

St John Fisher Catholic Primary School

Person Specification: Reception Class Teacher

	Essential Attributes	Desirable Attributes
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status (QTS) • Educated to degree level (2:1 or above) • Evidence of sustained CPD, including in EYFS, phonics or early literacy 	<ul style="list-style-type: none"> • Additional qualification or specialism in Early Years or Early Childhood Education • Current, paediatric first-aid qualification
Experience	<p><i>The successful candidate will have:</i></p> <ul style="list-style-type: none"> • Significant and recent experience teaching in EYFS (Reception), with clear, verifiable evidence of strong pupil outcomes • A proven and demonstrable track record in systematic synthetic phonics delivery • Demonstrated success in establishing early writing from the start of Reception, with outcomes showing measurable progress across the year • Proven ability to close attainment gaps and accelerate progress for children with a wide range of starting points, including SEND • Experience of using pupil data to set targets, track progress and inform planning 	<ul style="list-style-type: none"> • Experience of supporting or mentoring colleagues in EYFS or phonics • Experience of working within a diverse, multicultural school community
Knowledge & Skills	<p><i>The successful candidate will be able to show:</i></p> <ul style="list-style-type: none"> • Confident, expert knowledge of the EYFS Statutory Framework and Development Matters • Deep subject knowledge in early literacy, phonics, early writing, language development and early mathematics • The ability to plan and deliver lessons with rigour, pace and creativity, making every minute of learning count • Confident, experienced behaviour management: calm, consistent and effective without hesitation 	

Knowledge & Skills (continued...)	<ul style="list-style-type: none"> • Accurate, purposeful assessment practice: able to assess with precision, record clearly and use data to drive outcomes • Ability to design and manage a rich, stimulating learning environment, indoor and outdoor, that actively advances learning 	
Professional Philosophy & Commitment	<ul style="list-style-type: none"> • A genuine, deeply held belief that every child, regardless of starting point, background or level of need, can and will achieve the highest outcomes • A professional philosophy built on high expectations as a non-negotiable: for behaviour, effort, learning and outcomes, every single day • Absolute commitment to safeguarding and to being an active part of a culture of safeguarding • A values-driven approach to education, with a clear understanding of how Catholic virtues underpin the life of our school • Commitment to inclusion and equality of opportunity for all children, irrespective of need, background or starting point • A conviction that EYFS is the foundation upon which all future learning is built, and a determination, backed by evidence, to build it exceptionally well • A commitment to a long-term role, bringing expert stability and continuity to our youngest learners • Willingness to embody and advocate for the Catholic ethos of St John Fisher through teaching, learning and daily conduct 	
Personal Attributes	<ul style="list-style-type: none"> • Warm, caring and positive: able to build genuine, trusting relationships with children, families and colleagues • Confident and self-assured as a practitioner, with the professional credibility that comes from a strong and sustained track record • Resilient, energetic and able to teach with pace and dynamism, consistently and sustainably • Excellent verbal and written communication skills 	

Personal Attributes (continued...)	<ul style="list-style-type: none">• Strong time management and organisation, working effectively both independently and as part of a team• Open to professional dialogue, peer review and continued growth, not complacency• A commitment to modelling the virtues, values and vision of St John Fisher Catholic Primary School in all aspects of professional life	
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At St John Fisher Primary School we are committed to promoting the safety and wellbeing of all children and staff.