



Working with the Trust

2026



St Andrew's C of E Primary School



Esher C of E High School



St Martin's Infants and Junior Schools



The Priory School



St Nicolas' C of E Infant School





Welcome to Enlighten Learning Trust

We are a school trust of six schools that work closely together to serve the children of our communities in Surrey providing them with a truly excellent education. Central to every school is the idea that each individual (child and adult) will be given the opportunity to flourish in the broadest sense – rich learning, character development, deep thinking, teamwork, excellent outcomes and mature reflection.

I have the privilege of leading the trust and we enjoy a close relationship between our schools and the central team. You will have the opportunity to work with colleagues in other schools, learn from our shared approaches and collaborate on projects across the trust.

All our schools are Church schools, places where we communicate God's love to our pupils and colleagues, embracing the transformational potential of education: realising ambition, fostering relationships and promoting equity and belonging. Everyone is welcome in our schools, regardless of their own faith, and we hope that you will be challenged and valued in equal measure.

We are a trust in development and are currently exploring merging with another local trust, Learning Partners Academy Trust, which means you will be part of a much bigger family. Already our staff are capitalising on a wide CPD offer that encompasses all subject areas as well as many other roles. Our intention is to be a new merged trust during the next academic year and you will be an integral part of the new team with all the opportunities that brings.

I hope that you find the application information useful in choosing to work in one of our schools – this needs to work both ways as you need to be happy that you will be a good fit here. If you have the drive, skills and ambition to make a difference to the life chances of our children you will be welcome. Applying for a new job is daunting so please ask one of our team at every step if you need support and I hope to meet you at some time in the near future.

Kind regards



Mike Boddington, Chief Executive Officer



Vision

Every school in the Trust will flourish whilst ensuring a strong ethos of support and collaboration. This is based on the unshakeable belief that children learn through all aspects of their daily lives and that their values and knowledge, experiences and habits are as important as their academic qualifications.

We are growing a family of schools based in the Surrey area in which all children succeed and are championed by those who deliver a truly excellent education.

Each of our schools represents a unique context that we support and celebrate, and we take joint responsibility for the success of all the children in our schools.

Every school will offer something to others. All our staff will be highly trained and supported, work together to their students' benefit and develop high levels of expertise.

Our culture will be rooted in a Christian ethos yet represent the broad spread of beliefs in schools of all settings. We are outward facing and forward thinking, rooted in the best educational research and working with outside partners to the benefit of the children.

Staff Wellbeing

Your wellbeing matters deeply to us. A key part of delivering our vision of transformational learning, flourishing communities and great schools, comes from building a fantastic staff team - we want to look after the people that work for us.

So, what can you expect if you come and work for an ELT school?

Great CPD - in partnership with another local Academy Trust. We recognise the strength in collaboration, the value of shared expertise and the importance of a clear pathway for professional progression. You will have access to specialist network meetings to support your professional development

Comprehensive range of wellbeing support including:

- Integrated GP Service allowing you to receive an appointment with a qualified GP, often on the same day
- Up to 6 sessions of counselling booked at a time convenient to you including evenings and weekends
- Physiotherapy booked at a time and clinic convenient to you
- Practical guidance for school leaders from specialists on improving school wellbeing
- Happier Healthier You, a community providing resources and programmes to help promote positive lifestyle changes such as live online workouts, guided meditations, online nutritional support
- Vouchers for flu vaccinations for those who are not eligible for the NHS programme

Highly competitive defined benefits pension scheme - with significant employer contributions (Teachers' Pension Scheme for Teaching staff and the Local Government Pension Scheme for Support staff). Both schemes include life cover of 3 x your salary whilst you remain in service

Lifestyle savings - a discount benefits platform designed to help you spend less with the UK's leading retailers, restaurants, supermarkets, food delivery services, utility providers and attractions

Home and Electronics - a scheme that allows you to spread the cost of a wide array of appliances and household items by deductions from your net pay

Salary sacrifice cycle to work scheme - which will allow you to spread the cost of a bike.

