

# **THE CHERWELL SCHOOL**

*Kindness, Opportunity, Responsibility, Excellence*

## **Teacher of English**

### **Person Specification**

Criteria	Essential	Desirable	How Assessed
<b>Experience</b>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Qualified Teacher Status</li> <li><input type="checkbox"/> An appropriate degree or experience of teaching KS3 and/or KS4 with an ability to teach up to KS5</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Experience of teaching Key Stages 3, 4 and 5</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Application Form</li> <li><input type="checkbox"/> References</li> </ul>
<b>Knowledge and Understanding</b>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Knowledge of effective teaching and assessment methods</li> <li><input type="checkbox"/> Thorough knowledge of subject area</li> <li><input type="checkbox"/> Good ICT skills</li> <li><input type="checkbox"/> Good understanding of AFL</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Rich understanding of the learning process</li> <li><input type="checkbox"/> Ability to use and understand assessment data</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Interview</li> <li><input type="checkbox"/> Application Form</li> <li><input type="checkbox"/> Sample Lesson</li> </ul>
<b>Teaching and Learning</b>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Commitment to raising achievement across a key stage</li> <li><input type="checkbox"/> Willingness to learn, develop and share skills</li> <li><input type="checkbox"/> High expectations of all pupils</li> <li><input type="checkbox"/> Evidence of successful lesson planning and delivery</li> <li><input type="checkbox"/> Ability to create an effective learning environment for all students</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Evidence of highly effective differentiation</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Sample Lesson</li> <li><input type="checkbox"/> Application Form</li> </ul>
<b>Skills and Attributes</b>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Ability to establish good working relationships with colleagues</li> <li><input type="checkbox"/> Ability to work in a team</li> <li><input type="checkbox"/> Good time management</li> <li><input type="checkbox"/> Good communication skills</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Evidence of innovative practice</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Interview</li> <li><input type="checkbox"/> References</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li><input type="checkbox"/> High expectations of students and colleagues</li> <li><input type="checkbox"/> Enthusiastic and committed</li> <li><input type="checkbox"/> A sense of humour</li> <li><input type="checkbox"/> Open-mindedness</li> <li><input type="checkbox"/> A growth mindset</li> <li><input type="checkbox"/> A forward thinking approach</li> <li><input type="checkbox"/> Willingness to be actively involved in an extensive extra-curricular programme</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Potential for promotion</li> <li><input type="checkbox"/> Charismatic – having a presence</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Interview</li> <li><input type="checkbox"/> Sample Lesson</li> </ul>
<b>Safeguarding and Wellbeing</b>	<ul style="list-style-type: none"> <li><input type="checkbox"/> A commitment to safeguarding duty and promoting children's wellbeing in accordance with school guidelines</li> <li><input type="checkbox"/> A commitment to support the School Leadership team (SLT) to set a culture which supports the mental health and wellbeing of all members of the community</li> <li><input type="checkbox"/> To uphold and promote the values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs within the school community</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Desire to take on further/ advanced Safeguarding training and responsibilities</li> <li><input type="checkbox"/> Evidence of CPD undertaken in this area</li> </ul>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Application Form</li> <li><input type="checkbox"/> References</li> <li><input type="checkbox"/> Formal Interview</li> </ul>