

WFA - proud of our benefits

At Weston Favell Academy, we are proud of the environment we have created for our pupils and staff. Wellbeing is at the forefront of the systems and incentives we have in place to enhance the experience of all stakeholders, constantly striving for change and improvement. We recognise that our strength lies in our staff body who impart their knowledge and experience to the young people in our care to maximise their potential for the next stage in their lives. We are proud to offer many incentives and support locally.



An effective induction process supported by the Trust People Directorate

WFA Staff Handbook providing valuable information dedicated to the Academy



Innovative approach to staffing and timetabling that gives teaching staff at least one PPA off-site per week, at the start or end of the day to support wellbeing and workload

Regular twilight CPD sessions and a range of professional learning opportunities across the Trust



Staff calendar published at the beginning of the academic year featuring all deadlines and events

Protocol for emails and communication to protect time outside school



Effective line management structure and SLT open door policy to support communication and transparency

Staffrooms stocked with supplies, conveniently located across the site to enable staff to enjoy refreshments even on the quickest of breaks!



A coffee van visits every Wednesday for staff to purchase a mid-week treat, and a complimentary drink on their birthday

Fully equipped fitness suite - free and available to staff term time (with a training partner) from 6am to 7.30am and 4.10pm to 6pm Monday to Friday



On-site swimming pool free for staff to use term time from 6am to 7.30am Monday to Friday, and limited access after school

Reports are produced in a timely manner to reflect current progress with a clear tracker system



An active pupil rewards system of achievement points for demonstrating our values and attitude to learning

An embedded and effective behaviour system that allows teachers to deliver learning to pupils



The Academy is proud to have a full-time qualified Counsellor to support pupils via internal referrals

Free, ample on-site parking available to all staff and visitors





Complimentary Christmas dinner for staff to join pupils in enjoying the festivities



Breakfast for all staff on training days



Termly staff attendance awards and channel for colleagues to share their appreciation of each other



Attractive environment with open green spaces

Buffet for staff supporting at parents' evenings, open evenings and other evening events



Free annual flu jab available to all staff



Social events organised by the Staff Wellbeing Lead providing regular opportunities for colleagues to enjoy relaxed time in a fun environment



GAT is member of the Dell Advantage programme giving employees access to exclusive offers and discounts of up to 20% across Dell systems and electronics



The Academy is located on the outskirts of Northampton with good road links in the area and is conveniently placed for the town centre only 5.3 miles away, the M1 junction 7 miles, and London only an hour away.

We are committed to fostering both pupil success and professional growth offering continuous development opportunities and a collaborative, inclusive culture.

Whether you are an experienced teacher or emerging talent, Weston Favell Academy is the perfect place to grow your career whilst shaping the future of young minds.



Perseverance | Respect | Inclusivity | Determination | Excellence