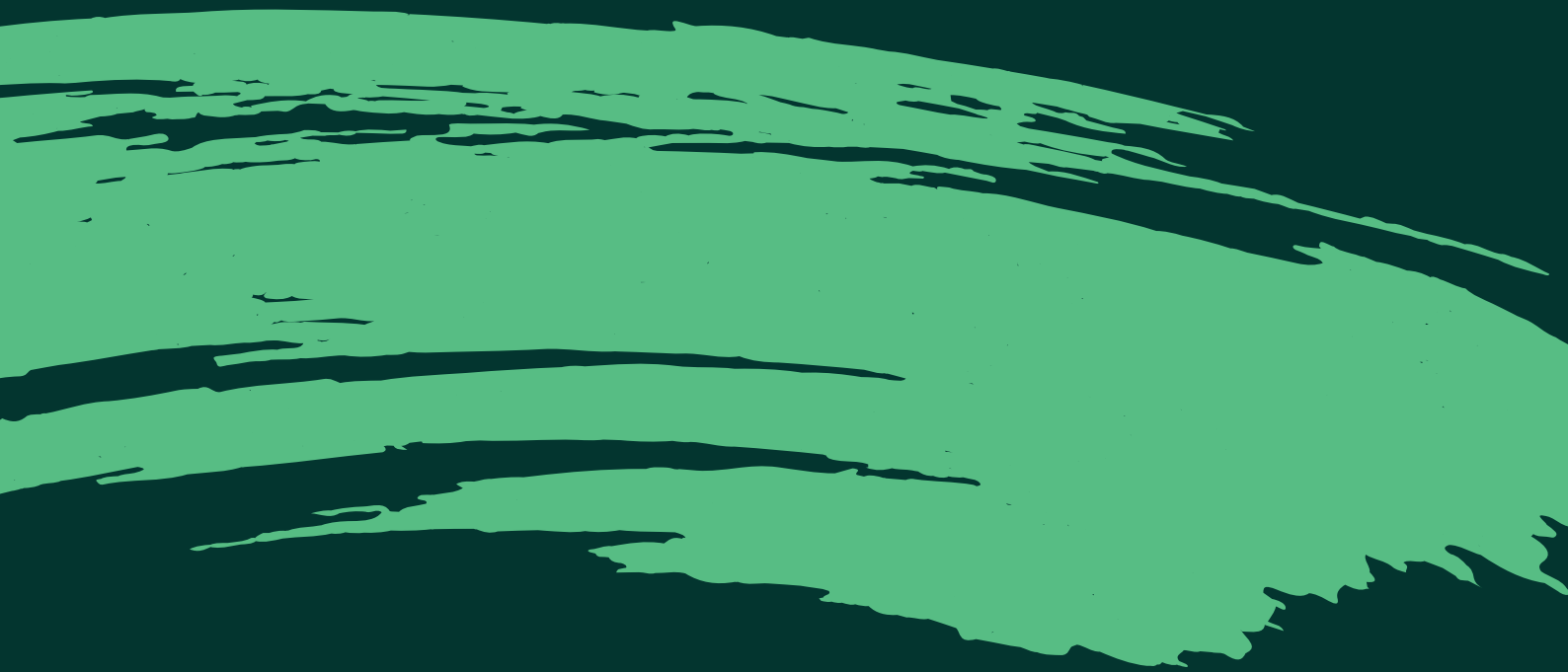
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01 BACKGROUND

Thank you for your interest in this exciting opportunity here at Langley School. Due to expansion we are seeking **full-time Nursery Practitioners** to join our close knit team.

We are proud to have a vibrant educational community that is nestled in the picturesque Norfolk countryside. Our schools are placed where tradition meets digital innovation and where every pupil is valued and encouraged to thrive.

From our youngest learners just beginning their journey in Nursery, to the ambitious young adults joining our Sixth Form, Langley School offers a nurturing environment that fosters growth, learning, and discovery.

Our expansive campuses provide the perfect backdrop for this adventure, offering over 100 acres of green space at each site for our pupils to explore and enjoy.

At Langley, we believe in the power of opportunity and the pursuit of excellence. Our core values - **kindness, confidence, curiosity, and integrity** - are the pillars that support every aspect of school life. We are dedicated to equipping our pupils with the skills they need to navigate the complexities of the modern world, such as creativity, resilience, and adaptability.

If you feel that you have the professional skills to join our dynamic team then we look forward to receiving your application.



02 ABOUT BLUEBELL NURSERY

Based at both our Taverham and Loddon sites, our Ofsted-rated 'outstanding' Bluebell Nursery at Langley School is the very start of the Langley journey. We welcome children aged 6 months to 4 years old. Each room is filled with opportunities to have fun, learn, play, laugh and relax; while thoughtfully encouraging children's development.

Our parents recognise and adore our focus on the individual. We have developed and implemented our own curriculum alongside the Early Years Foundation Stage Framework and Development Matters. Our learning is child-led and play-based, providing opportunities to nurture children and for growth, exploration and discovery.

