



<b>Job Title</b>	<b>Teacher of Design &amp; Technology</b>
<b>Grade/Salary</b>	Teachers Pay Scale (MPS/UPS)
<b>Date Required</b>	September 2026
<b>Interview Date</b>	Interviews will be arranged as suitable applications are received
<b>Reporting To</b>	Head of Faculty

## Details

We are seeking a passionate and dedicated Design Technology Teacher to join our dynamic team. In this role, you'll have the opportunity to inspire and empower students to explore their creativity, develop practical skills, and pursue their passion for design and technology. This encompasses a diverse range of subjects, including Resistant Materials, 3-Dimensional Design, Electronics and Systems Control. If you're enthusiastic about making a positive impact in the lives of young learners and fostering a love for innovation and problem-solving, we want to hear from you!

## Principal Responsibilities

- Plan, prepare, and deliver inspiring lessons in Design & Technology that cater to diverse learning styles and abilities, inspiring students to explore new ideas and develop practical skills
- Foster a stimulating and inclusive learning environment that encourages students to think critically, solve problems, and innovate as they explore various aspects of design technology, fostering a culture of creativity and curiosity in the classroom.
- Assess, monitor, and report on the progress and attainment of students, providing constructive feedback to support their development.
- Engage in continuous professional development and contribute to the department's growth by sharing best practices and innovative ideas.

## Additional Specific Responsibilities

- To be Form Tutor of an assigned form and to carry out related duties in accordance with the general job description of a Form Tutor.

## General Duties

- To carry out a share of supervisory duties in accordance with published rosters.
- To participate in appropriate meetings with colleagues and parents relative to the above duties.
- To participate in the performance and development review process, taking personal responsibility for identification of learning, development and training opportunities in discussion with line manager.
- To comply with individual responsibilities, in accordance with the role, for health & safety in the workplace
- Ensure that all duties and services provided are in accordance with the School's Equal Opportunities Policy
- The Trust Board is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment

The duties above are neither exclusive nor exhaustive and the postholder may be required by the Headteacher to carry out appropriate duties within the context of the job, skills and grade.

Headteacher: Sarah Cox, BA (Hons)

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THE APPLETON SCHOOL





Category	Essential	Desirable
<b>Application</b>	<ul style="list-style-type: none"> <li>• A fully completed application form</li> <li>• Two suitable references (any School references must be from a Headteacher)</li> </ul>	
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Holds a relevant degree in Design Technology, Engineering, Construction, or a related field.</li> <li>• Qualified teacher status</li> </ul>	<ul style="list-style-type: none"> <li>• 2.1 degree or better in Design Technology, Engineering, Construction, or a related field.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of teaching KS3 and GCSE D&amp;T or Vocational Courses</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of GCSE and Vocational courses</li> <li>• Some experience of KS5 Teaching</li> <li>• Experience of working with a tutor group</li> </ul>
<b>Professional Development</b>	<ul style="list-style-type: none"> <li>• Commitment to CPD in improving themselves as a practitioner</li> </ul>	
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Ability to deliver consistently good teaching and learning</li> <li>• Ability to inspire and motivate students</li> <li>• Good communication and interpersonal skills</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to deliver outstanding teaching and learning</li> <li>• Experience of analysing data and acting on it to drive improvement</li> </ul>
<b>Special Knowledge</b>	<ul style="list-style-type: none"> <li>• An understanding of the D&amp;T and Construction specifications, content and assessment objectives</li> </ul>	
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>• Ability to work as part of a team</li> <li>• Caring attitude towards students and parents</li> <li>• A good health and attendance record</li> <li>• Emotional stability, can cope with pressure and use humour to good effect</li> <li>• Excellent work ethic</li> <li>• Well presented</li> <li>• Excellent communicator</li> <li>• Good attendance and punctuality record</li> </ul>	<ul style="list-style-type: none"> <li>• Ambition to progress further in due course</li> <li>• Flexibility and adaptability in order to be able to mix and work with a wide range of people</li> <li>• Interests beyond teaching/school</li> <li>• Experience running or being part of extra-curricular clubs and events</li> </ul>