

St. Andrew's Primary School

Pastoral Support Worker

Person Specification

	Essential	Preferred
Skills / Knowledge / Aptitude	<p>Understanding of children's safeguarding and emotional needs.</p> <p>Ability to work collaboratively with others.</p> <p>Ability to work with parents/carers</p> <p>Ability to take responsibility and work with autonomy within set boundaries</p> <p>Good interpersonal skills with ability to communicate effectively with children and adults</p> <p>Good written communication skills</p> <p>Good organisation and time management skills</p> <p>Ability to use ICT for recording, monitoring and reporting</p>	Up to date Safeguarding Training
Motivation	Commitment to self-development and willingness to undertake further training	Not applicable
Physical	Ability to work effectively in challenging circumstances	Not applicable
Other	Must be fluent in the English language in accordance with the Immigration Act 2016	Not applicable