

Person Specification Midday Supervisor

Location:	Welcombe Hills School
Unity MAT Grade:	Grade D, SCP 4-5
Special Conditions:	None
Line Manager:	Senior Leadership Team
Revised Date:	June 2025

Qualifications and training	Essential	Desirable
4 GCSEs (grade C or 4) equivalent (including Maths & English)	✓	
Experience:		
Experience of working with children and/or vulnerable young adults		✓
Experience of working in an educational or similar setting		✓
Knowledge, Skills and Abilities:		
Have a good understanding of pupils with special educational needs and be able to provide care and support as appropriate		✓
Excellent written and verbal communication skills.	✓	
Have good literacy skills to be able to understand policies and complete documents as required.	✓	
Ability to work effectively as part of a team	✓	
Good organisational skills	✓	
Drive, enthusiasm and commitment to achieving of Trust objectives.	✓	
Personal Qualities:		
Be willing to undergo relevant training	✓	
Professional attitude and positive "can do" approach to tasks	✓	
Ability to keep calm in challenging situations	✓	
Excellent interpersonal and communication skills	✓	
Be able to understand, comply and work within school/Trust policies, e.g. Staff Code of Conduct, Child Protection Policy, Health & Safety policy	✓	