



Ormiston Maritime Academy

Recruitment information pack



Welcome to Ormiston Maritime Academy

I am incredibly proud to lead this academy as Principal as it is a delight to work with such dedicated staff and students.

As Principal, one of my priorities is to ensure all students feel safe and happy here at the academy. Recent visits by external stakeholders such as parents, educators and Ofsted have said that safeguarding is effective, and bullying is rare. I am proud that the students here at Ormiston Maritime Academy have positive attitudes towards their learning.



Ormiston Maritime Academy is a place of learning which holds the young person at the centre of all that we do.

Carrienne Robson
Principal

“ *The school is well led and managed by a passionate and determined headteacher.*

Ofsted, July 2022

Our sponsor, Ormiston Academies Trust

Our school is proud to be part of Ormiston Academies Trust (OAT), one of the longest-established and largest school trusts in the country. Since 2009, OAT has been dedicated to transforming education, supporting over 35,000 pupils in 40+ schools with over 5,000 staff – across secondary, primary, alternative provision and three special schools.

With schools across England, from Lowestoft and the Isle of Wight to Grimsby, Runcorn, London and the West Midlands, OAT serves a diverse range of communities. This national reach reflects the Trust's commitment to providing excellent learning opportunities for every child, regardless of background or location.

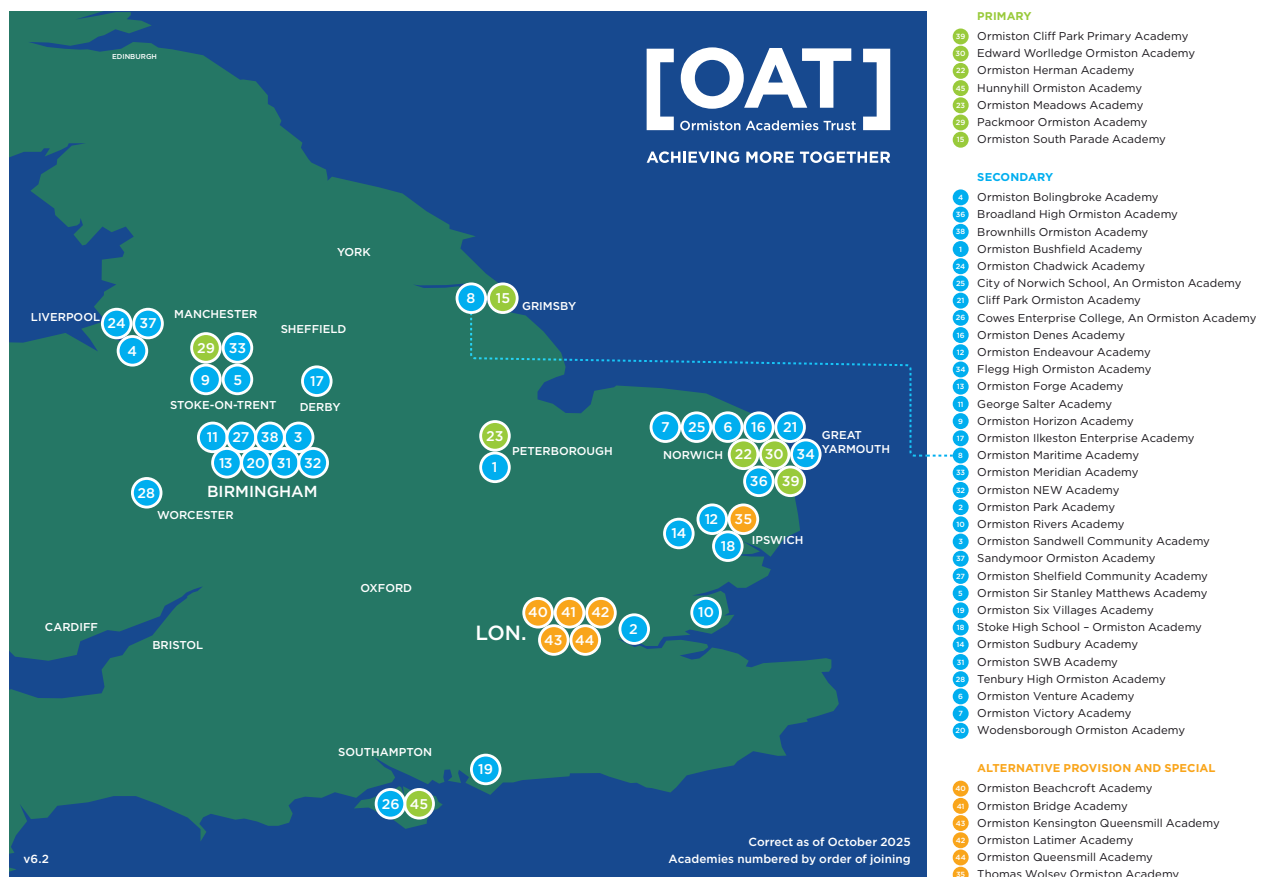
At the heart of Ormiston's rich history and the strong values that underpin everything they do, is a simple yet powerful vision: a school system where every child can thrive. The Trust's mission is to ensure every child has excellent learning opportunities, inside and outside of the classroom, which enrich their lives and afford them choice and opportunity in the future.

