



Job Advert:

Special Educational Needs and Disabilities Co-Ordinator



SENDco – Permanent Fulltime (required for September 2026)

Salary: MPS, UPR + TLR2 (position on the pay scale dependent on experience)

Paganel Primary School, Swinford Road Selly Oak, B29 5TG
tel: 0121 464 5040

enquiry@paganel.drbigitemat.org

Headteacher: Bethan Gingell

**Are you an outstanding and dedicated teacher
with a passion for inclusive education?**

Do you have the expertise to drive outstanding SEND provision?

Can you support and inspire others to do the same?

If the answer is yes, then this exciting post may be the next step on your career ladder.

While leading by example and demonstrating outstanding practice as a SENDCo, you will have the opportunity to lead across the school.

You will be responsible for the leadership of SEND supporting the Senior Leadership Team to develop whole school strategy, to ensure all SEND learners across the school experience the great teaching they deserve. You will be innovative, creative, and outstanding in all that you do, but most importantly, you will be able to realise this potential in others.

We will offer

- A supportive and nurturing Senior Leadership Team
- Leadership skill development for your specialism.
- The opportunity to make a difference in the lives of disadvantaged children.
- The benefit of being part of a multi-academy trust, offering the support of experienced colleagues across our schools and greater opportunities for career progression.
- Supportive and hardworking colleagues.



- As part of drb Ignite Multi Academy Trust, we can offer an extensive range of professional development involving all Trust schools, support from within school but most of all the confidence and trust to develop your teaching and leadership skills without risk.

If you feel you have the expertise, commitment, and determination that our children require, please contact the school to arrange an informal visit. Visits to the school are warmly welcomed and encouraged on the following dates / times:

- 9:30am and 2:30pm on Wednesday 24th June 2026??

Please telephone in advance and speak to Melanie Jat to confirm your attendance.

The closing date: Monday 29th June at 12:00noon 2026

Interviews will be held on: Monday 6th July 2026

Applications are being accepted through **mynewterm**.

Paganel Primary School is committed to the safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS check is required for all successful applicants and the applicant will need to meet the requirements of the person specification in order to be offered the post. Please note that online searches will be carried out for all shortlisted candidates.

Please note:

In line with Safer Recruitment Practice, a minimum of two references will be sought for shortlisted candidates prior to interview. One reference must be the candidate's current/most recent employer. The Trust is absolutely committed to safeguarding and promoting the welfare of children and adults through its safer recruitment processes. The Trust expects all staff and volunteers to share this commitment. An enhanced DBS check will be required for this post.

As part of our due diligence an online search will be carried out for all shortlisted candidates.

Please note that CVs are not accepted.