



PERSON SPECIFICATION

	Essential Criteria	Desirable Criteria
Education/ training	<ul style="list-style-type: none"> ● Well-qualified graduate with appropriate degree ● PGCE/Qualified Teacher Status 	<ul style="list-style-type: none"> ● Recent, relevant INSET
Relevant experience	<ul style="list-style-type: none"> ● Curriculum development work ● Experience across the age and ability range 	<ul style="list-style-type: none"> ● Enrichment/ extra-curricular initiative ● Experience of teaching at KS5
Relevant skills and aptitudes	<ul style="list-style-type: none"> ● Ability to work in a team ● Excellent classroom skills ● Creativity and flexibility 	<ul style="list-style-type: none"> ● Keen sense of progression of own career ● ICT skills
Special requirements	<ul style="list-style-type: none"> ● Commitment to developing teaching and learning ● Commitment to raising attainment ● Commitment to 'More Able' provision 	<ul style="list-style-type: none"> ● A willingness to support the wider life of the school
Other	<ul style="list-style-type: none"> ● An awareness of responsibilities for health and safety of themselves and others. ● Successful and satisfactory background check received from the Disclosure and Barring Service (DBS) after interview and before appointment. ● A commitment to safeguarding children. 	