

St. Andrew's VC Primary School
Person Specification – Class Teacher

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Teaching qualification • Degree 	<ul style="list-style-type: none"> • Other relevant courses • Evidence of commitment to further continuous professional development
Experience	<ul style="list-style-type: none"> • ECTs welcome 	<ul style="list-style-type: none"> • Experience of teaching children with SEND in mainstream classrooms and an understanding of the SEND Code of Practice • Experience of administering SATs or QCA tests or Baseline assessments • Experience and interest in mentoring trainees
Skills and Knowledge	<ul style="list-style-type: none"> • Excellent classroom practitioner • An understanding of the primary curriculum, including the Foundation Stage, and issues of continuity and progression • An understanding of ways to enrich the curriculum for enjoyment and motivation • An understanding of the target setting process, assessment data analysis and intervention planning • Good organisational skills • The ability to work well in a team using good communication skills 	<ul style="list-style-type: none"> • Ability to lead a subject throughout the school • IT literate • The ability to promote the achievement of all children, enabling them to overcome their barriers to learning, • The ability to promote independent learning.
Philosophy	<ul style="list-style-type: none"> • High expectations of teaching and learning and a commitment to achievement • To be flexible, adaptable and open to change, new ideas and collaborative improvement. • Have a positive approach to a VC Church of England school 	<ul style="list-style-type: none"> • Have a positive view on: <ul style="list-style-type: none"> - values education - initial teacher training - inclusion - continual improvement
Application	<ul style="list-style-type: none"> • Well presented application which addresses the person specification 	
Other	<ul style="list-style-type: none"> • To be of neat, tidy appearance • To be enthusiastic, energetic and resilient. • Good health and attendance 	<ul style="list-style-type: none"> • Be able to attend meetings and courses at other venues in the LA.