Our range of everyday activities include the early introduction to phonics through the "Little Wandle" phonics scheme, play-based Maths investigations, outdoor learning, yoga and mindfulness, music, dance and physical education.

Our nurseries are available for staff members' children to use and enjoy. Funded hours are accepted across all EYFS age groups.



- 1 Bluebell Nursery at Langley Prep School, Taverham
- 2 Bluebell Nursery at Langley Senior School, Loddon (Opened September 2025)

03 THE ROLE

Title of post:	Nursery Practitioner
Site:	Bluebell Nursery at Langley Prep School, Taverham (NR8 6HU)
Reporting to:	Nursery Manager
Hours:	Full time 42.5 hours per week, 52 weeks per year
Salary:	Highly Competitive
Contract type:	Permanent

Langley is committed to promoting a diverse and inclusive community, a place where we can all be ourselves and succeed on merit. We offer a range of family friendly, inclusive employment policies, staff engagement forums, campus facilities and services to welcome and support staff from different backgrounds.

SKILLS & EXPERIENCE

ESSENTIAL

- Minimum Level 2 Early Years qualification
- Enthusiasm and experience working with EYFS children
- Commitment to the provision of high quality childcare and education
- Excellent communication skills
- Reliable and trustworthy
- Current Paediatric First Aid certificate – 2 day
- Early Years Safeguarding training - an awareness of safeguarding duties is a pre-requisite
- DBS check and other regulatory checks as required
- H&S awareness as applicable to the role

DESIRABLE

- Minimum Level 3 Early Years qualification





04 RESPONSIBILITIES

RESPONSIBILITIES INCLUDE, BUT ARE NOT LIMITED TO:

- To effectively deliver the Early Years curriculum ensuring that the individual needs and interest of children in the setting are met (in conjunction with other team members)
- Keep records of your key children's development and learning journeys and share with parents, carers and other key adults in the child's life
- Support all staff and be an effective and collaborative team member
- Develop and maintain strong partnerships and communication with parents/carers to facilitate day-to-day caring and early learning needs
- To ensure the provision of a high quality environment to meet the needs of individual children having an awareness of any disabilities, family cultures and medical histories
- To advise Nursery Manager of any concerns e.g. over children, parents, the safety of the environment, preserving confidentiality as necessary
- To be flexible within working practices of the setting undertaking additional responsibilities when needed such as domestic tasks, preparation of snack meals, cleaning of equipment etc.
- To read, understand and adhere to all policies and procedures relevant to the role and the safe running of the nursery
- To develop the role within the team especially with regards to being a key person
- Attend out of hours activities as necessary e.g. training, staff meetings, parents evenings, playscheme, school fairs and similar
- Maintain complete confidentiality at all times regarding any information relating to children, their families or other staff
- To ensure excellent standards of safety, hygiene and cleanliness are maintained at all times
- To be aware of the high profile of the setting and to uphold its standards at all times both internally and as an external ambassador for the school
- Perform any other activities which are reasonably requested by the Line Manager.
- Show clear commitment to safeguarding children.

05 CANDIDATE BENEFITS

The successful candidate will be eligible for the following benefits upon commencement of employment:

- ✓ Professional development and ongoing CPD through internal and external training
- ✓ 24/7 access to the school's comprehensive Employee Assistance Programme, offering support for personal and professional well-being
- ✓ Free school lunches
- ✓ Death in service benefit (3 x annual salary)
- ✓ Access to Private Medical Insurance scheme
- ✓ Workplace pension scheme with Royal London
- ✓ A competitive salary, commensurate with experience
- ✓ A collaborative and supportive team
- ✓ The opportunity to help shape a school community
- ✓ Beautiful school grounds and a committed, talented staff body

TERMS AND CONDITIONS

The starting salary will be competitive and commensurate with the qualifications and experience of the person appointed.

We reserve the right to interview and appoint before the closing date.

PRE-EMPLOYMENT CHECKS

All offers of employment are conditional and appointments are subject to the receipt of two satisfactory references, in addition to child protection screening, including checks with previous employers and the Disclosure and Barring Service.

06 HOW TO APPLY

Please note that all information within your application will be treated confidentially. In line with GDPR, we ask that you do not send us any information that can identify children or any of your Sensitive Personal Data.

Applications should be received no later than midday on:

Friday 3 July 2026

Interviews - as applications are received so we recommend you to apply as soon as possible.

To apply for this position, please complete the online application process; CVs will not be accepted as a substitution but may be submitted in addition to the application form in order to supply additional background information.

For any further information please contact HR Department:

T: 01508 520210

E: HR@langleschool.co.uk



A dark teal silhouette of a castle with three towers and a central battlement, set against a lighter teal background.

Langley School
Langley Park
Loddon
NR14 6BJ
0044 1508 520 210

A dark teal silhouette of a train with a locomotive and several passenger cars, set against a lighter teal background.

Langley School
Taverham Hall
Taverham
NR8 6HU
0044 1603 868 206

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