

Recruitment Information

**The Trust at the heart of
the Batley community**



WELCOME



Welcome to **Batley** Multi Academy Trust

Thank you for expressing an interest in working within our Trust.

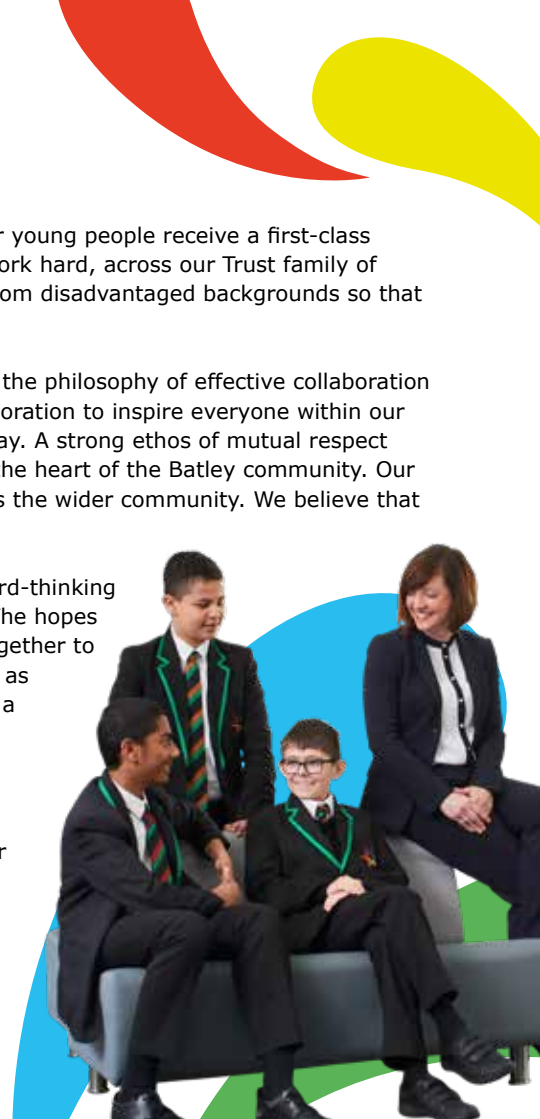
Our Trust family of schools have a collective vision to ensure that all our young people receive a first-class education coupled with the very best care, guidance and support. We work hard, across our Trust family of schools, to raise the aspirations of our young people, especially those from disadvantaged backgrounds so that no child is left behind, ever.

Our schools all have their own identity, and our school leaders all share the philosophy of effective collaboration where we celebrate the differences of each school through strong collaboration to inspire everyone within our learning community, to be the very best version of themselves, every day. A strong ethos of mutual respect and civic-minded duty underpins our Trust culture; we are the Trust at the heart of the Batley community. Our family of schools have close links with their local communities as well as the wider community. We believe that **Community** Makes Us, and the **unity** in community is key.

The success of our schools is thanks to the creative, talented and forward-thinking colleagues who work within our teams. People really do, make places. The hopes and aspirations of our children are best served when the adults work together to ensure those dreams become a reality. In our Trust, we see our schools as being at the heart of our community, and we have a key role in making a positive difference in children's lives and ensuring our young people are well prepared for adult life.

We encourage you to take a look at our Trust and school websites for further information, and if you feel you could add further capacity to our excellent staff team, we look forward to receiving your application.

Sam Vickers
Chief Executive Officer (CEO)





The Trust at the heart of the Batley community

Our Trust **Values**



Child-centred



Resilient



Collaborative



Forward-thinking



**Exceptional
outcomes**



Reflective



Ambitious



**More in
Common**

Our Family Of Schools



Batley Girls' High School

Our vision; Every Opportunity for Excellence - celebrates achievement in every way and our inclusive, diverse and inspirational community stimulates young people to confidently learn and nurture their interests. We believe in empowering young people with a sense of ambition and developing their resilience; enabling them to learn to work together, to grow their passions and love of learning.



BG6 College

We enable our young people to develop and grow; through generosity, resilience, openness and wonder. Exceptional personal development is a key cornerstone of our ethos, alongside curriculum and aspirational destinations. We strongly believe that enriching experiences allow learners to leverage their curriculum pathways to unlock those ambitious and aspirational destinations.



Batley Grammar School

We identify, encourage and develop the qualities of each young person to help them to prepare for adult life. We have a culture of respect, community and resilience, where we provide a stimulating learning environment that is full of opportunity and caters for the needs of all our young people. We have a real family atmosphere and a commitment to giving every young person the individual attention they need to thrive.



