



The
**Bulmershe
School**
INSPIRING POTENTIAL.
ACHIEVING TOGETHER.



VACANCY INFORMATION PACK

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The Bulmershe School is a heavily oversubscribed school which sits at the heart of the Woodley community. We are a mixed, [Corvus Learning Trust](#) Academy school of nearly 1,500 students, aged between 11 and 18, who come from diverse backgrounds and cultures. Our vibrant and inclusive school strives for students to be happy, self-confident and aspirational learners and thinkers. We take enormous pride in our caring reputation and anyone who joins our team should be committed to achieving high levels of responsibility, mutual respect and resilience within the safe and nurturing environment of our school community.

When a child begins their journey with us it is our priority to secure them the best possible start. We achieve this by providing excellence in their academic studies, pastoral care and in the diverse and enriching opportunities provided outside the classroom. We have the highest expectations of all our students across each aspect of school life and we work hard to develop these values in every student:

RESPECT



RESPONSIBILITY



RESILIENCE



SAFETY

Our core values are embedded throughout school life and serve as a reminder to how we expect all of our community, staff and students to conduct themselves throughout their time at The Bulmershe School, in order to be the best version of themselves.

We understand that it is great teachers combined with great support staff that results in students who excel. Our invaluable team of support staff are equally responsible for the welfare and development of our learners and hold the key to the effective running of our school. They provide a wealth of knowledge, skills and experience that benefits the whole school community.

We recognise that a school's success is not based solely on its academic achievements and we provide a means for our students and staff to explore other interests, develop new skills and strengthen friendships. During the last 6 years, we have seen significant investment in the school campus. We are proud of our 400 seat, fully-equipped auditorium, supporting the schools thriving performing arts faculty and the wider community with this modern multi-use venue. Recently the school completed £600,000 worth of refurbishment around the site and Wokingham Borough Council opened its £14 million leisure centre on the school campus. The leisure centre includes a 4-court sports hall, a 6-lane swimming pool and a teaching pool with a moveable floor. The Bulmershe School has exclusive use of this outstanding facility during the school day and during our after-school extra-curriculum timetable.

We believe that The Bulmershe is a school where you can really make a difference and we look forward to your application.

Amanda Woodfin
Headteacher





KEY INFORMATION

Fixed Term for 1 year.

37 Hours per week, Term time only

Grade 4 SCP 7. Actual Salary

£22,033 - £23,484 (depending on experience)

To start: 1st Sept 26

ART AND DESIGN TECHNOLOGY TECHNICIAN

Are you a creative, practical and highly organised professional with experience working in workshops, fabrication spaces or creative environments? The Bulmershe School is seeking an enthusiastic and proactive Art, Design & Technology Technician to join our exceptionally successful and ambitious Creative Arts Faculty for the next academic year. This is an exciting opportunity to become part of a highly collaborative department with an outstanding reputation for creative excellence, innovation and student outcomes. Our GCSE and A-Level 3D Design results place us within the top performing schools nationally, and we are committed to delivering an industry-informed creative education that prepares students for the future.

About the Role

This is far more than a traditional school technician role. We are looking for someone who can actively contribute to the running, maintenance and development of professional creative workshop environments across Art, Design Technology and 3D Design.

The successful candidate will support a wide range of specialist practical processes including:

- 3D printing
- Laser cutting
- Workshop machinery
- Metal casting
- Textiles
- Systems and controls
- Model making
- Mixed material fabrication

You will play a key role in maintaining safe, organised and professionally run workshop spaces while supporting both staff and students during practical learning. The role requires someone with excellent practical problem-solving skills, strong organisational ability and a sound understanding of workshop safety procedures, machinery maintenance and technical preparation.

Key Responsibilities

- Prepare and organise specialist materials, tools and equipment for practical lessons.
- Support teaching staff and students during workshop-based learning activities.
- Maintain workshop tools, machinery and specialist equipment to a safe operational standard.
- Assist in the operation and maintenance of 3D printers, laser cutters and other digital fabrication equipment.
- Maintain high standards of workshop organisation, cleanliness and storage.
- Support the implementation and monitoring of health and safety procedures across all workshop areas.
- Contribute to the maintenance of COSHH documentation, CLEAPSS guidance and British Standard safety compliance.
- Assist with stock ordering, inventory management and equipment maintenance schedules.
- Install and support exhibitions, displays, open evenings and faculty events.
- Promote a professional creative environment with high expectations for safety, care and organisation.



