



ADVANTAGE  
SCHOOLS

advantageschools.co.uk

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Dear Colleague,

Thank you for considering the role of Principal at The Vale Academy, part of Advantage Schools.

Advantage Schools is a forward-thinking and ambitious trust, currently comprising ten schools, with further growth ahead. As we continue to expand, we are committed to recruiting exceptional colleagues who share our values, our ambition, and our determination to provide the very best education for every pupil.

This is a role that will both inspire and challenge in equal measure. At Advantage Schools, the curriculum sits at the heart of everything we do, and we place the highest value on excellent pupil conduct. At Advantage Schools, delivery of an excellent curriculum sits at the heart of everything we do. Underpinning this is our behaviour curriculum; a structured, carefully sequenced approach to developing the habits, attitudes, and self-discipline that allow pupils to thrive academically and personally. The Vale Academy is already exceptionally well positioned, with the potential to become one of the most successful schools in the country.

The successful candidate will play a central role not only in leading The Vale Academy, but also in contributing to curriculum development across our family of schools. This is an exciting opportunity to shape educational excellence beyond a single school and to have a lasting impact across the trust.

The Vale Academy benefits from the support and challenge of a highly skilled central team. Sallie Stanton, Chief Education Officer, will be a key source of professional support and constructive challenge, particularly in relation to professional learning, curriculum development, and the quality of teaching. Alongside this, the trust is supported by a Chief Operating Officer, Chief Financial Officer, Estates & Health and Safety Manager, Head of Human Resources, and their wider teams. We are a well-resourced organisation and continue to strengthen our capacity.

At the heart of this role is a shared commitment to making The Vale Academy one of the very best schools in the country. We do not chase fads or quick fixes; instead, we believe in the power of hard work, deep curricular thinking, and high-quality professional learning. Across Advantage Schools, we value colleagues who are intellectually curious, academically minded, and committed to excellence in their profession.

If you would like to discuss the trust or the role in more detail, we would be very pleased to hear from you. If there are particular aspects of the role or organisation that are important to you, please do ask. In keeping with our values, we will always answer openly and honestly.

We very much look forward to receiving your application.

With very best wishes,

**Stuart Lock**  
**Chief Executive**