



Ravenswood Community Primary School

CompassEko
Trust

Be Kind

Be Bold

BE SAFE

Be You

HLTA

Apply by: 02/05/2026

Start Date: September 2026

Salary: Grade 4 pt 10 £16,316 per annum actual

Location: Ravenswood Community Primary School

Contract type: Permanent, 38 weeks/term time only

Hours: 25 hours per week 8:15 - 15:30 (4 days per week)

Required as soon as possible, an HLTA to teach across the school during staff planning, preparation and assessment (PPA) time and periods of short term absence. When whole class cover is not required, you will provide support in order to raise standards of achievement for all pupils by working in class, with individuals or groups of pupils.

This is an opportunity to contribute to a Trust that is deliberate about how it improves practice and outcomes.

Compass Eko Trust is a family of 28 schools working as one system to improve outcomes for every child. We are united by a clear commitment: every child achieving, without exception.

Through a knowledge-rich curriculum, strong professional collaboration and a shared commitment to excellence, we support our schools to deliver high-quality education in their communities.

Our schools sit at the heart of everything we do. The Trust exists to bring clarity, consistency and support so leaders can focus on what matters most - teaching and learning.

As part of our Trust, you will be part of a professional community where:

- Schools work together, sharing expertise and improving practice
- Staff benefit from strong professional networks and collaboration across schools
- Development is supported through coaching, CPD and leadership pathways
- You are not working in isolation - you are part of a wider system

Our offer:

- Competitive pay and conditions aligned to national frameworks
- Local Government Pension Scheme (LGPS) or Teachers' Pension Scheme (TPS)
- Access to a structured programme of professional development
- Opportunities to work across schools and develop your career
- Employee Assistance Programme with 24/7 confidential support
- Access to staff benefits and discount schemes
- Family-friendly policies and flexible working options where possible

Visits are welcomed. Please contact Carina Pennell to arrange this or for any further information.

Compass Eko Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All appointments are subject to appropriate pre-employment checks, including an enhanced DBS check.

Closing date for applications: *12/05/2026*