

HORSPATH PRIMARY SCHOOL CLASS TEACHER - PERSON SPECIFICATION

| Qualifications & Training | Essential | Desirable | How Assessed |
|---------------------------------------------------------------------------------------|-----------|-----------|------------------------------|
| UK recognised Qualified Teacher Status | x | | Application Form |
| Current DBS | | x | Interview |
| Evidence of participation in professional learning | x | | Application Form & Interview |
| Subject specialism or expertise in teaching English | | x | Application Form & Interview |
| Skills & Knowledge | Essential | Desirable | How Assessed |
| A clear understanding of the primary National Curriculum (including EYFS -desirable) | x | | Application Form & Interview |
| A proven record of raising achievement | | x | Application Form & Interview |
| Experience of working with children with SEND and EAL | x | | Application Form & Interview |
| Excellent interpersonal skills | x | | Application Form & Interview |
| Excellent classroom behaviour management | x | | Application Form & Interview |
| Ability to support parents and carers to improve outcomes for their children | x | | Application Form & Interview |
| Appropriate ICT skills to support learning | x | | Application Form & Interview |
| Good organisational and time management skills | x | | Application Form & Interview |
| Proactive in approaching the resolution of problems | x | | Application Form & Interview |
| Safeguarding | Essential | Desirable | How Assessed |
| Understanding of current statutory processes, procedures and associated documentation | x | | Application Form & Interview |
| Personal attributes | Essential | Desirable | How Assessed |

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| Ability to be flexible | x | | Application Form & Interview |
| Resilience | x | | Application Form & Interview |
| Aspirational for self and others | x | | Application Form & Interview |
| Collaborative | x | | Application Form & Interview |
| Team player | x | | Application Form & Interview |
| Safeguarding Statement | | | |
| <p>Horspath Primary School and The River Learning Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism; all staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The successful candidate will be required to undergo an Enhanced Disclosure from the Disclosure and Barring Service (DBS) and obtain any other statutorily required clearance. Employment will also be conditional on the receipt of at least two acceptable references (1 from current/latest employer) and evidence of the formal qualifications required for the role.</p> | | | |