



Person Specification

	Essential	Desirable
Qualifications and experience	<ul style="list-style-type: none"> Grade C GCSE or equivalent qualifications in English and Maths Relevant Level 3 qualifications. Previous experience in working with children in a variety of forms 	<ul style="list-style-type: none"> Previous work in a school / educational setting Experience of working with children who have a wide variety of educational needs A Degree Be able to deliver maths and/ or English to KS3/KS4
Knowledge and understanding	<ul style="list-style-type: none"> An understanding of how people learn A good understanding of phonics A good understand of numeracy 	<ul style="list-style-type: none"> Barriers to students' learning Supporting children with Special Educational Needs and low reading ages/ numeracy ages. How children learn and how to motivate them An understanding of the curriculum and assessment methods in a secondary school To have a good understanding of English and/or maths to key stage 4.

Principal: Mr Leon Lima

Glenmoor & Winton Academies
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Behaviour HUBS

Sparx Maths



<p>Skills</p>	<ul style="list-style-type: none"> • Work with small groups or 121 • Address misunderstandings and misconceptions in the student’s learning • Communicate effectively with all stakeholders within the Academies’ • Teach or reteach new concepts • Consistently model appropriate and acceptable behaviour and good social skills • Provide strategies for teaching staff to follow to support our students. • Promote independence and resilience of students • Discuss progress and targets with children • Be IT literate and competent in using Microsoft office. 	<ul style="list-style-type: none"> • Experience in liaising with professionals (including external agencies)
<p>Personal characteristics</p>	<ul style="list-style-type: none"> • Calm • Respectful of confidentiality • Empathetic • Enthusiastic • Flexible • Optimistic and positive • Resilient • Takes initiative 	

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