



Fantastic Opportunity! Deputy Head Teacher Excelsior Multi Academy Trust

The Meadows Primary School

Contract: Permanent
Hours: Full Time
Pay Scale: L11 – L14
Closing Date: 28th April 2026
Interview Date: 7th May 2026
Starting Date: 1st September 2026
www.greenmeadow-excelsiormat.org
www.excelsiormat.org

The Meadows Primary School is proud to be part of the Excelsior Multi-Academy Trust. With their support we continue to improve and provide our children with the best education possible as well as helping them to nurture and develop their personal and social skills. Our values of Succeeding together, Engaging learning, Ensuring equality for all, and Aspiring from the start, shape all we do across Excelsior Trust and our schools.

Above all, we understand that our schools are communities; and that we all benefit from creating a working environment in which staff feel happy, valued and gain satisfaction from their work. We are driven by our core values of:

OUR VALUES

Succeeding together
*Alone you are good, together
we are amazing.*

Aspiring from the start
*Where ambition begins on
day one.*

OUR VISION

Our schools to be
outstanding beacons of
equality, where pupils
succeed in a safe,
innovative, and vibrant
learning community.

OUR VALUES

Ensuring equality for all
*Equality, first, foremost,
forever.*

Engaging learning
Unlocking minds every day.

Excelsior Multi Academy Trust presently comprises of Colmers Farm Primary School, Green Meadow Primary School, Heath Mount Primary School, Highters Heath Community School, The Meadows Primary School, Parkfield Community School, Thorns Primary School, and Turves Green Primary School.



Excelsior's main aims are to:

- Provide outstanding education through our values.
- Develop outstanding leadership and well trained motivated and happy staff, who will improve our pupils' outcomes in an exciting learning environment.
- Deliver a broad, balanced, and innovative curriculum of opportunity.
- Provide opportunities for pupils to develop resilience, compassion, and respect for all.
- Provide our communities with excellent schools.

Core purpose of the role

This is a pivotal and exciting time to join The Meadows Primary School and make a real difference to children's progress and outcomes.

Duties will include:

- Support school leadership and act as Headteacher when required.
- Drive teaching and learning quality across the school.
- Lead staff development and performance management.
- Lead curriculum, teaching and learning.
- Oversee safeguarding, pupil premium, behaviour, and pupil welfare.
- Manage operational tasks like timetabling, staff cover and school improvement.
- Engage with parents, carers, and the wider community.

What can we offer you:

An outstanding, innovative, and ambitious executive leadership team who, through their passion and drive to improve outcomes for children, support and motivate each other to achieve great things! In return for your commitment to our Trust, we can offer:

- Sector competitive pay.
- Excellent CPD opportunities.
- A fantastic supportive working environment.
- The opportunity to make a significant difference in the lives of children across Birmingham.
- Access to our mental health and wellbeing platform, ExcelWell.
- The opportunity to develop into a highly effective leader.
- 24/7 advice and helpline.
- Flexible working arrangements.

Recruiting and Onboarding:

If you would like an informal chat, or further information about the role, please contact the HR Team – hr@excelsiormat.org.

School tours 20th April, 22nd April, and 23rd April.

We warmly invite potential candidates to visit our school.

Please call the school office on [0121 675 3203](tel:01216753203) to arrange a time to look around and meet our welcoming children and staff team.

How to apply:

Please visit our website to download the Job Description & Person Specification and complete the online application and monitoring forms. If you have any queries, please email: HR@excelsiormat.org. Please do not send in CVs, the application form covers the information required and is designed to ensure fairness during interview shortlisting. Receipt of two references are required as part of the interview shortlisting process. Your application may be rejected if adequate references have not been provided.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.

