



**St Mary's Catholic School  
 Classroom Teacher  
 Person Specification**

The ideal candidate will have some or all of the following skills, attributes, qualifications or experience:

CRITERIA	QUALITIES	ESSENTIAL	DESIRABLE
<b>Qualifications and training</b>	Qualified teacher status (QTS) or working towards on relevant teacher training program	✓	
	Successful teaching experience at relevant Key Stages		✓
	Degree in relevant subject	✓	
	Evidence of professional development relevant to this role		✓
<b>Skills and knowledge</b>	Good knowledge of legislation and guidance on curriculum requirements	✓	
	Excellent in subject knowledge and understanding of the curriculum	✓	
	Ability to plan and deliver engaging lessons	✓	
	Outstanding classroom practice		✓
	Excellent classroom management skills		✓
	Excellent communication and organisational skills	✓	
	Knowledge of effective teaching and learning strategies	✓	
	Ability to assess and track student progress effectively	✓	
	Proven track record of raising attainment		✓
	A good understanding of how children learn	✓	
	Ability to adapt teaching to meet pupils' needs	✓	
	Ability to build effective working relationships with pupils	✓	
	Knowledge of guidance and requirements around safeguarding children	✓	
	Knowledge of effective behaviour management strategies		✓
	Good IT skills, including use of safeguarding monitoring software and information management systems		✓
<b>Personal qualities</b>	Supportive of our Christian values and ethos	✓	
	High expectations for all pupils and belief in bringing out the best in all	✓	
	Effective communication and interpersonal skills	✓	
	Ability to build effective working relationships with staff and other stakeholders	✓	
	Ability to communicate a vision and inspire others	✓	
	Commitment to safeguarding and promoting the welfare of children	✓	
	Commitment to upholding and promoting the ethos and values of the school	✓	
	Commitment to always act with integrity, honesty, loyalty and fairness to safeguard the assets, financial integrity and reputation of the school	✓	
	Ability to work under pressure and prioritise effectively	✓	
	Commitment to maintaining confidentiality at all times	✓	
Commitment to equality	✓		

**March 2026**