

## HORSPATH PRIMARY SCHOOL CLASS TEACHER - PERSON SPECIFICATION

Qualifications & Training	Essential	Desirable	How Assessed
UK recognised Qualified Teacher Status	x		Application Form
Current DBS		x	Interview
Evidence of participation in professional learning	x		Application Form & Interview
Subject specialism or expertise in teaching English		x	Application Form & Interview
Skills & Knowledge	Essential	Desirable	How Assessed
A clear understanding of the primary National Curriculum (including EYFS -desirable)	x		Application Form & Interview
A proven record of raising achievement		x	Application Form & Interview
Experience of working with children with SEND and EAL	x		Application Form & Interview
Excellent interpersonal skills	x		Application Form & Interview
Excellent classroom behaviour management	x		Application Form & Interview
Ability to support parents and carers to improve outcomes for their children	x		Application Form & Interview
Appropriate ICT skills to support learning	x		Application Form & Interview
Good organisational and time management skills	x		Application Form & Interview
Proactive in approaching the resolution of problems	x		Application Form & Interview
Safeguarding	Essential	Desirable	How Assessed
Understanding of current statutory processes, procedures and associated documentation	x		Application Form & Interview
Personal attributes	Essential	Desirable	How Assessed

Ability to be flexible	X		Application Form & Interview
Resilience	X		Application Form & Interview
Aspirational for self and others	X		Application Form & Interview
Collaborative	X		Application Form & Interview
Team player	X		Application Form & Interview

### Safeguarding Statement

Horspath Primary School and The River Learning Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism; all staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The successful candidate will be required to undergo an Enhanced Disclosure from the Disclosure and Barring Service (DBS) and obtain any other statutorily required clearance. Employment will also be conditional on the receipt of at least two acceptable references (1 from current/latest employer) and evidence of the formal qualifications required for the role.