“ Our mission is to ensure every child has excellent learning opportunities, inside and outside of the classroom.

Tom Rees, CEO Ormiston Academies Trust

OAT network map

Ormiston Maritime Academy is located in Grimsby, not far from the beautiful Lincolnshire Wolds, coastline and countryside.



Why join Ormiston Maritime Academy?

Be part of a team where passion meets purpose, as we work together where the challenge is greatest, to change the lives and build the futures of children and young people.

Our academy

Ormiston Maritime Academy (OMA) is a vibrant, forward-thinking academy providing a comprehensive and inclusive education to students from age 11–16. We pride ourselves on being a values-driven school and our ASPIRE (Achievement, Support, Perseverance, Independence, Respect and Enthusiasm) values are at the heart of academy life.

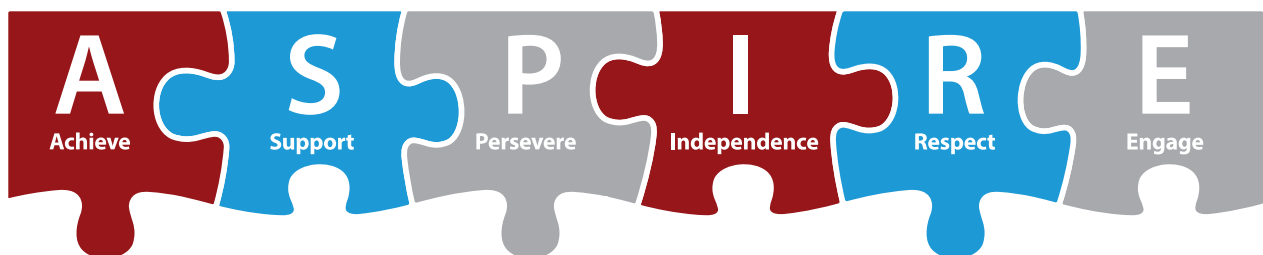
Our vision is very simple: all OMA students, irrespective of their backgrounds, will be exceptional learners, so that they are equipped with the necessary knowledge, skills, qualifications and mindset to contribute positively in society.

OMA offers a dynamic and inclusive workplace with outstanding professional development opportunities. We are looking for passionate, driven individuals who want to make a real impact on young people's lives.

Student wellbeing, safety and success are our top priorities. Under the leadership of Principal Carrienne Robson, we have built a nurturing environment where students feel safe and supported, fostering positive attitudes toward learning. Our students are motivated and engaged in their educational journey.

If you're ready to contribute to a team that strives for excellence and creates meaningful change, Ormiston Maritime Academy is the place for you.

