



# Beechcroft St. Paul's CE Primary School

Dear Colleague,

Thank you for your interest in joining our Hub as a Headteacher, and in leadership within DSAT; as a Headteacher who is relatively new to headship, I wanted to share a brief insight into my experience of working here and being part of the Trust, which I have been a part of for more than 8 years in different roles.

From the outset, I have felt exceptionally well supported. The Trust provides a strong balance of challenge and care, offering clear strategic guidance while also respecting the individuality and context of each school. As a new Headteacher, this support has been invaluable, giving me confidence, space to grow, and reassurance that I am never working in isolation.

One of the greatest strengths of the Trust is the quality of relationships between colleagues. There is a genuine culture of collaboration, openness and mutual respect across schools, particularly within local hubs, where colleagues work together on a regular basis. Headteachers and leaders work closely together, readily sharing expertise, problem-solving collectively and celebrating successes. This collegiate approach ensures that we are stronger together and that best practice is developed and sustained across the Trust.

Professional learning is a clear priority. Colleagues at all levels benefit from a wide and well-considered range of collaborative professional learning (CPL) opportunities, made possible through being part of the Trust. These opportunities are purposeful, high quality and responsive to both individual and school needs, enabling staff to develop their practice and leadership skills at every stage of their career.

It is a privilege to lead within a Trust that places such a strong emphasis on people, relationships and professional growth. I am proud to work alongside committed and talented colleagues who share a common moral purpose and ambition for children and young people.

I hope this gives you a sense of the supportive, collaborative and aspirational environment you would be joining, and I look forward to welcoming a new Headteacher colleague to the Bay Hub and to our Trust.

Yours sincerely,

Caroline Hawker  
Headteacher

