Bitterley CE Primary School
PERSON SPECIFICATON - Class Teacher Year 3/4

ATTRIBUTES	ESSENTIAL	DESIRABLE
1. Experience	1.1 Whole class teaching experience across key stages within the primary age range 1.2 Role in curriculum development and planning in a Primary setting. 1.3 Experience and appreciation of needs of the whole age range in school. 1.4 Evidence of success in raising standards / developing pupil potential. 1.5 Sound understanding of recent educational developments affecting Primary education.	Experience of Talk4Writing and Mastery Maths
2. Qualifications and Training	2.1 Teaching Qualification. 2.2 Recent, appropriate In-Service training (relevant and significant to the post offered)	Degree qualification
3. Skills and Abilities	3.1 A proven track record as an excellent, creative teacher who motivates children. 3.2 Successful class teacher showing commitment to achieving high standards as well as care and nurture of pupils. 3.3 Effective communicator with a full range of stakeholders E.g. staff, parents, and pupils. 3.4 Confident user of ICT to develop learning and teaching as well as leadership responsibilities.	.
ATTRIBUTES	ESSENTIAL	DESIRABLE
4. Personal qualities	4.1 Self-motivated, hardworking and effective at multi-tasking. 4.2 Able to sustain very good relationships with all stakeholders	

	4.3 A team builder who is able to develop and share good practice	
	4.4 Efficient, flexible and able to maintain a sense of balance / humour.	
	4.5 The ability to prioritise own time, work under pressure and to deadlines with a sense of balance and perspective.	
	4.6 Reliability and integrity	
5. Educational Values	5.1 Commitment to teaching approaches which encourage all children to give their best irrespective of ability, gender, ethnic or social background.	Experience of teaching children from a wide range of backgrounds and abilities
	5.2 A good listener and communicator.	
	5.3 Fully committed to close home/school partnership	
	5.4 A strong desire to support CPD of the staff team.	