



The Mount Stewart Federation



Class Teacher Application Pack

Dear Applicant,

Thank you for taking an interest in the Class Teacher position at The Mount Stewart Schools. I hope the materials enclosed in this pack give you a good sense of what makes the Federation a special place to work and provides the information you need about the post. Please do not hesitate to contact us if you need anything further (or would like to visit before writing your application).

Our people

Our belief in “Valuing People, Supporting Personal Best” means we are committed to investing in our staff, to help them be happy at work, to provide the support they need to achieve the highest standards they are capable of and to offer the training or guidance they need to undertake their jobs effectively.

It is important to read the information provided carefully. We want you to be happy in the role you are applying for and committed to performing the job to the best of your ability.

We believe in helping staff and pupils achieve their personal best and are keen to recruit the very best talent to our Federation. As well as being part of the Federation, our schools are part of Challenge Partner and the Chrysalis Hub and as such, we can offer our staff a wealth of career development opportunities and the support you need to enjoy your role.

More than 90 people work hard across the Federation to ensure we provide the very best education and service across all our schools, from consultants joining you for a few hours a year, through flexible part-time work to many full-time teaching and support roles.

We define effective leadership as “helping others to achieve their best” and that is what your line manager will try to do for you.

Our pupils, of course, are at the heart of what we do and it is essential, whatever position you are applying for, that you relate well to children and young people.

Our curriculum

Aspire. Learn. Achieve

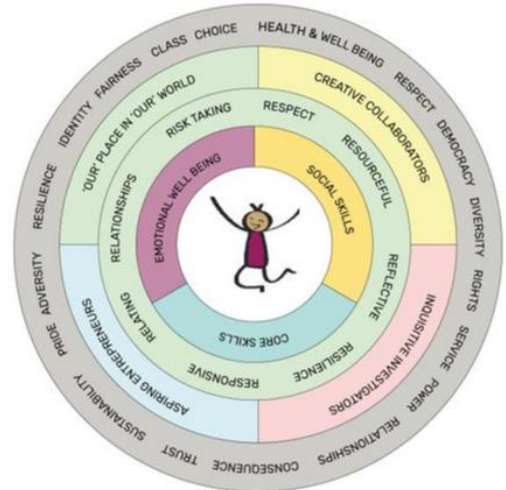
Three words that are very important to us. Three words that have been with us since we formed the Mount Stewart Federation (TMSS). Three words that govern all we do.

We are a school which has an innovative curriculum that allows staff the flexibility to create an inspiring, exciting learning journey for all our young people, enabling them to develop into active citizens of the future, empowered to make their best contribution to society.

At the centre of our curriculum, we have our Mount Stewart learner and the three core areas that our parents have identified as most important for us to develop in their child at school. Surrounding this, are our R's which encompass our learning behaviours at school. We aim to incorporate these behaviours in all aspects of school life. Finally, the outer edge shows the 20 core concepts that

underpin our curriculum at Mount Stewart. These have been carefully chosen from the National Curriculum and are taught through a variety of interesting and exciting topics and themes. Our children are exposed to these again and again on their journey through school.

If you share our passion for challenging, improving and making our schools the best they can be, we'd love to hear from you and encourage you to apply for the position.



Employee Benefit Schemes

A world of benefits and reward for all staff!

We believe in making the world a happier place to work. We do that by providing a package of flexible employee benefits, including:

- An attractive pension scheme for both Teaching and Support Staff.
- Staff well-being support, including amongst other things: counselling and occupational health support
- Access to technology and remote working if needed
- Dedicated working spaces