



Academy Information for Candidates



THE HILL
PRIMARY ACADEMY

Astrea Academy Trust
LEARN, THRIVE, SUCCEED

Introduction



The Hill Primary Academy is a primary school in the **heart of its community**. As Principal, I am immensely proud to lead such a welcoming, hardworking and caring team. Also, to be able to work with **kind, respectful children** who want to learn and develop their understanding of the world is a privilege!

We are a **vibrant, friendly** two form entry primary school. We are proud to be a part of the Astrea Academy Trust, a family of 27 schools across South Yorkshire and Cambridgeshire with a proven track record of school improvement. '**Inspiring Beyond Measure**' embodies The Trusts passion by stating our commitment to 'educate, not just school'.



The Astrea values of **Scholarship, Tenacity and Curiosity** are encouraged and nurtured in all of our students in our academy and also in our staff – at both the academy and Trust level. With almost 400 pupils aged between 3-11 at The Hill Primary Academy, we have a strong ethos of **inclusion**.

We encourage all children to be confident, independent learners, caring for themselves as well as others around them.

We set ourselves high standards of **respect, resilience and achievement**. As a team we are constantly striving to provide our children with the best possible education and a range of opportunities.

At The Hill Primary Academy, our aim is to **empower children** in a life full of choices. We hope to provide experiences and the knowledge so that children can make informed decisions, encouraging children to take risks and to learn from their previous choices to help them to make better, informed choices as they move through life.

We aim to **foster a love of learning** and develop enquiring minds through a curriculum especially tailored to our school and the needs of the children.



Our curriculum drivers; heritage, knowledge of the world, cultural diversity, aspiration and healthy minds and bodies help our curriculum take shape. These drivers are our passions. We also place a high emphasis on the development of basic skills to support our children.

We ensure that our children value themselves as **unique individuals**, respecting the differences and working together as a community to enable our children to develop as responsible citizens. We strive for stronger minds and **brighter futures**.

Mrs Michelle Cockayne
Principal at The Hill Primary Academy



At The Hill, we believe every child

deserves the chance to thrive.

Our academy is a place where

ambition is nurtured, curiosity is encouraged

and success is celebrated.

Get to know us



Welcome to The Hill Primary Academy

The Hill Primary Academy is a **nurturing and inclusive school** located in Thurnscoe, South Yorkshire. As part of the Astrea Academy Trust, the school is committed to ensuring that every child receives a **brilliant education**, thrives in a safe and stimulating environment, and is empowered to lead a successful life.

Vision and Values

The Hill Primary Academy shares Astrea's core values:

- **Scholarship** – Pursuing academic excellence through evidence-based teaching and high expectations.
- **Curiosity** – Encouraging children to ask questions, explore ideas, and develop a love of learning.
- **Tenacity** – Instilling resilience and determination to overcome challenges and achieve goals.

These values are embedded in every aspect of school life, helping children grow into confident, capable, and compassionate individuals.

Ethos and Culture

The Hill Primary Academy is known for its:

- **Warm and welcoming atmosphere**, praised by Ofsted for its nurturing environment
- Strong focus on **mutual respect, inclusion, and wellbeing**.
- Commitment to developing **independent learners** who take pride in their achievements.
- Celebration of diversity and encouragement of global awareness.

Curriculum and Learning

The school offers a **broad and balanced curriculum** that:

- Builds on scholars' prior knowledge and capabilities.
- Promotes high standards of literacy, numeracy, and oracy.
- Encourages intellectual curiosity and a love of learning.
- Supports all learners, including those with SEND and EAL.

Successes and Achievements

- Rated **"Good" by Ofsted**, with inspectors praising the school's nurturing and happy environment
- Recognised for its **inclusive ethos and strong leadership**.
- Active participation in trust-wide initiatives such as the **Astrea Olympics**, promoting teamwork and community spirit.

How to apply



Your application is your opportunity to shine and show us why you'd be a fantastic fit for our team. It plays a key role in helping us decide who to invite for interview, so we encourage you to include all the relevant details we've asked for. We're really looking forward to learning more about you—your experiences, your strengths, and what makes you stand out.

Tips for a great application

- **Be yourself** – we value your personality, values, and vision. We're looking for a great fit!
- **Read the recruitment pack and policies** - to ensure you align with our ways of working.
- **Tell us why you're right for the role** – highlight your skills and what makes you stand out.
- **Show your impact** – don't just list tasks; explain the difference you made.
- **Include all relevant qualifications** – we'll need to see certificates at interview.
- **List all experience** – paid, unpaid, and voluntary work all count.
- **Start with your current or most recent role** – and explain any gaps in employment for safeguarding purposes.
- **Provide strong references** – one should be your current or most recent employer. If you've never been employed, choose someone who can speak about your strengths and suitability to work with children.

All applications must be submitted through My New Term - the link to our careers page is: [The Hill Primary Academy](#)



Any questions?

Who do I contact to arrange a visit to the school?

If you'd like to visit the school ahead of submitting an application, please contact Cheryl Freeman at cheryl.freeman@astreathehill.org. We'd love to show you round and answer any questions you may have (depending on the number of requests, this may be a shared visit with other potential applicants). Likewise, a phone call or teams meeting may work for you - please reach out and we'll make it happen.

Where is the school based?

You can find **The Hill Primary Academy** based in Thurnscoe, Rotherham. Click [here](#) to find us on google maps.

Who should I contact if I have any special requirements? If you're unable to complete our online application form and need some support, and/or you need our documents in an alternative format, for example, large print, please call or email cheryl.freeman@astreathehill.org.

How long will it take for you to decide if I've been successful for interview?

This can vary depending on the number of applications we receive for each vacancy. Generally speaking, we do try our best to make our decision and contact applicants invited for interview within a week of the closing date.

Will I be notified if my application is unsuccessful and will I receive feedback? We know how much time and effort goes into an application and we really appreciate the time you've taken to apply for a job with us. During the shortlisting stage, your application status will be updated on MyNewTerm & you will receive an automated email from the system. Due to the volume of applications we receive, we're unable to provide feedback to unsuccessful candidates at the shortlisting stage.





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