

## **Child Development, Citizenship and RE Teacher – Eastwood Academy, Essex**

**Start Date:** September 2026 (or earlier by agreement)

**Salary:** MPS

**Contract:** Full-time, permanent

**Reports:** to Head of Department

Eastwood Academy is seeking a passionate, innovative Teacher of Child Development, Citizenship and Religious Education to join our outstanding team. Whether you are an experienced educator or an Early Career Teacher (ECT), this is your opportunity to thrive in a high-performing, forward-thinking environment that values both academic rigour and personal growth.

### **Why choose Eastwood Academy?**

- **Ofsted-rated ‘Outstanding’** – A school with a proven track record of exceptional progress and achievement
- **High-performing Humanities Department** – Collaborative team with consistently excellent GCSE results
- **Supportive Leadership** – A culture that prioritises professional development, innovation, and wellbeing
- **Inclusive and Aspirational** – Built on mutual respect, high expectations, and continuous improvement
- **Exceptional Facilities** – Including access to our on-site gym and swimming pool

### **What we offer**

- Comprehensive CPD programme, coaching, and leadership development pathways both internally and externally
- Wellbeing-focused initiatives and workload support
- Opportunities to innovate, collaborate, and lead change
- A vibrant school community that celebrates diversity and teamwork
- The backing of a progressive multi-academy trust
- Reduced marking, centred around whole-class feedback and 3 key assessment points in the year
- A bounty of resources, lessons and bespoke workbooks to support workload

### **Proud to be member of Tenacitas Trust family**

Eastwood Academy is part of Tenacitas Trust, a values-driven multi-academy trust committed to delivering high-quality education and nurturing environments where every individual can grow, achieve, and contribute meaningfully.

### **Our Trust values:**

- **Nurture Potential** – Every learner and educator has unique strengths worth cultivating
- **Empower Success** – We provide the tools and opportunities to help individuals thrive
- **Unite Communities** – We foster collaboration and shared purpose across our schools
- **Champion Tenacity** – We celebrate resilience and the pursuit of excellence

## About you

We are looking for a teacher who:

- Is passionate about teaching Child Development, Citizenship/RE and committed to helping every pupil succeed
- Has strong subject knowledge and effective classroom practice
- Is reflective, conscientious, and a collaborative team-player
- Values professional growth, creativity, and high expectations
- Embodies our core values in everyday practice:
  - Compassion** – Demonstrates care and empathy for every learner
  - Courage** – Embraces challenges and explores new approaches
  - Inclusivity** – Creates a classroom where every pupil feels seen, heard, and valued
  - Integrity** – Acts with honesty, fairness, and professionalism
  - Resilience** – Remains positive and persistent in the face of obstacles
  - Respect** – Fosters a culture of mutual respect and high standards

## How to Apply

Apply via: <https://www.eastwoodacademy.co.uk>

Contact: Tracey Eve via email [teve@eastwood.southend.sch.uk](mailto:teve@eastwood.southend.sch.uk) for further information or an informal discussion

Closing Date: Monday 2<sup>nd</sup> February 26

Interviews: Friday 6<sup>th</sup> February 26

**Join Eastwood Academy – become the best version of you...**