

Littlecoates Primary Academy			
HLTA PE Specialist - Person Specification			
Qualifications	Essential	Desirable	How identified
HLTA or equivalent		✓	Application
Knowledge, skills and experience			
Excellent classroom practitioner in teaching and support roles	✓		Application/Interview
Ability to plan and teach sequences of PE lessons in all key stages	✓		Application/Interview
Ability to assess pupil attainment and progress in PE	✓		Application/Interview
In-depth knowledge of PE national curriculum	✓		Application/Interview
Ability to establish and maintain good standards of behaviour in lessons	✓		Application/Interview
Knowledge of strategies for meeting the needs of all pupils	✓		Application/Interview
Experience of liaising with colleagues and providing feedback to class teachers about pupil progress	✓		Application/Interview
Experience of organising and running extended sports provision	✓		Application/Interview
Experience of supporting pupils through mentoring	✓		Application/Interview
Ability to develop good relationships, work as part of a team, and communicate effectively	✓		Application/Interview
Effective organisational skills, including ability to analyse, prioritise and meet	✓		Application/Interview

deadlines			
Detailed knowledge and understanding of safeguarding	✓		Application/Interview
Values and qualities			
Strong belief in the ethos and values of the school	✓		Application/Interview
Highest standards of personal/professional conduct and integrity	✓		Application/Interview
Commitment to safeguarding and promoting the wellbeing and welfare of children	✓		Application/Interview
Advocate of inclusive practice	✓		Application/Interview
Commitment to engaging the wider community in the life of the school	✓		Application/Interview
Approachable, caring, empathetic and supportive	✓		Application/Interview
Open-minded and adaptable	✓		Application/Interview
Honest, loyal and respectful of confidentiality	✓		Application/Interview
Additional requirements			
Willingness to work flexibly in accordance with policies and procedures to meet the operational needs of the school	✓		Application/Interview
Willingness to undertake training and continuous professional development in connection with the post	✓		Application/Interview
Willingness and ability to undertake any travel in connection with the post	✓		Application/Interview
Ability to demonstrate sound understanding of equality/diversity in the workplace, including own non-discriminatory practice and attitude	✓		Application/Interview

Satisfactory DBS disclosure to work in schools	✓		Application/Interview
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