This is a fantastic time to join Ormiston Maritime Academy. We are an exciting and forward-thinking comprehensive academy with high expectations for all our students and staff.



SEND

Ormiston Maritime Academy will ensure that the necessary provision is made for any student who has special educational needs or disabilities, and those needs are made known to all who are likely to teach them.

The academy will provide SEND students with full access to the curriculum and activities, within the available resources.

You can view the current SEND information for Ormiston Maritime Academy [here](#).

Curriculum

At Ormiston Maritime Academy, we are passionate about ensuring students leave us having fulfilled their potential in a broad range of subjects and have the opportunity to succeed at the highest level. As such, the curriculum we offer gives the balance of a wide curriculum base in Years 7, 8 and 9 before allowing students to specialise in the subjects they enjoy the most in Year 10.

PSHE, RE and PE are ingrained throughout the curriculum. We aim that all aspects of our school life inspire students to have aspirations and be ambitious. We enhance our students' life choices and create social justice by ensuring our curriculum is designed for all students to have rigorous academic challenges, whilst enabling all our students to make positive life choices so they are healthy, polite, and respectful.

You can read more about our curriculum offer [here](#).

“Pupils at Ormiston Maritime Academy feel safe...
and are happy to attend school.”

Ofsted, July 2022

What we offer

- An opportunity to join a well-established, committed and successful Senior Leadership Team at an Academy with a strong ethos of teamwork and support.
- Outstanding facilities.
- A high-quality range of personalised professional development.
- An opportunity to join friendly and supportive staff.
- Collaborative working within our shared family of schools.
- Generous pension schemes for both teaching and support staff.
- Access to the *Vivup* reward and discount scheme.
- Access to health services and counselling provision.
- Ample, free onsite parking.





Testimonials

“OMA is a school that values relationships, resilience, and responsibility. I am proud to be part of a leadership team driving real change, placing student voice, wellbeing, and engagement at the heart of our academy improvement journey.

Tracey Ramage, Assistant Principal

“Ormiston Maritime Academy is not just a place or a name but a community and gateway to new opportunities in your life. An amazing place not just to learn but also to develop and become you. Memories and the parts of your life shaped by this school will stay with you for many years to come. No matter who you are or where you want to go in life Maritime will be here to help you and get you there. Maritime is the way.

Student

“Jack started school as quite a timid boy, with low self-confidence and very few friends. His confidence has grown so much in his time at OMA, and he's gained an amazing group of friends; the support he's received from the staff has been outstanding.

Jack shines academically, due to the focus he has within himself now and on the achievements he would like to see at the end of his journey at OMA. Staff have supported him exceptionally in gaining more knowledge and pushing him in a positive way to achieve this.

He's taken part in numerous enrichment clubs, and is currently part of the Combined Cadet Force and the performing arts club. These inclusive clubs have helped him build more relationships and to be so much more confident in himself. OMA was a school that was allocated to us and Jack was very unsure about attending, but we've realised we wouldn't have wanted him to attend anywhere else for his time at secondary school – so much so, his younger sibling cannot wait to join.

Parent

How to apply

Please click on the button below to apply via our vacancies portal on **MyNewTerm**. If you have any queries please contact our recruitment team at recruitment@omacademy.co.uk.

APPLY NOW



Useful links

- As adults who work at Ormiston Maritime Academy (OMA), we are all responsible for the future success of all the students, who have chosen to be educated here.
Read [The OMA Way here](#).
- The culture of Ormiston Maritime Academy is critical in ensuring we have an enjoyable, rewarding working environment in which all colleagues believe the demands of their job are reasonable and manageable.
Read our [Employee Value Proposition here](#).
- Developing great teaching is at the centre of our work as teachers and leaders at Ormiston Maritime Academy.
Read [Teaching and Learning at OMA here](#).

“ *Pupils benefit from a range of extracurricular activities, from sport to debating, and the Combined Cadet Force.*

Ofsted, July 2022





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