Field Lane Junior, Infant and Nursery School

'Together we learn' describes the culture that permeates our school. We empower young people, parents/carers and staff members to believe in themselves, to develop their creativity, and make a positive impact upon the world. Our curriculum is rich with challenge and full of opportunities to apply the skills and knowledge taught both in our classrooms and our wonderful outdoor spaces.



Healey Junior, Infant and Nursery School

We ensure our young people are happy at school, love learning and become the best they can be. Every young person has unique talents, abilities and preferences in learning, and we assist each and every one of them to develop the learning skills they need to thrive. We value effective partnerships with our families to ensure that learning continues beyond our school gates.



Hyrstmount Junior School

We are proud to offer a nurturing, warm, and happy environment where learners thrive academically, socially and personally. At the heart of our school are our Hyrstmount Heroic Values: respect, cooperation, determination, responsibility, and empathy. These values underpin everything we do and create the foundations for our learners' personal development.



Manorfield Infant and Nursery School

We nurture young people and by allowing them to be inquisitive, we are able to build confidence - empowering learners to develop effective communication skills, and give them high aspirations for the future. Through embedding an ethos of respect, our young people have positive role models in school, to allow them to go on to be moral and respectful citizens.



Purlwell Infant and Nursery School

Our school promotes robust relationships with the whole school community to create a happy, secure, caring, and positive culture. Every learner is an important member of our school community. Our desire is for every learner to leave Purlwell with the firm foundations they need, ready to succeed in the next phase of their education, and in all their future goals.



Upper Batley High School

We are an aspirational, innovative and forward-thinking learning community dedicated to educational success. We aim for excellence in everything we do, and are committed to securing great futures and the very best life chances for every young person in our care. No matter their background or starting point, every young person receives the education they deserve, to succeed.



Colleague Benefits

At Batley Multi Academy Trust we pride ourselves on being a great organisation to work for. We provide a wide range of colleague benefits that are open to all. We have developed and embedded the Batley Ethical Leadership Charter and Batley Workload Charter which were written by our colleagues, for our colleagues.



Discount Schemes



Pension Scheme Auto Enrolment



Family Friendly Policies



Great Annual Leave Allowance



Fair Pay



Health Care Plan



CPD



Development Opportunities



Strong Leadership



Cycle to Work Scheme



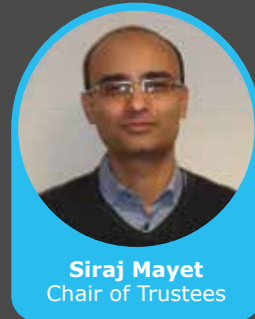
On-site Gyms



Flu Vaccinations



Wellbeing Events



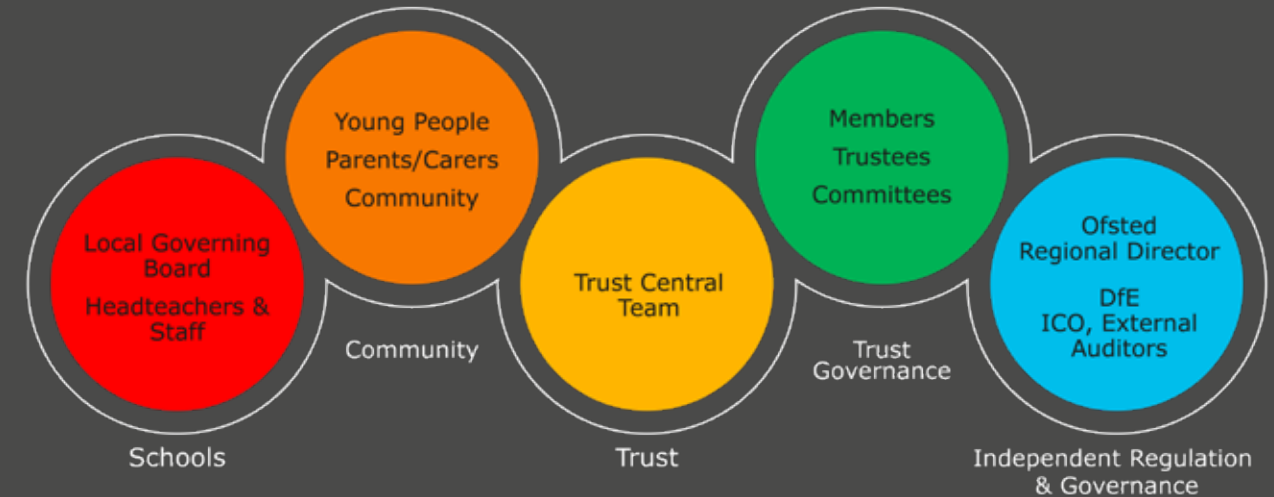
Siraj Mayet
Chair of Trustees



Ellen Loughhead
Vice Chair of Trustees

"Professional development for all our colleagues is a priority. Having a great benefits' package shows colleagues that we value their expertise, time and dedication."

