

How to Apply





Job Description

Job Title: Biology Tutor for BFLPT (Based at Doncaster UTC)

Band: Zero hours - £20 (undergraduate)/£30(graduate)

Responsible to: Curriculum Director of Science

Purpose of the Role

- To provide high-quality tutoring and academic support for students studying A Level Biology, helping them develop subject knowledge, practical understanding, examination techniques, and confidence to achieve their full potential.
- The tutor will deliver individual and small group sessions tailored to students' needs, supporting classroom learning and contributing to outstanding student outcomes.

Key Responsibilities

Teaching and Learning:

- Deliver engaging and effective A Level Biology tuition to individuals and small groups.
- Support students in developing a secure understanding of biological concepts and processes.
- Plan and prepare learning materials that meet the requirements of the relevant examination specification.
- Adapt teaching approaches to accommodate different learning styles and abilities.
- Provide targeted support for students requiring intervention, revision, or stretch and challenge activities.
- Develop students' examination skills, including interpretation of data, application of knowledge, and extended response writing.

Student Progress:

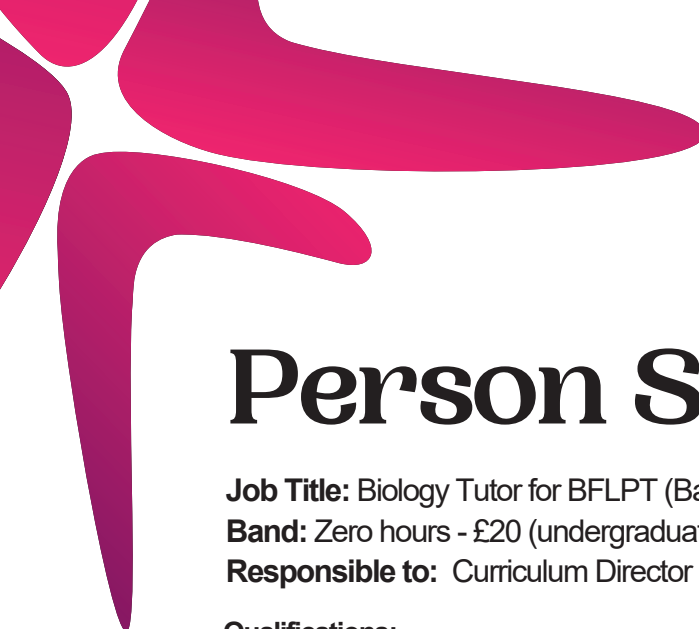
- Assess students' strengths and areas for development.
- Monitor and record student progress where required.
- Provide constructive feedback and guidance to support improvement.
- Help students set realistic academic goals and develop effective study habits.

Quality and Professional Standards:

- Maintain accurate records of tutoring sessions where required.
- Communicate effectively with relevant staff regarding student progress.
- Keep up to date with developments in Biology education and examination specifications.
- Participate in meetings or training as appropriate.

Safeguarding:

- Promote and safeguard the welfare of children and young people.
- Adhere to all safeguarding, child protection, health and safety, and organisational policies.
- Report any concerns regarding student welfare in accordance with safeguarding procedures.



Person Specification

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Qualifications:

	Essential	Desirable
I Degree in or working towards a degree in Biology or a closely related scientific discipline	✓	
I Teaching qualification (PGCE, Cert Ed, QTS or equivalent)		✓
I Additional science qualifications		✓

Experience:

I Experience of A Level Biology	✓	
I Experience of delivering revision or intervention programmes		✓
I Experience working within a school, sixth form or college environment		✓

Knowledge

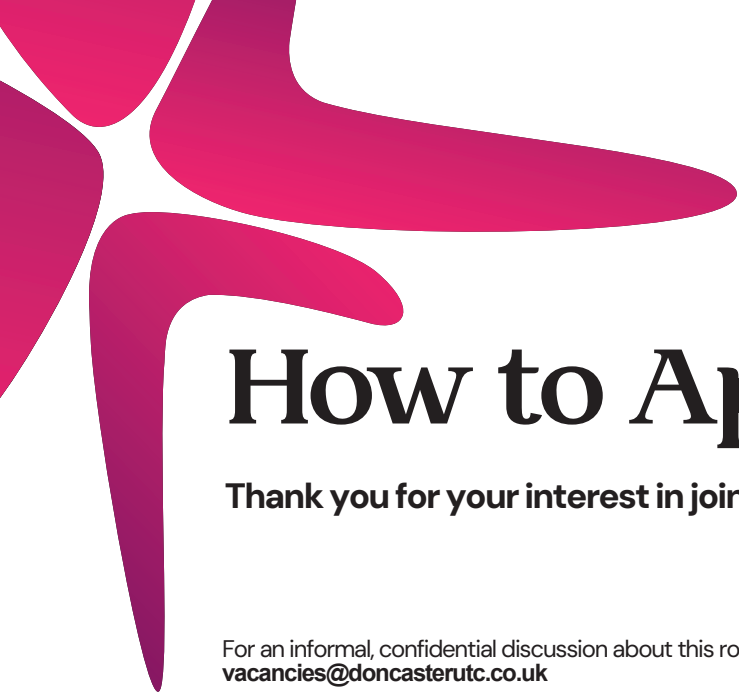
I Excellent subject knowledge in Biology	✓	
I Understanding of A Level Biology specifications and assessment requirements	✓	
I Knowledge of effective teaching and learning strategies	✓	
I Awareness of safeguarding responsibilities when working with young people	✓	
I Knowledge of university and careers pathways related to biological sciences		✓

Skills and Abilities

I Ability to explain complex concepts clearly and accurately	✓	
I Strong communication and interpersonal skills	✓	
I Ability to motivate and inspire young people	✓	
I Excellent organisational and time management skills	✓	
I Ability to adapt teaching strategies to individual needs	✓	
I Strong ICT skills and ability to teach online if required	✓	

Personal Qualities:

I Enthusiastic and passionate about Biology	✓	
I Professional and reliable	✓	
I Patient and supportive approach to learners	✓	
I Strong commitment to safeguarding and student wellbeing	✓	
I Flexible and able to work on a casual basis	✓	



How to Apply...

Thank you for your interest in joining BFLPT.

For an informal, confidential discussion about this role, please email
vacancies@doncasterutc.co.uk

The closing date for applications is **9am on 25 September 2026**

Interviews to be scheduled as required

Applicants are advised to read the Recruitment Pack carefully, in conjunction with the job description and person specification, prior to submitting an application.

To apply, please submit:

- A completed application form
- A supporting letter
(maximum two A4 pages) outlining:

- Your motivation for applying
- How you meet the person specification
- The experience, skills and qualities you would bring to the role

To begin your application, please follow the link on our Trust website: [Brighter Futures](#)

If invited to interview, where modifications/reasonable adjustments are required for a disability, it is the candidate's responsibility to notify the school/Trust in advance.



BFLPT is an exempt charity regulated by the Secretary of State for Education. It is a company limited by guarantee registered in England and Wales (Company number 07939747) whose registered office is at Hungerhill Lane, Edenthorpe, Doncaster DN3 2JY



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