



Head of Safeguarding and Attendance

Keys Academies Trust is seeking to appoint a Head of Safeguarding and Attendance to have strategic oversight and responsibility for effective Safeguarding and Attendance practices and policies across the Trust. If you are an ambitious leader who thrives on collaboration and is committed to improving the lives of children and young people, we would love to hear from you. We welcome applications from senior education leaders, or those with other relevant and appropriate experience from education sector partner agencies.

This is an exciting time to join our Trust, as we grow through a merger, we are creating a strong organisation built on collaboration. We are looking for an exceptional leader who shares our commitment to safeguarding, inclusion, and improving outcomes for all learners.

The successful candidate will work closely with school leaders to strengthen practice, ensure statutory compliance, and drive continuous improvement, helping every child to feel safe and supported to reach their full potential.

Salary will be paid at L19 £80,657 – L23 £88,952 – pay award pending (dependent on experience)

Role: Permanent, Full Time, 52 Weeks

Location: Trust Head Office with significant time in schools

Start Date: January 2027 or earlier by discussion.

- Generous Holiday Allowance
- Generous Occupational Pension Schemes
- Professional Development and extensive CPD programmes
- Perkbox employee benefits platform providing big discounts on shopping, dining and entertainment
- Generous sickness benefits to support you in a time of need
- Free on-site parking across the Trust
- Nursery provision
- Free on-site annual flu vaccination scheme
- 24/7 free and confidential Employee Assistance Programme
- Online GP Assistance
- Wellbeing programme and support

Closing date: Friday 11 September 2026 at 09.00 am

The Board of Trustees of Keys Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

