



WILLEN PRIMARY SCHOOL **RECRUITMENT PACK**

2025/26



ABOUT WILLEN PRIMARY SCHOOL



‘A place where EVERYONE flourishes’

Built in 1988, Willen Primary School was created to serve the growing community of Willen and surrounding areas. Now welcoming children from across the whole of Milton Keynes, Willen Primary is a popular and well respected Primary school. With a capacity for 360 pupils from Year R-6, we serve a diverse and exciting community.

We are an Ofsted ‘Good’ school (May 2023) with the potential and determination to be even better.

Our curriculum is bespoke to our children and our aim is for both teaching and learning to be exciting, relevant and enjoyable. With a healthy emphasis on the core curriculum and a commitment to learning through modern technologies, Willen Primary School children receive a broad and balanced education. A strong element of this is also our care for the children; highly trained staff ensure that our children are safe, happy and healthy throughout their time with us.

Our Headteacher, Carrie Mathews, has exciting plans for the school and its staff and is committed to their wellbeing in equal measure to the children. Staff recognition, birthday celebrations and staff social events are all standard examples of the ‘Willen Way’.

This is such an exciting time for the school and there is no better time to join us!





WELCOME FROM THE HEADTEACHER

Welcome to Willen Primary School!

Thank you for taking the time to read this document and for showing an interest in our school.

At Willen Primary, we are united in working towards one common aim: to provide Milton Keynes children with the best quality education we can. We are a values led school and we work tirelessly to create a learning-centered, happy, secure and caring environment. This is a school where each individual is valued and respected.

We believe that this journey starts with our talented staff. That is why we pride ourselves on creating a close, supportive team where every teacher is able to excel. Our school motto 'A Place Where Everyone Flourishes' applies not only to our students but to our staff as well. Join us and you will be part of a friendly team where your contributions are valued and you are empowered to grow and succeed.

Boasting extensive grounds, local amenities, bespoke CPD packages, wonderful children and a close knit team, we believe that Willen Primary School is the place to be.

Why not arrange a visit so you can see for yourself? Contact the school office (office@willenprimary.org) to book an appointment or for further information.

Carrie Matthews
Headteacher

STAFF TESTIMONIALS



Assistant Headteacher

Willen is a truly fantastic place to work, where everyone flourishes in their role. We pride ourselves on an ethos of support and development, offering access to a wide range of CPD opportunities. The family feel at Willen makes it a welcoming environment where collaboration and camaraderie thrive. In essence, our school isn't just a workplace; it's a community where everyone is supported to reach their full potential, and that's what makes it truly special.

Higher Level Teaching Assistant

Willen Primary School is a truly rewarding and positive place to work; compassion and camaraderie define our school community. Our Senior Leadership Team is exceptional. They are supportive and always approachable, making it easy to seek guidance and share ideas. Our students are kind and respectful, consistently bringing a smile to my face with their enthusiasm and joy. Every day at Willen is filled with positivity and collaboration, making it a true pleasure to be part of this wonderful school community.

Learning Support Assistant

When I first started at Willen Primary School I wanted to learn and grow. Willen have provided plenty of opportunities for CPD for me to gain a lot of new skills. Alongside this, my colleagues and SLT have given continued support, guidance, encouragement and respect promoting an excellent positive work environment.

ABOUT OUR MULTI-ACADEMY TRUST

Allied

Loyal

Learning Focused

Inclusive

Ambitious

No-nonsense

Community Focused

Empathetic

The Alliance Schools Multi-Academy Trust consists of six schools in Milton Keynes; 2 secondaries and 4 primaries. We also deliver a Maths Hub and we are a delivery partner for Early Career Framework.

The vision of the Trust is to unite the collective strengths of its schools to deliver exceptional **Education, Care and Opportunity** for everyone within its learning community. Through meaningful collaboration and partnership, each school retains its distinctive character while working as true allies - celebrating diversity, empowering lives and driving ambition and achievements for all.

Our Shared Services Team is committed to delivering an exceptional service with our schools so that each school can have an increased focus on teaching and learning. We have a Scheme of Delegation that empowers schools to meet the needs of the students in their care.



OUR TRUST MISSION AND VALUES

EDUCATION

We aim to achieve outstanding outcomes for all students, regardless of ability or background.



CARE

We are a big organisation with a small feel and offer individualised care to our students.

OPPORTUNITY

We have a responsibility to enrich, broaden and deepen students' learning by providing valuable experiences inside and outside the classroom.



OUR TRUST MISSION

In the Alliance schools, we deliver for our children, staff and communities through collaboration, partnership and innovation.

- *An inclusive, ambitious and successful EDUCATION*
- *A culture of CARE, loyalty and empathy*
- *Inspiring and memorable learning OPPORTUNITIES*

WHY WORK FOR ALLIANCE SCHOOLS?



PAY

Our salaries are nationally benchmarked and aligned to STPCD and NJC scales, with annual cost of living increases and performance based pay rises.



PENSION

All teachers are entitled to receive the Teachers' Pension, while associate staff are automatically enrolled in the Local Government Pension Scheme.



LEARNING & DEVELOPMENT

We pride ourselves on prioritising staff development with support from experienced leaders and partnerships with the SCITT, Maths Hub and Early Careers Framework.



MENTAL HEALTH

From Day 1, all staff will have access to an Employee Assistance Program (EAP) and on-site support from HR and trained mental health first aiders. Our policies are designed to support you through various life stages, including flexible working arrangements and menopause support.



PHYSICAL HEALTH

Our Cycle to Work scheme promotes healthy and sustainable commuting options. We also give all staff the option to have a free flu jab annually.



LIFE OUTSIDE WORK

We understand the importance of work-life balance and have policies in place to support it. That's also why all staff have an additional leave entitlement so they don't miss out on important personal events like weddings and graduations.

LIFE IN MILTON KEYNES

Established just over 50 years ago, Milton Keynes is a diverse, welcoming and expanding place. Beautiful open spaces sit alongside popular leisure attractions, there's lots on offer culturally, and our friendly neighbourhoods feature high quality community facilities with easy ways to get around on foot and by bike as well as by car.

Milton Keynes is 40 minutes from London, 30 minutes from London Luton Airport and a stop on the West Coast Mainline, connecting Scotland and the North West with the capital.

We're known to be a 'smart city', leading the way in projects like autonomous vehicles and robot deliveries, and we have a strong economy with plenty of highly skilled jobs. We also have a great deal of unexpected history with rural villages and busy towns like Bletchley (home of The Codebreakers).

Facilities include a large shopping centre (over 190 stores), a 1400 seat theatre, a municipal art gallery, two multiplex cinemas, an ecumenical central church, a 400 seat concert hall, a teaching hospital, a 30,500 seat football stadium, an indoor ski-slope and a 65,000 capacity open-air concert venue. Seven railway stations serve the Milton Keynes urban area (one inter-city). The Open University is based here and there is a small campus of the University of Bedfordshire.

Most major sports are represented at amateur level; Red Bull Racing (Formula One), MK Dons (association football) and Milton Keynes Lightning (ice hockey) are its professional sports teams.

