

Are you a visionary leader ready to shape the future of a thriving secondary school? Lancaster Girls' Grammar School is seeking an exceptional Deputy Headteacher to join our Senior Leadership Team due to the retirement of our long-standing Deputy Headteacher. This is a rare opportunity to work in a high-achieving secondary setting where ambition, academic rigour and pastoral care go hand in hand. Specific leadership responsibilities will be determined based on the successful candidate's skills and experience, but we are particularly interested in candidates with a strong background in pastoral leadership or quality of education. If you're a visionary leader with a proven track record of raising standards, inspiring staff and making a lasting impact on young people's lives, we want to hear from you.

This is an exciting opportunity for a committed candidate with:

- High expectations of what can be achieved.
- A clear vision of what makes a successful Deputy Headteacher.
- Successful experience working as part of a Senior Leadership Team.
- A commitment to improving outcomes for all students.
- A commitment to raising achievement and the quality of learning for all students.
- The ability to relate well to children and young people.
- Being an outstanding practitioner in the classroom and delivering results which reflect this.

We are looking for candidates who will:

- Complement our senior leadership team with their enthusiastic and positive attitude.
- Lead whole school developments relating to behaviour and attitudes.
- Be innovative and use initiative.
- Have drive and enthusiasm, with a desire to explore, develop and evaluate new ideas.
- Have a sense of humour, caring nature and build strong relationships with everyone.
- Thrive in a busy school environment.

Lancaster Girls' Grammar School is a forward looking, selective state school with academy status and an outstanding record of promoting academic excellence. Our curriculum is broad and we provide a wide range of enrichment and wellbeing opportunities, and we are proud of our inclusive community. There are currently just over 1,000 students on roll across years 7 to 13. The admission policy prioritises girls from the Lancaster District, but students do travel to us from across Lancashire and Cumbria. LGGS enjoys a city centre location with strong transport links, yet is only a short walk from nearby parks and a nature reserve.

The postholder will primarily undertake the responsibilities of a Deputy Headteacher, and others at a similar level. Full details of the Person Specification and Job Description for the role are provided in our Role Profile.



This is a full-time, permanent role: details of the contractual terms and salary are included in the Role Profile. LGGS also offers a competitive benefits package which is detailed in our Recruitment Information Pack.

We would recommend visiting the school or having an information conversation with our Headteacher prior to applying. You can arrange this by emailing applications@lggs.lancs.sch.uk

For our **more information about working at LGGS** please visit our website:

<https://www.lggs.org.uk/staff-vacancies/working-at-lggs>. For more information about this vacancy please see the recruitment advert on our [mynewterm](#) site.

Applications **must be submitted on the LGGS [mynewterm](#) application form by the closing date of 9.00am on 02/03/2026**. We do not accept applications via other online platforms such as Indeed.

Shortlisting will take place during the week commencing 02/03/2026, and interviews are provisionally planned for week commencing 16/03/2026.

