



**CAMS HILL
SCHOOL**

Job Summary and Person Specification

Job Title: Teacher of English
Salary/ Grade: MPR/UPR
Accountable to: Curriculum Leader of English

Responsible for: The teaching of English to members of the school as directed by the Headteacher and in line with the local and National policies and the aims of the school.

Principal Purpose: To participate fully in the teaching of English within the school and other duties as appropriate, as reasonably directed by the Headteacher.

- 1 To carry out the duties of a teacher in line with the expectations of the Teachers Standards.
- 2 To assist the Headteacher in delivering the school's policy in respect of legal, moral and educational obligations placed upon it by Education Acts.
- 3 To further the school's aims and objectives.

Specifically:

- (a) To participate in the school's pastoral programme.
- (b) To work within agreed school and department policy guidelines regarding teaching, record keeping and assessment of pupils.
- (c) To teach throughout the age and ability range, following appropriate ability levels.
- (d) To attend various school meetings as required within directed time.
- (e) To participate in relevant INSET activities and review from time to time methods of teaching and programmes of work.
- (f) To participate in the development of schemes of work and resource materials for the department.
- (g) To participate in cross curricular links within the school.

Community activities

To contribute and promote community activities within the ethos of the Community School.

Extra Curricular activities

To contribute to the programme of extra-curricular activities taking responsibilities for groups or events as delegated by the Curriculum Leader.

General

- Be aware of and comply with policies and procedures relating to child protection, safety and security and confidentiality, reporting all concerns to an appropriate person.
- Contribute to and promote the overall ethos/work/aims of the school.
- Ensure that all information of a confidential nature gained in the course of duty is not divulged.
- Ensure the security of the school and those within it is maintained at all times.
- Adhere to all The Gateway Trust and Cams Hill School policies and procedures within the defined timescales.
- Understand and support the implementation of the Gateway Trust's Health & Safety Policy and Emergency and Fire procedures, promoting safe working practice in the school.
- Undertake training and other learning activities and attend relevant meetings as required to ensure your own continuing professional learning.

Person Specification

Essential Qualifications	<ul style="list-style-type: none">• Degree or equivalent qualification• Qualified Teacher Status (QTS)
Essential Knowledge, Skills and Experience	<ul style="list-style-type: none">• Proven record of raising standards and pupil achievement• Proven record of outstanding classroom practice• Excellent oral and written communication skills• Ability to establish a positive presence in the school• Ability to inspire, challenge, motivate and empower others to carry the vision of the school and faculty forward• To be pupil focused in all regards• To develop positive and mutually supportive working relationships with all colleagues• To promote learning through the full range of extra-curricular opportunities and community events• To build positive relationships with parents• A genuine reflective practitioner• Belief in the responsibility of a school to include pupils with a diverse range of educational needs• Display an awareness, understanding and commitment to the protection and safeguarding of children and young people.

Additional Information

The Gateway Trust is committed to safeguarding young people and expects all employees, workers and volunteers to share this commitment. We will ensure all our recruitment and selection practices reflect this commitment.

This post is subject to an Enhanced Disclosure and Barring Service Check. As with all posts, the successful applicant will be required to provide proof of their right to work in the UK and, if they have lived abroad, overseas police clearance will need to be sought.

This document is a guide to the current role and person requirements of this post. Reasonable changes may be made to the specific requirements of the job from time to time following consultation with the postholder.