



Teacher of Music

Education	Criteria	Assessment
Qualified teacher status	E	A
Good honours graduate (Music)	E	A
Commitment to personal/professional development	E	I

Experience	Criteria	Assessment
Evidence of promotion of innovation in teaching and learning	E	I
Experience of teaching GCSE Music and gaining excellent outcomes	E	A/I
A track record of working successfully in partnership with other educational organisations	D	I
Evidence of the ability to develop excellent relationships with young people and adults	E	I
Successful experience of using target setting, data analysis and curriculum innovation to improve performance	E	I

Skills and Attributes	Criteria	Assessment
Strong command of subject and of the delivery of GCSE Specifications	E	A/I
Ability to employ a range of effective teaching, learning styles and assessment methods	E	I
A thorough understanding of the benefits and implication of a specialist curriculum	E	I
Ability to use assessment data to inform planning and set targets	E	I
Committed to ensuring excellent standards of behaviour at all times	E	I
Good communication skills	E	A/I

Personal Qualities	Criteria	Assessment
Highly motivated and self-reliant	E	A/I
Enthusiastic and committed	E	I
High standards of professionalism and confidentiality	E	A/I
High standards of personal presentation	E	I
Demonstrated skills in organising multiple tasks and projects	E	A/I
Reliable with an excellent record of attendance and punctuality	E	A/I
Flexible in approach when needed to meet demands of the school	E	A/I
Excellent interpersonal skills	E	I
Ability to be reflective and self-critical	E	I
Display calmness under pressure; but remain focussed	E	I
Team player with a desire to support the department to develop and grow	E	I
An understanding of and a commitment to Equal Opportunities within the workplace	E	I

Criteria Key

- D Desirable
- E Essential

Assessment Key

- A Application Form
- I Interview