



Swanshurst School

Person Specification

(These will be assessed through a combination of letter, application form, tasks and interview)

Job Title: Teacher of Health and Social Care

Grade: MPS/UPS

	ESSENTIAL	DESIRABLE
EXPERIENCE (Relevant work and other experience)	<ul style="list-style-type: none"> • Experience of working with children • Experience of teaching / teaching practice • Contributions as a team member • Ability to teach health and social Care and childcare across KS4 and KS5 	<ul style="list-style-type: none"> • Enrichment experience with students • Ability to teach criminology
SKILLS AND ABILITIES e.g. written communication skills, dealing with the public	<ul style="list-style-type: none"> • Have the potential to be excellent classroom practitioners • Ability to establish good relationships with students and to support them in the development of their skills and understanding • Up to date subject knowledge of developments in BTEC Health and Social care • Be committed to motivating and raising achievements for all students • To take responsibility for the progression of students • Ability to use language and other communication skills that students can understand and relate to. The ability to converse at ease and provide advice in accurate spoken English • Good interpersonal skills • Ability to foster a positive classroom ethos which motivates students to fulfil their potential • Self-motivation and resilience, good team member • Ability to use ICT within teaching and for professional duties • An enthusiasm for and love of their subject 	<ul style="list-style-type: none"> • Skills to support students in enrichment activities • Commitment to extracurricular activities across school • Potential for further promotion
PROFESSIONAL DEVELOPMENT	<ul style="list-style-type: none"> • Have a proactive and self-reflective approach to Professional Development 	<ul style="list-style-type: none"> • Other relevant training

EDUCATION / QUALIFICATIONS NB Full regard must be paid to overseas qualifications	<ul style="list-style-type: none"> • Appropriate qualifications to enter teaching profession 	
OTHER	<ul style="list-style-type: none"> • Evidence of ability to work as a member of team • Commitment to multi-cultural education • Ability to teach across the Health and Social Care Department • Ability to operate effectively as a tutor • A commitment to comprehensive education • Right to Work in UK 	<ul style="list-style-type: none"> • Interest in making a contribution beyond subject teaching
CONTRAINDICATIONS	<ul style="list-style-type: none"> • Criminal conviction which precludes working with children 	