

PERSON SPECIFICATION

POST TITLE: Breakfast and After School Club Assistant

DATE: June 2026



CATEGORY/ITEM	ESSENTIAL	DESIRABLE	EVIDENCE	WEIGHTING (High = 2 Low = 1)
<b>Experience</b> Worked with children in some capacity in the past		✓	A	
<b>Education and Training</b> Willingness to learn all aspects of the role	✓		A, I	
<b>Knowledge</b> Understand the needs of young children Know how to support children in play	✓ ✓		A, I	
<b>Skills/Aptitudes</b> Kindness and sensitivity Be able to work as part of a team and independently Flexibility Interest in learning Organised Able to multitask Punctual and reliable Ability to treat first aid	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓		I A, I I I I I R A	
<b>Suitability to work with children</b> Must have a successful enhanced DBS check	✓		R	

A – Application, I – Interview, -Reference checks