Blue Light Card - discount scheme giving over 15,000 discounts across a wide range of categories including supermarkets, restaurants, travel and days out

Parking on site - our schools have parking on site for staff

Priority admission - staff get priority admission for their children in the school where they are employed

Quotes from our Staff

“Having only started at The Priory in September 2025, I am impressed with the camaraderie of the staff. Everyone is friendly, helpful and supportive”

(Teacher, The Priory School)

“I love my job and the school I work in. My colleagues (including management) are lovely”

(Teacher, St Martin’s)

“Working for ELT I feel supported by colleagues and enjoy being around people who work so hard in our schools. I'm grateful for the staff wellbeing programme, and all it has to offer, I feel valued”

(Central Team, ELT)

“Working at Esher High School has been a truly rewarding experience. From day one, I felt welcomed and supported by a team that’s passionate about what they do. As part of the support staff, I’ve come to really appreciate how every role, whether that be front-facing or behind the scenes, contributes to the smooth running of the school and the success of our students.

Every day, I see first-hand how staff go above and beyond to support students, families, and one another. It’s inspiring to be part of a school that not only values excellence but also kindness, warmth, and growth. I’m proud to contribute to something so positive every day”

(Support Staff, Esher High School)

Our Schools



Esher C of E
High School

Esher Church of England High School

Here at Esher High School, we believe that education is about far more than just academic success; it is about shaping young people into individuals of strong character, compassion and ambition.

These values are at the heart of all we do, guiding our students to grow in confidence, strive for brilliance, and contribute positively to the world around them. We bring this to life through our Christian vision: 'Belong, Be More, Be Esher' - a call for every student to be their own person, aspire to great things, and make a difference in their communities and wider world.



St Andrew's C of E
Primary School

St Andrew's Church of England Primary School

Our school is a very special place to be. We are a family where our pupils thrive, love learning and develop the skills to be able to enjoy "Life in all its fullness". We are very proud of our inspiring and ambitious curriculum. This is enhanced by our broad range of trips, visits, enrichment opportunities and our after-school clubs.

Our pupils thrive and benefit from great teaching across the school. We have a happy, welcoming team of staff who are all committed to be the best they can be.



St Martin's Infants
and Junior Schools

St Martin's Church of England Primary School

At St. Martin's, we believe education is more than just learning; it is about inspiring every child to reach their full potential. Our schools are high-achieving, happy, vibrant and forward-thinking, creating an environment where children thrive both academically and socially.

Our pupils have a genuine thirst for knowledge and our dedicated staff work tirelessly to ensure that every child achieves their very best. We set high standards because we believe in the capabilities of each and every child. Our goal is simple: to make the seven years your child spends with us a truly memorable part of their learning journey.

At St. Martin's, we are more than a school; we are a community that nurtures, challenges and celebrates every child.





The Priory School

All Priory students are encouraged to explore their talents and passions, nurtured to exceed all expectations and fully prepared to realise their potential; building success together. Our promise is to:

- Provide a safe and supportive community in which children thrive
- Offer a wise curriculum that ensures breadth, balance and unique opportunities
- Ensure dignity for every student through provision of choice, voice and respect

We take a holistic approach to every individual's education and believe that learning is a partnership between the school and each individual. We ensure that students are supported at every turn and that they feel comfortable, respected, safe and secure in their environment.

In return, we expect families to take an active role in their child's education, working alongside our excellent teaching staff in order to secure the very best outcomes for their child.



St Nicolas' Church of England Infant School

At St Nic's we believe it is extremely important for our children to believe that they can make a difference in the world and understand how to help to make it a better place.

Our school vision expresses this and guides our thinking, planning and decision-making.

We are well-known for our close community, village-like feel, peaceful setting and quality education. It is an inclusive, welcoming and happy place in which to work and learn and our strongest resource is the effectiveness of the relationships between the adults who work here and our children.





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How to find us



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