



Teaching Assistant

Required as soon as possible

Level 3 SCP 5 – 7 (£26,679 - £27,499 FTE, actual salary £20,179 - £20,799)

32.5 hours per week (8.30am to 3.30pm) – Term time only plus INSET

We are looking to appoint a passionate, knowledgeable and flexible individual to support the Class Teacher and students that exemplifies our School values, Respect, Integrity, Curiosity and Kindness.

Who are we?

Claycots School is a large Primary School split over two campuses. Having recently scored Good in OFSTED, we are ambitious about driving standards of teaching and learning and improving outcomes for all children.

The successful applicant will:

- Be able to supervise and provide support for children, including those with SEN, ensuring their safety and access to learning, and Assist the Class Teacher with the management of the Class.
- Have A*-C GCSE in English and Maths.
- Contribute to whole-school improvement.

Why join Claycots?

- Career Development Opportunities. Graduate Teaching Assistant > Trainee Teacher > Qualified Teacher (must need A*-C in Math, English and Science GCSE and a Degree)
- Employee Assistance programme that provides free counselling, advice and support
- Ongoing Professional Development (CPD programmes for all staff)
- Awarded Gold in Investors in People
- All staff have access to [YuLife](#), a life-insurance and wellbeing platform with gamified wellness rewards to encourage healthier daily habits.
- Modern Facilities and Resources to Support Teaching and Learning
- Staff Discounted Lunch
- Newly refurbished Staffrooms with Hot Drink Machines
- Free On-Site Parking
- Subsidised staff end of term events that all are welcome to attend
- Mental Health First Aiders on Site.

Further information on the role can be found in our Job Description and Person Specification.

Previous employees/applicants need not apply.

To Apply, please submit an application by 12pm, **Friday 13th February 2026**.

Shortlisting date: **Monday 16th February 2026**

Interviews: **w/c 23rd February 2026**

Applicants will be required to demonstrate their commitment to promoting and safeguarding the welfare of children and young people in line with Claycots' policies and procedures, including any extremist views. A satisfactory Enhanced DBS disclosure is required for this role. The school will request references before interview.

