



BISHOP WAND
CHURCH OF ENGLAND SCHOOL

Position	Physiotherapist (Sport) Reports to the Director of Rugby and ACE Manager	Salary	£20,000
Working Pattern	Monday 07:20-11:00 Wednesday all day during ACE season (only 3 hours during off-season) Friday 08:30-16:00 Term time only plus pre-season (July-August)	Contract Type	This is a one-year fixed term position.

Job Purpose

Working with Bishop Wand School's ACE and ACE Development Rugby teams alongside other members of the Performance Team, including Athletics Development staff and coaches, the purpose of the role is to provide pitch-side trauma management and advice, rehabilitation on sports injuries and to assist with injury prevention and treatment alongside the Strength and Conditioning staff.

Key Responsibilities

1. Provide pitch side physiotherapy cover for ACE and ACE Development.
2. Lead on the injury management of Bishop Wand School's ACE and ACE Development players working in partnership with Harlequins.
3. Working in line with Bishop Wand School's policies and procedures, including recording of information on the tracker.
4. Be mentored by the Harlequins academy physiotherapist to ensure CPD and career development is maintained. This will include weekly rehabilitation meetings regarding players. As well as attending pre-season training during July/August to see how the Harlequin's MDT functions to promote players to train.
5. Work alongside the School and Harlequins Medical and Athletic Development teams for the ACE team and ACE Development.
6. Attend all ACE and ACE Development pre-season training, training and matches.

Additional Responsibilities

1. With the assistance of the School ensure appropriate CPD is undertaken and that relevant qualifications are maintained
2. Be aware of the School's Health & Safety Policy and its application.
3. In conjunction with all staff of the school, support, promote and act within the School's Safeguarding Policy.
4. Always maintain honesty and integrity when working with students at Bishop Wand School.
5. Be presentable, smart, and personable always when representing the School.
6. Ensure all documentation is compliant with GDPR guidelines.
7. Safeguard and promote the welfare of children.
8. All staff are required to participate in training and other learning activities and in performance management and development, as required by the School's policies and practices.

Person Specification		
Specification	Desirable	Essential
Education and Training		BSc Physiotherapy/MSc Physiotherapy/other equivalent qualifications
		Registered with Chartered Society of Physiotherapists (CSP)
		HCPC registered
		Current and valid UK Driving Licence
	Current Pitch-side trauma qualification	
Knowledge, Experience and Skills		Experience of working with children
	Experience working within Elite sport or High-Performance environments	
	Experience working with young athletes	
	Experience working in Rugby environments	
	NHS – MSK and Orthopaedics	
		Excellent written and verbal communication skills.

		Experience of communicating with a wide range of people and organisations.
Personality		Enjoy working as part of a team
	Sense of humour	Adaptability
Physical		General overall good health and fitness

Updated January 2026