



King's Group Academies

"Opportunity and Success on a Global Stage"

Local Governor (Local Governing Body Member)

Job Description & Person Specification

Accountable to: The Board of Trustees, operating within the King's Group Academies Scheme of Delegation and Local Governing Body Terms of Reference

Location: Any King's Group Academy

Term of Office: Up to four years (renewable)

Remuneration: Voluntary - reasonable expenses may be reimbursed in line with the Trust Expenses Policy

Core Purpose

King's Group Academies is accountable to the Secretary of State for Education through its Board of Trustees. The Board has established Local Governing Bodies to provide independent oversight, support, challenge and local insight to academy leadership.

Local Governors are custodians of the Trust vision "Opportunity and Success on a Global Stage" and role-model our values of Honesty, Faith and Courage. They ensure that each academy delivers high-quality, inclusive education in line with Trust strategy, statutory duties and the Scheme of Delegation.

Governors also seek assurance that public funds are used appropriately and in line with Trust policy and statutory requirements.

The role is strategic, not operational. Governors do not manage the academy day-to-day, undertake staffing functions, or write policies; they provide assurance and challenge to those who do.

Key Responsibilities

Contributing to Strategic Direction

- Consider how the academy delivers Trust strategic priorities through the Academy Improvement Plan
- Promote access to a broad and balanced curriculum, including for pupils with SEND
- Champion inclusion, equality, diversity and community engagement

- Ensure the academy reflects KGA values and ethos

Holding Leaders to Account

- Scrutinise self-evaluation and triangulate evidence from multiple sources
- Provide constructive challenge on outcomes for all groups, particularly disadvantaged and vulnerable learners
- Seek assurance regarding attendance, behaviour, exclusions and quality of education
- Act as a critical friend, asking courageous, evidence-based questions
- Seek assurance that public funds and resources are used appropriately

Safeguarding & Wellbeing

- Seek assurance that statutory safeguarding duties and KCSIE requirements are met
- Seek assurance of effective arrangements for vulnerable and looked-after children
- Seek assurance regarding health, safety and pupil wellbeing

Stakeholder Engagement

- Listen to pupils, parents, staff and the wider community
- Support external review processes including Ofsted
- Promote positive relationships between academy and community
- Contribute to demonstrating the effectiveness of governance during inspection

Specific Duties

- Serve as a link governor where agreed (e.g. Safeguarding, SEND, Careers)
- Participate in panels for complaints, suspensions and exclusions subject to training, impartiality and availability
- Uphold collective responsibility for decisions of the Local Governing Body

Commitment

- Approximately 8 hours per month including meetings, reading, visits and training
 - Around 6 meetings per year plus termly academy visit
 - Completion of induction, safeguarding training and ongoing development
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Person Specification

Essential Attributes

- Commitment to KGA values: Honesty, Faith, Courage
- Integrity, objectivity and confidentiality
- Willingness to act in the public interest
- Ability to analyse information and provide constructive challenge
- Commitment to equality, diversity, inclusion and safeguarding
- Respect for collective responsibility and the Nolan Principles of Public Life

Skills

- Critical listening and evidence-based questioning
- Strategic thinking rather than operational focus
- Team working with independence of mind
- Willingness to learn and undertake training

Experience (Desirable)

Finance • Education • SEND • HR • Estates • Safeguarding • Community leadership • Business • Legal

Eligibility & Disqualification

A governor must:

- Be aged 18 or over and not a current pupil
 - Meet Fit and Proper Persons requirements
 - Not be disqualified under charity/company law
 - Undergo an enhanced DBS check
 - Not be subject to Section 128 direction (where applicable)
 - Declare conflicts of interest and withdraw where required
 - Maintain regular attendance (six-month absence may end tenure)
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Standards of Conduct

Governors must comply with:

- KGA Governor Code of Conduct
 - Nolan Principles of Public Life
 - Safeguarding Policy & KCSIE
 - LGB Terms of Reference
 - Visits Policy
 - GDPR
 - Confidentiality requirements
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Support from KGA

- Induction and Governor Development Pathway
- Access to GovernorHub and Trust email
- Support from the Lead Governance Professional

- Reimbursement of reasonable expenses

Safeguarding Commitment

King's Group Academies is committed to safeguarding and promoting the welfare of children and young people. All governors are subject to safer recruitment checks and mandatory training.