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ART AND DESIGN TECHNOLOGY TECHNICIAN

Essential Skills & Experience

- Experience working within a workshop, fabrication, creative, design or educational environment.
- Practical understanding of workshop tools, machinery and equipment maintenance.
- Knowledge of workshop health and safety procedures and safe working practices.
- Strong organisational and time management skills.
- Ability to work independently and proactively solve practical problems.
- Excellent communication and teamwork skills.
- Commitment to safeguarding and promoting the welfare of children and young people.

Desirable Experience

- Experience working with 3D printers and laser cutters.
- Knowledge of CLEAPSS, COSHH procedures and British Standards relating to workshop environments.
- Experience supporting practical learning within schools, colleges or creative industries.
- Experience across textiles, casting, model making or mixed material processes.
- First Aid or workshop safety qualifications.


The Ideal Candidate Will...

- Be practical, adaptable and highly organised.
- Take pride in maintaining safe and inspiring creative environments.
- Be enthusiastic about supporting young people within creative education.
- Have a proactive and solution-focused mindset.
- Thrive within a collaborative and ambitious faculty team.
- Bring energy, professionalism and creativity to the role.

How to Apply

1. If you'd like to find out more about role and the school – call: 0118 935 3353 to arrange to meet us for coffee and a chat
2. Ready to apply? Please apply via the [My New Term platform](#).

The Bulmershe School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Appointments are subject to enhanced DBS clearance and satisfactory employment references. Note: This job description is not your contract of employment or any part of it. It has been prepared only for the purpose of school organisation and may change either as your contract changes or as the organisation of the school is changed. Nothing will be changed without consultation.



The Bulmershe School is committed to the individual and making sure their potential is reached.

Parent

WHY JOIN THE BULMERSHE SCHOOL?

Community

- A supportive staff body
- Caring and nurturing environment
- A place where you can really make a difference
- Goals football centre and recently redeveloped fitness centre on campus – The Bulmershe Leisure centre next door offers gym, fitness classes and swimming pool open from 6am (PAYG or subscription)
- Short walk away from Woodley town centre and shops
- Workplace pension with employer contributions and free life insurance
- Option to join Beneden Private Healthcare membership scheme
- Access to financial advice and support

Leadership

- Supportive and knowledgeable governing body
- Visible and available leadership team
- Coaching culture and collaborative working
- A clearly communicated whole-school vision

Development

- Commitment to grow and develop all staff
- A culture based on the best evidence-informed development, to help you be the best you can be
- Networks and learning opportunities with other schools
- Encouragement to pursue your own development interests

Challenge

- A diverse student body with individual needs
- Rewarding working environment
- Commitment to our core values which should be modelled by all staff



SUBSIDISED CANTEEN

Hot main meals and quick snacks, sandwiches and a salad bar available each day, or order an evening meal using the popular takeaway service



FREE FLU VACCINATION

Free flu jabs administered annually on site



EYE CARE

Cost of eye tests and glasses fully refunded if results indicate prescription is required for display screen equipment use while at work



FREE PARKING

Free, on site parking in a secure car park

A clear vision and sense of purpose ... school leaders track the progress of students carefully to ensure they meet challenging targets

Parent

Our experience of the staff is that they deeply care and go the extra mile for students in their care. I am so pleased my daughter will be following in my son's footsteps and joining The Bulmershe School this September

Parent



WHEN YOU JOIN OUR TEAM:

We have a strong and committed team who work closely with students to develop their interests and achieve their potential. We strongly believe in achieving together and encourage all of our parents to maintain regular contact with the school so that everyone shares the same aim. If you join our Bulmershe staff body you will find we work very much as a team and discover that our ethos of supporting each other comes naturally.

Outside of school, our active Staff Wellness team will cater for your social needs with regular activities and get togethers to ensure everyone feels welcomed and cared for. Ultimately, we believe that when our staff feel supported, trained and included they will be at their most engaged and productive. And that excellence within our support staff teams will lead to happy support staff, happy and motivated teachers and happy children and young people

We hope that this is an environment that appeals to you and we look forward to receiving your application to join our team.



STAFF WELLBEING

Mental Health First Aiders
Regular staff events
Free hot meals for INSET and
parents' evening
Active Staff Voice



ON-HAND SUPPORT

Access to our 24 hour Employee Assistance Programme hotline for confidential advice and support on any subject



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