Our **Trust** Governance Structure





The Trust is signed up to a health scheme which the Trust pays for to benefit all colleagues.

The QR code will take you directly to more information about the scheme.



We are passionate about our inclusive approach as an employer. The Global Equality Collective is a key part of our Equity, Equality, Diversity and Inclusivity (EEDI) work. We are proud to be a recognised disability confident employer. We are committed to all individuals to support them to fulfill their potential and contribute to our organisation's success.



People Make Places



“ After six years of training at Leeds College of Building, my working life began as a Welding Engineer, running my own business. My career to date, before joining the team here, remained solely in engineering.

I wanted to work with children so I joined the Trust as a caretaker working across all schools. Taking this new career direction has meant my work is more local, with regular hours, so I can spend more time with my family. I have the best of both worlds now - a good work-life balance.

Paul Robinson
Caretaker



“ I feel privileged to be a part of this Trust, supporting the vision of ensuring exceptional outcomes for all young people. My role as Trust Cross-Phase Lead means that I am able to have a wider impact on educational outcomes. It is fantastic to have the opportunity to work collaboratively and build strong relationships with lots of different colleagues.

Laura Sawyer
Assistant Head



“ I really enjoy working here. The learners are fantastic. Everyday is about helping them to be the very best version of themselves.

Ismail Akram
PE Teacher

In our Trust and across our family of schools we value our colleagues and invest significantly in their professional development. Our people really matter to us, and we work hard to continually develop their skills, experiences and have a bespoke CPD programme for everyone to access. We are keen to 'talent spot' and grow and develop future leaders, and there are a wide range of opportunities available to you should you wish to progress in your role, and your career.

“ A change is brought about because ordinary people do extraordinary things. ”

Barack Obama



Batley Girls' High School
Windmill Lane, Batley, West Yorkshire, WF17 0LD

☎ 01924 350080 🌐 www.batleygirls.co.uk



Field Lane Junior, Infant and Nursery School
Albion Street, Batley, West Yorkshire, WF17 5AH

☎ 01924 326378 🌐 www.fieldlaneschool.co.uk



Hyrstmount Junior School
Highcliffe Road, Batley, West Yorkshire, WF17 7NS

☎ 01924 326700 🌐 www.hyrstmountschool.co.uk



Purlwell Infant and Nursery School
Purlwell Lane, Batley, West Yorkshire, WF17 7PE

☎ 01924 326734 🌐 www.purlwellschool.co.uk



Yorkshire Rose Teaching Partnership
Batley Multi Academy Trust, Trust Development Centre,
c/o Upper Batley High School, Blenheim Drive, Batley, WF17 0BJ

☎ 01924 942076 🌐 www.batleymat.co.uk



The Fields Community Spaces at Manorfield
Manor Way, Batley, West Yorkshire, WF17 7DQ

☎ 07497 512 801 ✉ fieldscoordinator@batleymat.co.uk



Batley Grammar School
Carlinghow Hill, Batley, West Yorkshire, WF17 0AD

☎ 01924 474980 🌐 www.batleygrammar.co.uk



Healey Junior, Infant and Nursery School
Healey Lane, Batley, West Yorkshire, WF17 0BN

☎ 01924 326386 🌐 www.healeyschool.co.uk



Manorfield Infant and Nursery School
Manor Way, Batley, West Yorkshire, WF17 7DQ

☎ 01924 326718 🌐 www.manorfieldschool.co.uk



Upper Batley High School
Batley Field Hill, Batley, West Yorkshire, WF17 0BJ

☎ 01924 326343 🌐 www.ubhs.co.uk



BG6 College
Windmill Lane, Batley, West Yorkshire, WF17 0LD

☎ 01924 350093 🌐 www.bg6.co.uk



The Fields Community Spaces at Field Lane
Albion Street, Batley, West Yorkshire, WF17 5AH

☎ 07497 512 801 ✉ fieldscoordinator@batleymat.co.uk

Welcome to Batley

Batley is a great place to work, and a fantastic community. Our Trust family of schools are aligned by our strong core values, and unique in our individual approach to meet the needs of all our young people. We value collaboration and a strong mutual respect lies at the heart of everything we do. We celebrate the rich history and cultural diversity within our community, and it is the **unity** in community that is key. We all have far more in common than that which divides us. Batley = brilliant education for all.

Batley Multi Academy Trust
c/o Upper Batley High School
Blenheim Drive, Batley, WF17 0BJ
☎ 01924 942076 🌐 www.batleymat.co.uk



*The Trust at the heart of
the Batley community*

**Choose a job that you love and you
never have to work a day in your life.**

- Aristotle

